

November 3, 2025

APPROVED AT THE MEETING ON DECEMBER 8, 2025

MINUTES OF THE REGULAR MEETING  
CANTON CITY SCHOOL DISTRICT  
BOARD OF EDUCATION

MONDAY, NOVEMBER 3, 2025

The Canton City School District Board of Education met for a Regular Meeting on Monday, November 3, 2025, at 6:00 p.m. at the Timken Career Campus, 521 Tuscarawas Street W, Canton, OH, 44702.

Members present: Scott Russ, Kim Brown, David Kaminski, Myra Watkins, and John Rinaldi.

Staff members in attendance included Jeffery Talbert, Jason Dixon, and Jeff Gruber

The meeting was called to order at 6:00 p.m. President Russ presided.

At this time, Mr. Russ welcomed all people in attendance at the regularly scheduled meeting.

25-181 Mr. Russ moved and Mrs. Brown seconded the motion the Canton City School District Board of Education Agenda for the November 3, 2025 Regular Meeting be approved with corrections to the agenda.

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi  
Motion carried

25-182 Mr. Russ moved and Mrs. Brown seconded the motion the Board approves the minutes from the October 13, 2025 Regular Meeting and the October 13, 2025 Special Meeting.

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi  
Motion carried

Superintendent Talbert provided the Board with a State of the Schools presentation.

Hearing of the Public:  
No one addressed the Board at this time.

25-183 Mr. Russ moved and Mrs. Brown seconded the motion the Board approve the following:

DONATIONS:

It is recommended that the Canton City School District Board of Education acknowledge the following donations:

- Canton City Adult Career & Technical Education Department received:
  - Donation of \$2,000 worth of steel, 85 test pieces and 88 backing strips from Mettallus for the Welding Program
- Gibbs Elementary School received:
  - 4 tickets to the ProFootball Hall of Fame from the ProFootball Hall of Fame
  - School supplies from Grifols
  - Clothing from United Way
- Canton City CTE Program received:
  - 1562 lbs of steel grating, trd blanks, bar for the Welding Program from Ohio Gratings, Inc.
- Passages @ Compton received:

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- Donation of \$500 from The American Legion Post #44
- Donation of \$500 from Reliable Ready Mix

It is recommended the financial statements, investments, Then & Now Report, Appropriation Transaction Report, and the District Employee by Fund Report for the month ended September 30, 2025 be approved by the Board of Education.

It is recommended the Board of Education approve the following FY 2026 Permanent Transfers:

<b>From Fund</b>	<b>To Fund</b>	<b>Amount</b>
001 General Fund	002 HB 264 Project Fund 0020264000-5100	\$462,857.45
001 General Fund	006 Child Nutrition Fund 0064000000-5100	\$1,500,000.00
001 General Fund	300 Athletics Fund 3007500000-5100	\$1,100,000.00
001 General Fund	004 Building Construction Fund 0043000000-5100	\$5,448,543.96
003 Permanent Improvement Fund	0020100000 Natatorium	\$374,327.00
003 Permanent Improvement Fund	0340000000 Classroom Facilities	\$106,097.00

It is recommended the Board approve the following budgetary amendments to FY 2026 Estimated Resources:

<b>Fund</b>	<b>From Amount</b>	<b>Increase (Decrease)</b>	<b>To Amount</b>
001 General Fund	\$143,952,513.63	(\$4,195,531.19)	\$139,756,982.44

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi  
Motion carried

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25-184 Mr. Russ moved and Mrs. Brown seconded the motion the Board approve the following:

RETIREMENTS/RESIGNATIONS:

Regular Certified Staff:

Converse, Nathan, retirement, e. May 29, 2026  
Costello, Linda, retirement, e. January 30, 2026  
Dillon-Young, Linda, retirement, e. February 27, 2026  
Kochan, Lori, retirement, e. May 29, 2026  
Petrarca, Karen, retirement, e. May 29, 2026  
Ridings, Kathleen, retirement, e. May 29, 2025  
Roteck, Leslie, retirement, e. May 29, 2026  
Rundo, Mary Ann, retirement, e. July 31, 2026  
Thewes, Barbara, retirement, e. May 30, 2026  
Vassalotti, Beth, retirement, e. May 29, 2026

LEAVE OF ABSENCES:

Regular Certified Staff:

Blanton, Constance, Paid Intermittent FMLA, e. October 14, 2025 through October 24, 2025  
Casto, Lisa, Paid/Unpaid Intermittent FMLA, e. October 15, 2025 through June 1, 2026  
Fleischer, Corey, Paid FMLA, e. November 17, 2025 through December 12, 2025  
Gates, Allie, Paid FMLA, e. December 8, 2025 through February 25, 2026  
Gates, Allie, Unpaid FMLA, e. February 26, 2026 through February 27, 2026  
Kayes, Bethany, Paid FMLA, e. December 25, 2025 through March 13, 2026  
Laakso, Brian, Paid/Unpaid Intermittent FMLA, e. 2025-2026 school year  
Mills, Abriana, Paid FMLA, e. March 16, 2026 through May 20, 2026  
Mills, Abriana, Unpaid FMLA, e. May 21, 2026 through May 29, 2026  
Palomba, Paul, Paid FMLA, e. October 22, 2025 through November 30, 2025  
Rodenbucher, Allison, Paid/Unpaid FMLA, e. October 16, 2025 through June 1, 2026  
Twinem, Stephanie, Paid FMLA, e. November 5, 2025 through February 13, 2026  
Twinem, Stephanie, Paid Medical Leave of Absences, e. February 16, 2026 through March 11, 2026

APPOINTMENTS:

Licensed/Retired Substitute, \$170.00 daily rate, as needed, e. 2025-2026 school years

Coulas, Teresa  
Georges, Charlene

Regular Certified Substitute, \$160.00 daily rate, as needed, e. 2025-2026 school year

Bell, Colleen  
Ruiz, Tiffany  
Yacko, Britainey

Bus Dismissal Duties, \$25.00 per hour, not to exceed 4 hours per week, e. 2025-2026 school year

LaClair, Dawn  
McSherry, Andrea

Extended Days - School Psychologist, per diem rate, not to exceed 10 days, e. July 1, 2025 through June 30, 2026

Barsa, Samantha

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Teacher of Record Stipend, \$500.00 per grading period, e. October 28, 2025 through January 16, 2026  
Coulas, Teresa

LPDC Chair Stipend, \$2,098.25 for additional work done outside the contracted day, e. 2025-2026 school year  
Harrell-Snell, Bernetta

Home Instruction, Special Education, \$40.00 per hour, days and hours as needed, e. 2025-2026 school year, Funding Source #0010002362  
Bernstein, Aaron  
Shrake, Ethan

DLT - District Leadership Team, \$25.00 per hour, as needed, e. August 1, 2025 through June 4, 2026, Funding Source - General Fund  
Barker, Alexis

Additional Hours, Special Education Liaison, \$125.00 per IEP completed, work done as additional assignment, e. 2025-2026 school year  
Adkins, Kimberly  
Burton, Katie  
Linard, Megan  
Lyons, Lisa  
Osborne, Teresa  
Shrake, Ethan  
Stuck, Amy

Student Teaching Stipend, Funding from Western Governors University, e. Spring Semester 2025  
Granito, Allison \$83.00

Camp Muskingham - 6th Grade, \$500 per person, supervision at Camp Muskingham, e. October 28, 2025 through November 14, 2025  
Addressi, Kellie  
Bagley, Gretchen  
Beitzel, Zachary  
Borland, Angela  
Boyd, Ronald  
Buda, Rocco  
Chambers, Matthew  
Common, Chad  
Costello, Linda  
Curley, Norita  
Daley, Cory  
Darrah, Anna  
Evans, Elizabeth  
Gerber, Jordan  
Harrison, Robyn  
Hickman, Jennifer  
Hoskins, Benjamin  
Jones, Tanya  
Morton, Richard  
Oliver, Chad  
Riese, Robert  
Scott, Yvonne  
Smith, Mackenzie  
Smith, Ryan  
Tulip, Christian  
Weaver, Andrew  
Wilson, Jacob  
Yoder, Khristina

### ADJUSTMENTS

Aureden, Christopher, FROM: 21st Century Grant, \$25.00 per hour, e. September 29, 2025 through May 8, 2025; TO: 21st Century Grant, \$25.00 per hour, e. September 2025 through May 8, 2026

Border, Erin, FROM: Regular Certified Substitute; TO: Long term temporary substitute teacher on her 61st day, BA/BS, step 1, until assignment ends. Ms. Border does not possess an education degree, but has a bachelor's degree from an accredited university.

Bowers, Anne, FROM: 21st Century Grant, \$25.00 per hour, e. September 29, 2025 through May 8, 2025; TO: 21st Century Grant, \$25.00 per hour, e. September 2025 through May 8, 2026

Green, Kermit, FROM: Licensed/Certified Substitute; TO: Long term temporary substitute teacher on his 61st day, BA/BS, step 1, until assignment ends

Gupta, Shashi, FROM: Licensed/Certified Substitute; TO: Long term temporary substitute on her 61st day, BA+150, step 1, until assignment ends

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Hall, Brittney, RESCIND: DLT membership, \$25.00 per hour, e. August 1, 2025 through June 4, 2026, Funding Source General Fund

Kiser, Nicole; FROM: 3 year unpaid medical leave of absence through SERS, e. December 1, 2024 through November 30, 2027; TO: Unpaid medical leave of absence through SERS, e. December 1, 2024 through November 2, 2025

Stewart, April, FROM: Regular Certified Substitute, \$160.00 daily rate, as needed, e. 2025-2026 school year; TO: CORE Certified Substitute, \$190.00 daily rate, as needed, e. November 5, 2025, for the remainder of the 2025-2026 school year

Tisevich, Jack, FROM: Paid FMLA, e. October 9, 2025 through December 17, 2025 and Unpaid FMLA, E. December 18, 2025 through December 19, 2025; TO: Unpaid FMLA, e. October 6, 2025 through December 16, 2025

Walsh, Nellie, RESCIND: \$25.00 per hour for BLT at Early Learning Center @ Schreiber, e. October 10, 2025 through the remainder of the 2025-26 school year

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi  
Motion carried

25-185 Mr. Russ moved and Mrs. Brown seconded the motion the Board approves the following:

#### RETIREMENTS/RESIGNATIONS:

##### Regular Support Staff:

Anderson, Alice, Child Nutrition Assistant, resignation, e. October 9, 2025

Jones, Christine, Bus Driver, resignation, e. October 10, 2025

##### Natatorium:

Dietle, Melanie, Pool Supervisor, resignation, e. October 1, 2025

##### Substitutes:

Brown, Demery, Substitute Bus Driver, resignation, e. October 15, 2025

#### LEAVE OF ABSENCES:

Essex, Tristan, Unpaid Medical Leave of Absence, e. October 30, 2025 through November 23, 2025

Merriweather, Cindy, Paid/Unpaid Intermittent FMLA, e. October 27, 2025 through December 10, 2025

Walker, Emily, Paid/Unpaid Intermittent FMLA, e. October 27, 2025 through June 4, 2026

#### APPOINTMENTS:

Child Nutrition Assistant, step 1, 3 hours per day, 191 days per year, e. October 20, 2025  
Updegrave, Kalee

Custodian, step 4, 8 hours per day, 260 days per year, e. October 27, 2025  
Pettit, Chyvaun

Substitute Child Nutrition Assistant, as needed, e. 2025-2026 school year  
Brown, Janyssa  
Simpson, Deborah

Substitute School Resource Assistant, as needed, e. 2025-2026 school year  
Bieyl, Melvin

Substitute Bus Driver, as needed, e. 2025-2026 school year  
Bazen, Travon

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Dillon, Robert

Substitute Bus Assistant, as needed, e. 2025-2026 school year

Robinson, Isaiah

Substitute Custodian, as needed, e. 2025-2026 school year

Ballard, Arial

Frenz, Ashley

Substitute Educational Related (Support Staff), as needed, e. 2025-2026 school year

Hawkins, Markeisha

Stokes, Justin

Substitute Secretarial/Clerical, as needed, e. 2025-2026 school year

Hawkins, Markeisha

Bus Assistants, 7 hours per day, 191 days per year, e. 2025-2026 school year

Adams, Yushanna

Hasker, Carethea

Raines, Taci

Baker, Penny

Holbrook, Jennifer

Skillern, Frank

Ballard, Jacquelyn

Longshore, Traqwane

Skillern, Theodora

Barrino, Ashley

Lucius, Linda

Skillern, Tyrone

Bickley, Vicki

McAllister, Kathrean

Smalls, Brenda

Birdsong, Kay

McElroy, Vanessa

Taylor, Tiffany

Chaney, Kimberly

McLeod, Marcella

Thompson, Theresa

Copeland, Theresa

Medal, Joseph

Walker, Linda

Davlin, Bernadean

Meniefield, Ricky

Wilson, Angela

Ebner, Naomi

Parker, Alisa

Wilson, Charmaine

Garrison, Summer

Parker, Kayla

Williams, Jennifer

Gatschet, Toni

Pert, Fiona

Harris, Donna

Raines, Michelle

Bus Assistants, 8 hours per day, 191 days per year, e. November 10, 2025

Copeland, Theresa

Ebner, Naomi

Bus Drivers, 7 hours per day, 191 days per year, e. 2025-2026 school year

Adamczak, Sharon

Giurgin, Ashley

Armstrong, Denise

Hall, LaVette

Backie, LaToya

Howard, Yolanda

Ballard, Cierra

Hyde, Randy

Barnes, Thelma

Isaacs, Tammi

Bentivegna, Joshua

Johnson, Marvin

Brooks, Amanda

Johnson, Tatianna

Bryant, Onice

Johnson, Yvonne

Carter, Ashley

McAllister, Corean

Chaney, Ian

McLeod, Karen

Cheviron, Claudia

Nelson, Jayson

Clayton, Hope

Nichols, Theresa

Cross, LaQuonda

Ost, Julie

Cugini, Lisa

Parish, Carlos

Culver, Myrtle

Parks, Victor

Fowler, Whitney

Phares, Patricia

Curtis Freeman, Dawn

Poole, Jabin

Freeman, Trista

Reed, Melissa

Gower, Tyler

Risby, Lisa

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Rogers, Crystal  
Shearer, Izay'Shia  
Slagle, Megan  
Stokes, Stacia  
Turner, Steve  
Umeh, Vanessa

Wallace, LeDair  
Welch, Jace  
Wicker, Dawn  
Wicker, Eric  
Wiggins, Julia  
Yoder, Daniel

Bus Drivers, 8 hours per day, 191 days per year, e. November 10, 2025

Armstrong, Denise  
Ballard, Cierra  
Barnes, Thelma  
Bryant, Onice  
Cheviron, Claudia  
Cugini, Lisa

Freeman, Dawn  
Hall, Lavette  
Johnson, Yvonne  
Nichols, Theresa  
Parrish, Carlos  
Risby, Lisa

Slagle, Megan  
Wallace, LeDair  
Wicker, Dawn  
Wiggins, Julia

Van Drivers, 7 hours per day, 191 days per year, e. 2025-2026 school year

Evans, Jacquelyn  
Fouts, Darlene  
Howell, Shannon  
Shearer, Nicole

Van Drivers, 8 hours per day, 191 days per year, e. November 10, 2025

Fouts, Darlene  
Howell, Shannon  
Shearer, Nicole

Bus Drivers, 4.5 hours per day, 191 days per year, e. 2025-2026 school year

Harris, Danielle  
Porter, Cornelius

ADJUSTMENTS:

Adamczak, Sharon, FROM: Paid FMLA, e. August 14, 2025 through November 6, 2025;

TO: Paid FMLA, e. August 14, 2025 through November 7, 2025

Alston, Mari, FROM: Child Nutrition Assistant, step 2, 3 hours per day, 191 days per year;

TO: Child Nutrition Assistant, step 2, 4.5 hours per day, 191 days per year, e. November 3, 2025

McLeod, Karen, FROM: Bus Assistant, step 4, 7 hours per day, 191 days per year; TO: Bus Driver, step 4, 7 hours per day, 191 days per year, e. October 20, 2025

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi  
Motion carried

25-186        Mr. Russ moved and Mrs. Brown seconded the motion the Board approves the following:

Recommend the Board of Education to authorize approval of a 3 year contract for Mary Jo Slick as In-House Legal Counsel, e. November 4, 2025.

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi  
Motion carried

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25-187 Mr. Russ moved and Mrs. Brown seconded the motion the Board approves the following:

**OVERNIGHT/OUT OF STATE FIELD TRIPS:**

It is recommended that the Canton City School District Board of Education approve the following Overnight/Out of State Field Trip request:

- Crenshaw Middle School - Eighth grade class trip to Washington DC, e. May 14, 2026 through May 16, 2026

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi  
Motion carried

25-188 Mr. Russ moved and Mrs. Brown seconded the motion the Board approve the following:

Recommend the Board of Education award diplomas of graduation to those students who completed the +22 Program during the 2025-2026 school year. The students have met all the requirements of the Ohio Department of Education and the Canton City School District Board of Education and have been certified to the Superintendent of Schools by Principals of McKinley High School  
Burkey, Nathan

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi  
Motion carried

Elena Monahan provided the Board with a 2026-2027 school year new courses guide  
[2026-2027 New Courses](#)  
[Course Proposal Presentation](#)

25-189 Mr. Russ moved and Mrs. Brown seconded the motion the Board approves the following:

**RESOLUTION DECLARING TRANSPORTATION IMPRACTICAL**

**WHEREAS**, the Canton City School District Board of Education (hereinafter the "Board") has carefully considered transportation options for the students listed in Exhibit A under Ohio Revised Code Sections 3327.01 and 3327.02; and

**WHEREAS**, for each of the students listed, the Board has considered the following:

- 1) The time and distance required to provide the transportation;
- 2) The number of pupils to be transported;
- 3) The cost of providing transportation in terms of equipment, maintenance, personnel, and administration;
- 4) Whether similar or equivalent service is provided to other pupils eligible for transportation;
- 5) Whether and to extent the additional service unavoidably disrupts current transportation schedules;
- 6) Whether other reimbursable types of transportation are available.



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**WHEREAS**, if transportation is deemed impractical after consideration of the aforementioned factors, the option of offering payment-in-lieu of transportation is provided by the Ohio Revised Code.

**NOW, THEREFORE, BE IT RESOLVED** by the Canton City School District Board of Education as follows:

**SECTION I**

After fully and carefully considering each of the factors listed above, the Board hereby declares that it is impractical to transport the students listed below for the 2025-2026 school year and beyond, and hereby offers the parents/guardians payment-in-lieu of transportation. The reasons for the decision include a combination of the cost of transporting the students and the Board's financial circumstances, disruption to the current transportation schedule in terms of equipment, routing and scheduling personnel, time and distance required to provide the transportation, whether other types of reimbursement are available, and whether similar or equivalent service is provided to other pupils eligible for transportation.

<b><u>School</u></b>	<b><u>Student Name</u></b>
Lake Center Christian	Olivia Gerber
Lake Center Christian	Emily Gerber
Lake Center Christian	Luke Gerber

**SECTION II**

The Board shall report the Board's determination of impracticability to the State Board of Education and shall offer to provide payment in lieu of transportation to the parents/guardians of the students of the students listed above in accordance with R.C. 3327.02(C).

**SECTION III**

The Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education, and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Ohio Revised Code Section 121.22.

**SECTION IV**

This resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education that may be inconsistent with the provisions of this resolution.

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi  
Motion carried

25-190 Mr. Russ moved and Mrs. Brown seconded the motion the Board approves the following:

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Recommend the Board of Education approve the linked Athletic Advertising Agreement with CSE FCU

[CSE FCU Advertising Agreement](#)

Recommend the Board of Education approve the linked Advertising Agreement with AEP

[AEP Advertising Agreement 10-2025](#)

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi

Motion carried

25-191 Mr. Russ moved and Mrs. Brown seconded the motion the Board approves the following:

Recommend the Board of Education approve 1st reading of the following policy additions/revisions/technical corrections:

[PO 1623 - TECHNICAL CORRECTION - Section 504/ADA Prohibition Against Disability in Employment](#)

[PO 2260 - TECHNICAL CORRECTION - Nondiscrimination and Access to Equal Education Opportunity](#)

[PO 2260.01 - TECHNICAL CORRECTION - Section 504/ADA Prohibition Against Disability in Employment](#)

[PO 2266 - REVISED Nondiscrimination on the Basis of Sex in Education Programs or Activities](#)

[PO 2430.02 - REVISED Participation of Community/STEM School Students in Extra Curricular Activities](#)

[PO 2431 - Interscholastic Activities](#)

[PO 3123 - TECHNICAL CORRECTION - Section 504/ADA Prohibition Against Disability Discrimination in Employment](#)

[PO 3130 - REVISED Assignment and Transfers](#)

[PO 5130 - Withdrawal From School](#)

[PO 5136 - REVISED Personal Communication Devices](#)

[PO 5200 - REVISED Attendance](#)

[PO 5223 - REVISED Release Time for Religious Instruction During the School Day](#)

[PO 5410 - REVISED Promotion, Academic Acceleration, Placement and Retention](#)

[PO 5430.01 - REVISED Class Rank](#)

[PO 6109 - Acceptance of Payment by Credit Card](#)

[PO 6152 - TECHNICAL CORRECTION - Student Fees, Fines and Charges](#)

[PO 6830 - REVISED Audit](#)

[PO 7540.02 - REVISED - Digital Content and Accessibility](#)

[PO 7541 - RESCIND - Electronic Data Processing Disaster Recovery Plan](#)

[PO 8300 - REVISED - Continuity of Organizational Operation Plan](#)

[PO 8305 - REVISED - Information Security](#)

[PO 8400 - REVISED - School Safety](#)

[PO 8462 - REVISED - Student Abuse and Neglect](#)

[PO 8640 - REVISED - Transportation for Non-Routine Trips](#)

[PO 9270 - REVISED - Equivalent Education Outside the Schools & Participation in ExtraCurricular for Students Not Enrolled in the District](#)

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi

Motion carried

25-192 Mr. Russ moved and Mrs. Brown seconded the motion the Board approves the following:

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Recommend the Board of Education amend the McKinleyHigh School and Choices High School schedule denoting that December 5, 2025 will be a non-day for students and professional day for all staff.

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi  
Motion carried

25-193            Mr. Russ moved and Mrs. Brown seconded the motion the Board approves the following:

Recommend the Board of Education approve the attached Resolution for the Stadium Lease with the Hall of Fame [Stadium Lease - HOF](#)

Roll call: Ayes: Russ, Brown, Kaminski, and Watkins  
No: Rinaldi  
Motion carried

25-194            There being no further business to come before the Board, Mr. Kaminski moved and Mr. Russ seconded the motion to adjourn.

Roll call: Ayes: Russ, Brown, Kaminski, and Rinaldi  
Motion carried

The meeting adjourned at 8:02 p.m.

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Board President

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Treasurer

A video recording of this meeting has been made and is considered part of the District's public records (Board Policy po 8310). The recording documents any and all discussion of all matters set forth in this meeting's agenda. This video public record can be found by visiting the District's website at:

1. [www.ccsdistrict.org](http://www.ccsdistrict.org)
2. Our District
3. Board of Education
4. Archive-Board Meeting Video Library