

October 13, 2025

APPROVED AT THE MEETING ON NOVEMBER 3, 2025

MINUTES OF THE REGULAR MEETING
CANTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION

MONDAY, OCTOBER 13, 2025

The Canton City School District Board of Education met for a Regular Meeting on Monday, October 13, 2025, at 5:20 p.m. at the Timken Career Campus, 521 Tuscarawas Street W, Canton, OH, 44702.

Members present: Scott Russ, Kim Brown, David Kaminski, Myra Watkins, and John Rinaldi.

Staff members in attendance included Jeffery Talbert, Jason Dixon, and Jeff Gruber

The meeting was called to order at 5:21 p.m. President Russ presided.

At this time, Mr. Russ welcomed all people in attendance at the regularly scheduled meeting.

25-161 Mr. Russ moved and Mrs. Brown seconded the motion the Canton City School District Board of Education Agenda for the October 13, 2025 Regular Meeting be approved with corrections to the agenda.

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi
Motion carried

25-162 Mr. Russ moved and Mrs. Brown seconded the motion the Board approves the minutes from the September 8, 2025 Regular Meeting.

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi
Motion carried

Hearing of the Public:

Superintendent Talbert responded to the previous month's speaker Eric Resnick in regards to the Board approving a TIF for the Onesta on August 4, 2025.

25-163 Mr. Russ moved and Mrs. Brown seconded the motion the Board approve the following:

It is recommended the Board adopt the FY 2026 Forecast as presented in Exhibit T-1.

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi
Motion carried

25-164 Mr. Russ moved and Mrs. Brown seconded the motion the Board approve the following:

It is recommended the financial statements, investments, Then & Now Report, Appropriation Transaction Report, and the District Employee by Fund Report for the months ended July 31, 2025 and August 31, 2025 be approved by the Board of Education.

It is recommended the Board approve the following budgetary amendments to FY 2026
Permanent Appropriations:

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Fund	From Amount	Increase (Decrease)	To Amount
401 Auxiliary Services	\$22,698.63	\$163,385.35	\$186,083.98
536 Title I School Improvement	\$813,144.08	\$175,000.00	\$988,144.08

It is recommended the Board approve the following budgetary amendments to FY 2026 Estimated Resources:

Fund	From Amount	Increase (Decrease)	To Amount
001 General Fund	\$141,336,895.91	\$2,615,617.72	\$143,952,513.63
401 Auxiliary Services	\$0.00	\$163,385.35	\$163,385.35
536 Title I School Improvement	\$1,166,481.72	\$175,000.00	\$1,341,481.72

DONATIONS:

It is recommended that the Canton City School District Board of Education acknowledge the following donations:

- Canton City Schools CTE Program received:
 - A generous donation of supplies for the Welding Program from Ohio Gratings, Inc.
 - A donation of synthetic/wig hair for the Cosmetology Program from Chris Smith
 - Bar scrap donation of 2414 pounds for the Welding Program from Ohio Gratings, Inc.
- Crenshaw Middle School received:
 - Free sandwich coupons for attendance incentive from Chick-fil-A
 - Free pizzas for attendance incentive from Bubbas 33
 - Two \$25 gift cards for attendance incentive from El Rincon
- Gibbs Elementary School received:
 - Food and school supplies and handmade knitted hats and scarves from Tracy Conner with One Good Smile
 - School supplies, clothing and miscellaneous items from Hendrickson Company
 - Eight general admission tickets to the pumpkin farm for the attendance challenge from Kingsway Pumpkin Farm

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- Two \$25 gift cards from Nothing Bundt Cakes
- Snacks for the students from North Canton Church of Christ
- Harter Elementary School received:
 - Generous donation of \$1,563.12 from Office Max #6250
- Stone Elementary School received:
 - 150 Free Meal Passes for Student of the Month from Raising Canes
 - Book bags, notebooks, tissues and school supplies from Blossom Music Center
 - School supplies and clothes from Greenwood Christian Church
 - School supplies from Be Life Church of the Nazarene
 - School supplies from First Church of the Resurrection
- Worley Elementary School received:
 - Books for first grade students and a book to give each student for their birthdays from Mr. William of Grace United Church of Christ
 - Twenty backpacks with supplies from Buckeye Council

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi
Motion carried

25-165 Mr. Russ moved and Mrs. Brown seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Regular Certified Staff:

Anderson, Haleigh, resignation, e. October 24, 2025
Kalaitides, Jordon, retirement, e. May 29, 2026
Kliem, David, retirement, e. May 31, 2026
Kliem Parsons, Kristin, retirement, e. May 29, 2026
Minocchi, Carol, retirement, e. May 29, 2026
Spicer, Paula, retirement, e. May 29, 2026

Adult Education Staff:

Papacostas, Anne, retirement, e. May 31, 2025

Licensed/Retired Substitute:

Cutting, Joshua, resignation, e. September 15, 2025
Mangun, Stacy, resignation, e. September 8, 2025

LEAVE OF ABSENCES:

Administrative Staff:

Demetro, Nick, Paid FMLA, e. October 3, 2025 through December 26, 2025

Regular Certified Staff:

Bennetts, Tylor, Paid FMLA, e. September 8, 2025 through September 16, 2025
Bennetts, Tylor, Unpaid FMLA, e. September 17, 2025 through September 19, 2025
Bowman, Samantha, Paid/Unpaid Intermittent FMLA, e. August 25, 2025 through October 20, 2025
Cap-Brown, Dennine, Paid Intermittent FMLA, e. September 19, 2025 through December 19, 2025
Freeman, Felicia, Paid FMLA, e. October 9, 2025 through January 1, 2026
Kayes, Bethany, Paid FMLA, e. December 25, 2025 through March 27, 2026
Romito, Melissa, Paid FMLA, e. September 11, 2025 through September 19, 2025
Stevens, Holly, Paid/Unpaid Intermittent FMLA, e. August 22, 2025 through November 22, 2025
Stoll, Laura, Paid FMLA, e. August 22, 2025 through September 9, 2025
Stoll, Laura, Unpaid FMLA, e. September 10, 2025 through November 14, 2025

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Tisevich, Jack, Paid FMLA, e. October 9, 2025 through December 17, 2025

Tisevich, Jack, Unpaid FMLA, e. December 18, 2025 through December 19, 2025

Yohe, Gwendolyn, Paid Intermittent FMLA, e. August 13, 2025 through September 26, 2025

APPOINTMENTS:

Adult Education - Career Tech Student Support Specialist, Practical Nurse Program Salary Schedule, step 4, Associate Degree, 210 days per year, e. September 23, 2025, Funding Source, Perkins, #5242026200 0141
McCoury, Megan

Part-Time Title Tutor at Heritage Christian School, \$32.95 per hour, not to exceed 800 hours, e. September 1, 2025 through May 1, 2026, Funding Sources #5729026406-22%; #0016500109-8%; #0016500103-11%; 0016500104-34%; #0016500102-13%; #0016500107-12%

Crone, Jennifer

Licensed/Retired Substitute, \$170.00 daily rate, as needed, e. 2025-2026 school year
Awyerina, Larysa
Duerr, Valerie

Regular Substitute, \$160.00 daily rate, as needed, e. 2025-2026 school year
Blazar, Julie
Fox, Kinjal
Hankins, Lauren
Seenes, Mary Alyce
Tracy, Tristan

New Teacher Meeting Presenters, \$25.00 per hour, 2.25 hours each, e. November 11, 2025
Bernabei-Rorrer, Pamela
Kates, Rhonda
Kemp, Danielle

New Teacher Meeting Stipends, \$25.00 per hour, not to exceed 7.5 hours, e. 2025-2026 school year

Allshouse, Alexandria
Anderson, Brielle
Boyd, Ronald
Buskirk, Chelsea
Buxton, Breyana
Caserta, Teresa
Christopher, Julie
Crites, Morgan
Curley, Norita
Darrah, Anna
DeFays, Amanda
Dixon, Carmella
Gruber, Olivia
Hein, Alivia
Izworski, Elizabeth

Lewis, Thomas
Manos, Anna
Matthews, Holly
McClellan, Emily
Penland, Amanda
Richter, Katharine
Rubin, Joshua
Schneider, Amy
Sheets, Brittany
Sierota, Claire
Solvey, Audriana
Thomas, Holly
Thompson, Paige
White, Marcy

Arts Academy Auditions, \$25.00 per hour, not to exceed 3 hours, e. September 1, 2025 through November 1, 2025
Cochrane, Sarah

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Home Instructor, Special Education, \$40.00 per hour, days and hours as needed, e. 2025-2026 school year, Funding Source #0010002462 and #0010002362
Anderson, Brielle

LPDC Committee Members, \$25.00 per hour, e. 2025-2026 school year, Funding Source LPDC Fund #0015072219
Thompson, Danielle

Building Leadership Team (BLT), \$25.00 per hour, not to exceed 30 hours per school year, e. August 1, 2025 through May 29, 2026, Funding Source General Fund
Bryan, Michaela
McSherry, Andrea

District Leadership Team (DLT), \$25.00 per hour, e. August 1, 2025 through June 4, 2026, Funding Source General Fund
El-Bardawil, Walid
Harrell-Snell, Bernetta
McIntyre, Paul
Roteck, Leslie
Walden, Chelsi
Weaver, Chad
Zane, Christian

Bus Dismissal Duties, \$25.00 per hour, not to exceed 4 hours per week, e. 2025-2026 school year
Bagley, Gretchen
Bradley, Celestina
Dretke, Alexis
Franks, Deborah
Griffith, Erin
Henson, Kelly
Husted, Jacob
Moore, Jenika
Norris, Jaclyn
Renfrew, Morgan
Spicer, Paula
Streb, Mariah
Treen, Alissa
Ulrich, Susan
Wyant, Nickolas

Labor Management Meetings, \$25.00 per hour, as needed, e. 2025-2026 school year
Brank, Karen
Furno, Darren
McMillen, Rita
Palomba, Paul
Renicker, Nicole
Watson, Lynne

Zero Band Stipend, for time served outside of contract, e. 2025-2026 school year
Clark, Joseph \$1,500
Fleischaker, Rachael \$4,000
Hill, Shawna \$2,500
Newman, Robert \$1,000
Oliveri, Jacqueline \$1,500

MTSS Work for Multiple Building Support, as needed, \$25.00 per hour, e. August 1, 2025 through May 29, 2026, Funding Source General Fund
Kuhn, Kristen up to 72 hours
Miles, Desiree up to 72 hours
Sargeant, Emily up to 72 hours
Shulik, Marissa up to 36 hours

Extended Days, Transition to Assistant Principal position, up to 10 days, per diem rate, e. 2025-2026 school year
Birdwisa, Katie

Middle School Principal Stipend, \$3,500 for extra duties as assigned, e. 2025-2026 school year
Kisha-Wise, Kathryn

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Pre-School Specialist Stipend, \$6,450, for time served outside of the regular school day, e.
2025-2026 school year
Walsh, Nellie

After School Site Coordinators - 21st Century Grant, \$25.00 per hour, not to exceed 18 hours
per week, e. September 29, 2025 through May 8, 2025

Aureden, Christopher	Crenshaw	Funding Source #5094026100
Bowers, Anne	Early College	Funding Source, #5094026100

After School Site Coordinator Planning Time - 21st Century Grant, \$25.00 per hour, not to
exceed 10 hours, e. September 1, 2025 through September 29, 2025

Aureden, Christopher	Crenshaw	Funding Source #5094026100
Bowers, Anne	Early College	Funding Source #5094026100

After School Program Teachers - 21st Century Grant, \$25.00 per hour, not to exceed 10 hours
per week, e. September 29, 2025 through April 30, 2026

Bernardo, Kara	Early College	Funding Source #5094026100
Bradley, Andrew	Crenshaw	Funding Source #5094026100
Castellanos-Clapper, Maria	Early College	Funding Source #5094026100
Cordes, Jonathan	Early College	Funding Source #5094026100
Hall, Britteny	Gibbs	Funding Source #5091026100
Morris-Schaffran, Della	Early College	Funding Source #5094026100
Morris-Schaffran, Della	Crenshaw	Funding Source #5094026100
Nukuto, Martha	Early College	Funding Source #5094026100
Princehorn, Olivia	Gibbs	Funding Source #5091026100
Prowell, Felicia	Gibbs	Funding Source #5091026100
Thistlethwaite, Sarah	Early College	Funding Source #5094026100
Umstead, Jennifer	Early College	Funding Source #5094026100
Wilgus, Caileigh	Crenshaw	Funding Source #5094026100
Yoho, Nicole	Gibbs	Funding Source #5091026100

After School Program Teachers - Certification Training Time, \$25.00 per hour, not to exceed 8
hours, September 1, 2025 through September 29, 2025

Bernardo, Kara	Early College	Funding Source #5094026100
Bradley, Andrew	Crenshaw	Funding Source #5094026100
Castellanos-Clapper, Maria	Early College	Funding Source #5094026100
Cordes, Jonathan	Early College	Funding Source #5094026100
Hall-Arnold, Brittany	Gibbs	Funding Source #5091026100
Morris-Schaffran, Della	Early College	Funding Source #5094026100
Morris-Schaffran, Della	Crenshaw	Funding Source #5094026100
Nukuto, Martha	Early College	Funding Source #5094026100
Princehorn, Olivia	Gibbs	Funding Source #5091026100
Prowell, Felicia	Gibbs	Funding Source #5091026100
Thistlethwaite, Sarah	Early College	Funding Source #5094026100
Umstead, Jennifer	Early College	Funding Source
#5094026100Wilgus, Caileigh	Crenshaw	Funding Source #5094026100
Yoho, Nicole	Gibbs	Funding Source #5091026100

After School Program Academic Lead Specialist, \$25.00 per hour, not to exceed 10 hours per
week, e. September 29, 2025 through April 30, 2026

Morris-Schaffran, Della	McKinley/Early College/Crenshaw
Funding Source #5094026100	

After School Program Academic Lead Specialist, \$25.00 per hour, not to exceed 7 hours per
week, e. September 29, 2025 through April 30, 2026

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Smith, Tracey

Gibbs/Stone

Funding Source #5091026100

After School Data Entry Coordinator, \$25.00 per hour, not to exceed 8 hours per week,
e. September 29, 2025 through April 30, 2026 and not to exceed 12 hours, e. May 28, 2026
through June 30, 2026, and not to exceed 12 hours, e. July 15, 2026 through August 15, 2026

Chenault-McLeod, April

Gibbs/Stone

Funding Source #5091026200

O'Neil, Clayton

Early College/McKinley/Crenshaw

Funding Source

#5094026200

Yoho, Amy

Gibbs/Stone

Funding Source #5091026200

After School Programming - 21st Century Grant Orientation, \$25.00 per hour, not to exceed 2.5
hours, e. September 23, 2025

Aureden, Christopher

Funding Source #5094026100

Bernardo, Kara

Funding Source #5094026100

Bowers, Anne

Funding Source #5094026100

Bradley, Andrew

Funding Source #5094026100

Castellanos-Clapper, Maria

Funding Source #5094026100

Chenault-McLeod, April

Funding Source #5091026200

Cordes, Jonathan

Funding Source #5094026100

Hall, Brittney

Funding Source #5091026100

Morris-Schaffran, Della

Funding Source #5094026100

Nukuto, Martha

Funding Source #5094026100

O'Neil, Clayton

Funding Source #5094026200

Princehorn, Olivia

Funding Source #5091026100

Yoho, Nicole

Funding Source #5091026100

Recommend the Board of Education approve the final contract language Administrative
Contract for Rachel Jordan, Assistant Human Resources Director/Legal Assistant, which
includes additional professional liability insurance, e. August 1, 2025

Site Manager, Munson and Bulldog Activity Center, \$20.00 per hour, as needed,
e. September 8, 2025

Zelmer, Zack

Extra Duty Supplemental Contracts, e. 2025-2026 school year

Baker, Tanis, STEAMM Middle School Vocal Music Advisor, scale 11, index .05

Bevington, Ralena, Elementary Instrumental Music (zero band), scale 11, index .02

Blackiston, Jason, McKinley Assistant Baseball Coach, scale 06, index .11

Board, Jason, STEAMM Team Leader, scale 09, index .06

Board, Vanessa, STEAMM Team Leader, scale 09, index .065

Bryan, Taylor, Elementary Drama, scale 09, index .06

Clark, Joseph, Elementary Instrumental Music (zero band), scale 11, index .04

Clevenger, Charlotte, STEAMM Middle School Student Council Advisor, scale 12, index .02

Curley, Norita, STEAMM Team Leader, scale 09, index .06

Davidson, Sheri, Elementary Instrumental (zero band), scale 11, index .04

Davis, Victoria, Elementary Instrumental Music (zero band), scale 11, index .04

Davis, Victoria, Elementary Vocal Music, scale 11, index .04

Durham, Billie, STEAMM Math Building Department Chair, scale 09, index .065

Embrogno, Wendy, STEAMM Team Leader, scale 09, index .06

Fleischaker, Rachael, Elementary Instrumental Music (zero band), scale 11, index .05

Fleischaker, Rachael, Elementary Vocal Music, scale 11, index .05

Fleischer, Corey, STEAMM MS Chess Club, scale 11, index .04

Gillespie, Amanda, STEAM Middle School Newspaper Advisor, scale 10, index .05

Gillespie, Amanda, STEAMM Middle School Yearbook Advisor, scale 10, index .05

Graber, David, McKinley Assistant Wrestling Coach, scale 06, index .115

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Harder, McKenzie, STEAMM Science Building Department Chair, scale 09, index .065
Hargrave, Desiree, Elementary Instrumental Music, scale 11, index .04
Hargrave, Desiree, Elementary Vocal Music, scale 11, index .045
Hill, Shawna, Elementary Instrumental Music, scale 11, index .04
Husted, Jacob, Elementary Instrumental Music (zero band), scale 11, index .04
Husted, Jacob, Elementary Vocal Music, scale 11, index .04
McCallup, Mikaela, McKinley Assistant Wrestling Coach, scale 06, index .11
Moir, Chelsi, STEAMM ELA Building Department Chair, scale 09, index .06
Meyers, Benjamin, Middle School Drama Advisor, scale 09, index .06
Newman, Robert, Middle School Band Director (Marching Band), scale 11, index .05, ½ stipend
Newman, Robert, STEAMM Middle School Band Director, scale 11, index .05
Newman, Robert, Elementary Instrumental Music, scale 11, index .05
Oliveri, Jacqueline, McKinley Assistant Marching Band Advisor, scale 06, index .11
Oliveri, Jacqueline, Elementary Instrumental Music (zero band), scale 11, index .045
Oliveri, Jacqueline, Elementary Vocal Music, scale 11, index .05
Paulis, Deborah, Elementary Instrumental Music, scale 11, index .045
Paulis, Deborah, Elementary Vocal Music, scale 11, index .05
Paulis, Deborah, Elementary Drama, scale 09, index .07
Philen, Alexis, McKinley Assistant Softball Coach, scale 06, index .11
Pratt, Elizabeth, Elementary Instrumental Music (zero band), scale 11, index .045
Pratt, Elizabeth, STEAMM Middle School Orchestra Advisor, scale 11, index .05
Riggs, Abigail, Elementary Instrumental Music (zero band), scale 11, index .04
Roncone, John, STEAMM PE/CTE Building Department Chair, scale 09, index .06
Scott, Steven, McKinley Assistant Baseball Coach, scale 06, index .12
Seaman, Madysin, STEAMM Team Leader, scale 09, index .06
Shaffer, Joslin, Crenshaw Vocal Music Advisor, scale 11, index .04
Shaffer, Joslin, Middle School Band Director (Marching Band), scale 11, index .05, ½ stipend
Shaffer, Joslin, Middle School Drama Advisor, scale 09, index .06
Shaffer, Joslin, Elementary Instrumental Music (zero band), scale 11, index .045
Silver, Wendy, STEAMM SPED Building Department Chair, scale 09, index .06
Singhaus, David, Elementary Instrumental Music (zero band), scale 11, index .04
Smith, Ryan, STEAMM Head eSports Coach, scale 06, index .11
Timbrook, Jeffrey, McKinley Assistant Softball Coach, scale 06, index .11
Winn, Kelly, McKinley Dance Instructor Advisor, scale 09, index .065
Winn, Kelly, Elementary Drama, scale 09, index .07
Woods, Daniel, STEAMM Social Studies Building Department Chair, scale 09, index .06
Woods, Daniel, STEAMM Middle School Assistant eSports Coach, scale 11, index .04

Volunteer for Coaching, e. 2025-2026 school year

Prowell, Felicia, McKinley Girls Basketball Coach

ADJUSTMENTS

Birtalan, Kaylee, FROM: Adult Ed Practical Nurse Program Certified Instructor, not to exceed 24 hours per week; TO: Adult Ed Practical Nurse Program Certified Instructor, not to exceed 29 hours per week, e. 2025-2026 school year

Buck, Calyssa, FROM: Paid FMLA, e. August 13, 2025 through October 7, 2025; TO: Paid FMLA, e. August 13, 2025 through September 26, 2025

Ebner, John, FROM: Non-Certified Pupil Activity Permit; TO: Extra Duty Supplemental McKinley Concert Band Advisor, scale 09, index .06, e. 2025-2026 school year

Griffith, Samantha, FROM: Adult Ed Practical Nurse Program Certified Instructor, not to exceed 24 hours per week; TO: Adult Ed Practical Nurse Program Certified Instructor, not to exceed 29 hours per week, e. 2025-2026 school year

Lewis, Thomas, Adjustment from approval of Thomas, Lewis, from September 8, 2025 BOE meeting

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Lindeman, Sara, FROM: Unpaid FMLA, e. October 16, 2025 through October 31, 2025; TO: Paid FMLA, e. October 6, 2025 through October 31, 2025

Long, Ranetta, FROM: Unpaid FMLA, e. August 12, 2025 through September 19, 2025; TO: Unpaid FMLA, e. August 12, 2025 through October 6, 2025

Seaman, Madisyn, FROM: McKinley Assistant Gymnastics Coach, scale 06, index .11; TO: McKinley Head Gymnastics Coach, scale 05, index .17

White, Marcy, FROM: HR Special Sub, MA, step 1, 185 days; TO: Regular Certified Teacher, MA, step 5, 185 days, e. September 1, 2025

RESCIND

Cordes, Jonathan, RESCIND: Duplicate entry for Early College National Honor Society Council listed on the September 8, 2025 agenda

Davidson, Sheri, RESCIND: Early College Middle School Drama Advisor, scale 09, index .06, e. 2025-2026 school year

Dubinsky, Ruth, RESCIND: Duplicate EC High School National Honor Society Liaison, scale 12, index .03, e. 2025-2026 school year, previously approved on August 4, 2025

Fleischaker, Rachael, RESCIND: Duplicate City Wide Elementary Music Department Chair, scale 09, index .06, previously approved on August 4, 2025

Furno, Darren, RESCIND: BLT appointment, \$25.00 per hour, e. August 1, 2025 through May 29, 2026

Grimsley, Tiffany, RESCIND: BLT appointment, \$25.00 per hour, e. August 1, 2025 through May 29, 2026

Harder, McKenzie, RESCIND: BLT appointment, \$25.00 per hour, e. August 1, 2025 through May 29, 2026

Lepley, Stephanie, RESCIND: Duplicate EC High School National Honor Society Council, scale 12, index .02, e. 2025-2026 school year previously approved on August 4, 2025

Moir, Chelsi, RESCIND: BLT appointment, \$25.00 per hour, e. August 1, 2025 through May 29, 2026

Myers, Benjamin, RESCIND: Duplicate District City Wide Art Department Chair, scale 09, index .06, e. 2025-2026 school year, previously approved on August 4, 2025

Pratt, Elizabeth, RESCIND: Duplicate Crenshaw Orchestra Advisor, scale 11, index .05, e. 2025-2026 school year, previously approved on September 8, 2025

Roncione, John, RESCIND: BLT appointment, \$25.00 per hour, e. August 1, 2025 through May 29, 2026

Roteck, Leslie, RESCIND: Duplicate City Wide World Language Department Chair, scale 09, index .07, e. 2025-2026 school year, previously approved on August 4, 2025

Silver, Wendy, RESCIND: BLT appointment, \$25.00 per hour, e. August 1, 2025 through May 29, 2026

Snyder, Ashley, RESCIND: Duplicate City Wide EL Department Chair, scale 09, index .06, e. 2025-2026 school year, previously approved on August 4, 2025

Woods, Daniel, RESCIND: BLT appointment, \$25.00 per hour, e. August 1, 2025 through May 29, 2026

Change In Education Status, e. 2025-2026 school year

Bickel, Jennifer Masters +16

Buxton, Joy Masters

Crowl, Georgia Masters +32

Kirsch, Carrie Masters

Kovachic, Ashley Masters +16

Lepley, Todd Masters +16

Lucas, Lindsey Masters +32

Ranalli, Rachel Masters +32

Tonsky, Stella Masters +32

Warner, Amy Masters +16

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Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi

Motion carried

25-166 Mr. Russ moved and Mrs. Brown seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Regular Support Staff:

Demos, Demetra, Education Assistant 161, retirement, e. December 31, 2025

Givens, Timothy, Custodian, resignation, e. September 26, 2025

Jones, Stacey, Custodian, resignation, e. September 19, 2025

Kraus, Kimberly, Child Nutrition Assistant, resignation, e. October 3, 2025

McGhee, Sheila, Child Nutrition Assistant, resignation, e. August 29, 2025

McKinney, Judi, Secretary II, resignation, e. July 8, 2025

Palomba, Gabriella, Education Assistant, resignation, e. October 6, 2025

Walburn, Todd, Secretary II, resignation, e. October 3, 2025

Substitutes:

Coleman, Winifred, Substitute Secretarial/Clerical, resignation, e. September 9, 2025

Heasley, Tracey, Substitute Bus Assistant, resignation, e. August 19, 2025

Poje, Mary, Substitute Secretarial/Clerical, resignation, e. September 24, 2025

Ritschard, Karen, Substitute Child Nutrition Assistant, resignation, e. August 28, 2025

Non-Certified Pupil Activity Permits:

Gonzalez, Samantha, resignation, McKinley Gymnastics Coach, e. September 15, 2025

Robinson, Troy, resignation, Middle School Boys Basketball Coach, e. September 12, 2025

APPOINTMENTS:

Custodian, 8 hours per day, 260 days per year

Duck, Alexander, step 5, e. October 6, 2025

Farber, Nicholas, step 1, e. September 22, 2025

Secretary II, step 5, 7.5 hours per day, 206 days per year

Mathias, Chelsey, e. September 29, 2025

Walburn, Todd, e. September 15, 2025

Zambrana-Shields, Patricia, e. October 13, 2025

Special Education Assistant (Cross Categorical), step 4, 6.5 hours per day, 191 days per year, e. September 9, 2025

Brown, Stacy

Health Assistant (LPN), 7 hours per day, 191 days per year

Elliott, Jahzmon, step 5, e. September 22, 2025

Shaw, Amy, step 5, e. September 29, 2025

Child Nutrition Assistant, 191 days per year, e. September 29, 2025

Ledford, Tony, step 5, 4 hours per day

Miller, Glynis, step 1, 3 hours per day

Bus Driver, step 1, 7 hours per day, 191 days per year, e. October 13, 2025

Giurgin, Ashley

Crew Workers - Umstattd Hall, \$15.00 per hour, as needed, e. 2025-2026 school year

Smith, Kearstin

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Substitute Child Nutrition Assistant, as needed, e. 2025-2026 school year

Hegal, Misty	Ridley, Barbara	Updegrave, Kalee
Hegal, Sophia	Shahan, Haley	Vazquez, Angelica
Hubbard, Terrence	Torres, Chelsa	Waldren, Kayla
Jones, Laura	Turner, Leon	

Substitute Bus Driver, as needed, e. 2025-2026 school year

Angelo, Megan	Giurgin, Ashley	Rogers, Laura
Asamoah, Sherrie	Greene, Boyce	
Brown, Demery	Holsey, Donte	

Substitute Custodians, as needed, e. 2025-2026 school year

Laubacher, Theodore

Substitute Educational Related (Support Staff), as needed, e. 2025-2026 school year

Palomba, Gabriella
Silvey, Russell
Young, Gabe

Student Worker-Bus Garage Employment-CTE Automotive Pathway, \$13.72 per hour, days and hours as needed, not to exceed 25 hours per week, e. October 1, 2025 through May 31, 2026, Funding Source General Fund
Brooks, Chaz

School Interpreting Services for Parent Teacher Conferences, regular hourly rate of pay, not to exceed 20 hours, e. 2025-2026 school year
Spivey, Robyn

Interpreter for Hearing Impaired, regular hourly rate of pay, for activities outside of regular work hours, e. 2025-2026 school year, Funding Source IDEA-B #5162026200
Duckworth, Jennifer

After School Site Coordinators - 21st Century Grant, \$20.00 per hour, not to exceed 18 hours per week, e. September 29, 2025 through May 8, 2026
North, Esha Gibbs Funding Source #5091026100

After School Site Coordinator Planning Time - 21st Century Grant, \$20.00 per hour, not to exceed 10 hours, e. September 1, 2025 through September 29, 2025
North, Esha Gibbs Funding Source #5091026100

Lead Support Staff, After School Programming - 21st Century Grant, \$17.00 per hour, not to exceed 18 hours per week, e. September 29, 2025 through April 30, 2026
Ellis, Latasha Early College Funding Source #5094026200

Lead Support Staff, After School Planning Work - 21st Century Grant, \$17.00 per hour, not to exceed 8 hours, e. September 1, 2025 through September 29, 2025

Beltz-Cox, Shawn	Gibbs	Funding Source #5091026200
Colter, Vanessa	Early College	Funding Source #5094026200
Davis, Cliffie	Gibbs	Funding Source #5091026200
Ellis, Latasha	Early College	Funding Source #5094026200
Hawkins, Susan	Gibbs	Funding Source #5091026200
Holsey, Donte'	Early College	Funding Source #5094026200
McCrary, Marinett	Crenshaw	Funding Source #5094026200
Pride, Tyreshia	Crenshaw	Funding Source #5094026200
Smith, Diane	Gibbs	Funding Source #5091026200

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Snell, Denise
Walker, Lanetta

Early College
Gibbs

Funding Source #5094026200
Funding Source #5091026200

After School Support Staff - 21st Century Grant, \$17.00 per hour, not to exceed 16 hours per week, e. September 29, 2025 through April 30, 2026

Beltz-Cox, Shawn	Gibbs	Funding Source #5091026200
Colter, Vanessa	Early College	Funding Source #5094026200
Davis, Cliffie	Gibbs	Funding Source #5091026200
Hawkins, Susan	Gibbs	Funding Source #5091026200
Holsey, Donte'	Early College	Funding Source #5094026200
McCrary, Marinett	Crenshaw	Funding Source #5094026200
Pride, Tyreshia	Crenshaw	Funding Source #5094026200
Smith, Diane	Gibbs	Funding Source #5091026200
Snell, Denise	Early College	Funding Source #5094026200
Walker, Lanetta	Gibbs	Funding Source #5091026200

After School Data Entry Coordinator, \$25.00 per hour, not to exceed 8 hours per week, e. September 29, 2025 through April 30, 2026 and not to exceed 12 hours, e. May 28, 2026 through June 30, 2026, and not to exceed 12 hours, e. July 15, 2026 through August 15, 2026
Ellis, Latasha Early College/McKinley/Crenshaw Funding Source #5094026200

After School Support, Special Education Behavior Management Specialist, regular hourly rate of pay, days and hours as needed, e. 2025-2026 school year, Funding Source #5162026200
Anderson, Brielle
Ronchetto, Tabitha

After School Program - 21st Century Grant, Orientation, \$17.00 per hour, not to exceed 2.5 hours, e. September 23, 2025

Beltz-Cox, Shawn	Funding Source #5091026200
Colter, Vanessa	Funding Source #5094026200
Davis, Cliffie	Funding Source #5091026200
Ellis, Latasha	Funding Source #5094026200
Hawkins, Susan	Funding Source #5091026200
Pride, Tyreshia	Funding Source #5094026200
Smith, Dianne	Funding Source #5091026200
Yoho, Amy	Funding Source #5091026200
Walker, Lanetta	Funding Source #5091026200

After School Program - 21st Century Grant, Orientation, \$20.00 per hour, not to exceed 2.5 hours, e. September 23, 2025
North, Esha Funding Source #5091026100

Chaperone for Fairmount Students to Homecoming, regular hourly rate of pay, not to exceed 3 hours, e. September 27, 2025, Funding Source #0011642462 0141
Clanagan, Mija

Non-Certified Pupil Activity Contract Resolution

Recommend the Board of Education approve the attached resolution to employ non-certified employees for Pupil Activity Contracts [Non-Certified Pupil Activity Contract Resolution 2025 10 13](#)

Non-Certified Pupil Activity Permit Contracts, e. 2025-2026 school year

Blackiston, Zachary, McKinley Assistant Wrestling Coach, scale 06, index .11

Davis, Matthew, McKinley Assistant Baseball Coach, scale 06, index .11

Dunbar, Timothy, McKinley Assistant Baseball Coach, scale 06, index .11

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Hill, Elijah, McKinley Assistant Wrestling Coach, scale 06, index .11
Moore, Shon, McKinley Assistant Boys Basketball Coach, scale 05, index .17
Sandoval, Amado, Middle School Club Boys Soccer Coach, scale 07, index .105
Stevens, Perry, McKinley Assistant Softball Coach, scale 06, index .11

ADJUSTMENTS:

Davis, Cliffie, Education Assistant (Preschool), 6.5 hours per day, 191 days per year,
FROM: step 1; TO: step 4, e. September 22, 2025
Davis, Cliffie, FROM: Education Assistant (Preschool), step 4, 6.5 hours per day, 191 days per year;
TO: Education Assistant (Kindergarten), step 4, 6.75 hours per day, 191 days per year, e. September 29, 2025
Eddinger, Jodi, FROM: Child Nutrition Assistant, step 2, 6 hours per day, 191 days per year;
TO: Food Production Assistant, step 2, 6 hours per day, 191 days per year, e. September 15, 2025
Edwards, Shelia, FROM: Child Nutrition Assistant, step 4, 5 hours per day, 191 days per year;
TO: Food Production Assistant, step 4, 6 hours per day, 191 days per year, e. September 15, 2025
Harris, Madeline, FROM: Education Assistant (Kindergarten), step 1, 6.75 hours per day, 191 days per year;
TO: Student Success Coach, step 1, 7.5 hours per day, 191 days per year, e. September 29, 2025
Kleptach, Annette, FROM: Child Nutrition Assistant, step 3, 5 hours per day, 191 days per year;
TO: Food Production Assistant, step 3, 6 hours per day, 191 days per year, e. September 15, 2025
Pirolozzi, Jill, FROM: Paid FMLA, e. August 13, 2025 through October 14, 2025;
TO: Paid FMLA, e. August 13, 2025 through October 10, 2025
Shearer, Nicole, FROM: Bus Assistant, step 5, 7 hours per day, 191 days per year;
TO: Van Driver, step 5, 7 hours per day, 191 days per year, e. September 22, 2025
FROM: Smith, Sharon; TO: Smith, Charan, Substitute Child Nutrition Assistant, as needed, e. 2025-26 school year

TERMINATION

Recommend the Board of Education terminate the employment of Riley Brendle, Transportation Mechanic, during his probationary period, e. September 19, 2025

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi
Motion carried

25-167 Mr. Russ moved and Mrs. Brown seconded the motion the Board approves the following:

LEAVES OF ABSENCE:

Allison, Lois, Paid FMLA, e. September 30, 2025 through October 27, 2025 and Unpaid FMLA, e. October 28, 2025 through December 19, 2025
Chambers, Bradley, Paid/Unpaid Intermittent FMLA, e. October 1, 2025 through May 28, 2026
Compton, Darlene, Paid/Unpaid Intermittent FMLA, e. August 13, 2025 through May 29, 2026
Duckworth, Jennifer, Paid/Unpaid Intermittent FMLA, e. September 1, 2025 through March 25, 2026
Geraghty, Tamelle, Paid/Unpaid Intermittent FMLA, e. September 16, 2025 through May 28, 2026
Harris, Donna, Paid/Unpaid Intermittent FMLA, e. September 1, 2025 through February 6, 2026
Hastings, Jill, Paid/Unpaid Intermittent FMLA, e. September 19, 2025 through May 28, 2026
Kopache, Jean, Paid FMLA, e. September 25, 2025 through November 13, 2025

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Labriola, Erica, Paid Assault Leave, e. September 4, 2025 through September 15, 2025

Parker, Robert, Unpaid Medical Leave of Absence, e. August 13, 2025 through November 9, 2025

Preston, James, Paid FMLA, e. October 22, 2025 through January 9, 2026 and Paid Medical Leave of Absence, e. January 12, 2026 through January 16, 2026

Robinson, Donald, Paid FMLA, e. September 24, 2025 through October 10, 2025

Russ, Brenda, Paid/Unpaid Intermittent FMLA, e. September 24, 2025 through May 28, 2026

Sampsel, Laura, Paid/Unpaid Intermittent FMLA, e. September 17, 2025 through May 30, 2026

Stroud, Ashley, Paid FMLA e. September 2, 2025 through September 9, 2025 and Unpaid FMLA e. September 10, 2025 through November 21, 2025

Woolf, Jodi, Paid/Unpaid Intermittent FMLA, e. September 12, 2025 through November 14, 2025

Roll call: Ayes: Brown, Kaminski, Watkins, and Rinaldi

Abstain: Russ

Motion carried

25-168 Mr. Russ moved and Mrs. Brown seconded the motion the Board approve the following:

OVERNIGHT/OUT OF STATE FIELD TRIPS:

It is recommended that the Canton City School District Board of Education approve the following Overnight/Out of State Field Trip request:

- McKinley High School and Early College High School - Seven students to travel to Alexandria, Virginia, for the MSAN Student Conference, e. November 11, 2025 through November 15, 2025.
- McKinley High School - Nineteen students to travel to Franklin Central High School, for the WGI Regional Competition for Percussion Ensemble, in Indianapolis, Indiana, e. March 13, 2026 through March 15, 2026.
- McKinley High School - Nineteen students to travel to Wright State University, for the WGI World Championships for Percussion Ensemble, in Dayton, Ohio, e. April 15, 2026 through April 18, 2026.

Recommend the Board of Education approve awarding diplomas of graduation to those students who completed the requirements in the summer of 2025. The students have met all the requirements of the Ohio Department of Education and the Canton City School District Board of Education and have been certified to the Superintendent of Schools by Principals of McKinley and Choices High School

Choices

Beverly, Evelyn Ruth

Curiel-Lomeli, Celia Jean

Range, John Alfred III

Williams-Longmire, Diantae' Marcellus

Palomba, Luciano Domenic

Burch, Jaylen Damir

Hamilton, Stewart D.

Horton, Jamarie Damier Emmanuel

Thomas, Drelyn Terell

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McKinley
Craig, Jonah
Fortner, Malachi

Recommend the Board of Education review and approve policies required by Federal Program Compliance Regulations:

2266 [Nondiscrimination on the Basis of Sex in Education, Programs or Activities](#)

2111 [Parent and Family Engagement](#)

2261.01 [Parent and Family Member Participation in Title 1 Programs](#)

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi
Motion carried

25-169 Mr. Russ moved and Mrs. Brown seconded the motion the Board approves the following:

Recommend the Board of Education approve an agreement for Ohio Department of Education and Workforce Turnaround Pilot Project for Choices with MGT Impact Solutions, LLC effective September 8, 2025. [MGT Impact Solution Agreement](#)

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi
Motion carried

25-170 Mr. Russ moved and Mrs. Brown seconded the motion the Board approves the following:

Recommend the Board of Education approve a 5 year Site Agreement with OHSAA for the State of Ohio Swim meet [OHSAA State Swim Meet Site Agreement](#)

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi
Motion carried

25-171 Mr. Russ moved and Mrs. Brown seconded the motion the Board approves the following:

RESOLUTION DECLARING TRANSPORTATION IMPRACTICAL

WHEREAS, the Canton City School District Board of Education (hereinafter the "Board") has carefully considered transportation options for the students listed in Exhibit A under Ohio Revised Code Sections 3327.01 and 3327.02; and

WHEREAS, for each of the students listed, the Board has considered the following:

- 1) The time and distance required to provide the transportation;
- 2) The number of pupils to be transported;
- 3) The cost of providing transportation in terms of equipment, maintenance, personnel, and administration;
- 4) Whether similar or equivalent service is provided to other pupils eligible for transportation;
- 5) Whether and to extent the additional service unavoidably disrupts current transportation schedules;

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- 6) Whether other reimbursable types of transportation are available.

WHEREAS, if transportation is deemed impractical after consideration of the aforementioned factors, the option of offering payment-in-lieu of transportation is provided by the Ohio Revised Code.

NOW, THEREFORE, BE IT RESOLVED by the Canton City School District Board of Education as follows:

SECTION I

After fully and carefully considering each of the factors listed above, the Board hereby declares that it is impractical to transport the students listed below for the 2025-2026 school year and beyond, and hereby offers the parents/guardians payment-in-lieu of transportation. The reasons for the decision include a combination of the cost of transporting the students and the Board's financial circumstances, disruption to the current transportation schedule in terms of equipment, routing and scheduling personnel, time and distance required to provide the transportation, whether other types of reimbursement are available, and whether similar or equivalent service is provided to other pupils eligible for transportation.

<u>School</u>	<u>Student Name</u>
Lake Center Christian	Ezekiel Nogger
St. Mary	Benjamin Cushman
St. Mary	Abigail Cushman
St. Paul	Ella Eisenbarth
St. Paul	Samuel Metzcar
St. Paul	Eleanor Metzcar

SECTION II

The Board shall report the Board's determination of impracticability to the State Board of Education and shall offer to provide payment in lieu of transportation to the parents/guardians of the students of the students listed above in accordance with R.C. 3327.02(C).

SECTION III

The Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education, and that all deliberations of this Board of Education and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Ohio Revised Code Section 121.22.

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SECTION IV

This resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education that may be inconsistent with the provisions of this resolution.

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi
Motion carried

25-172 Mr. Russ moved and Mrs. Brown seconded the motion the Board approves the following:

Recommend the Board of Education approve the following resolution to authorize the purchase of Smiths Detection X-Ray System

RESOLUTION AUTHORIZING CANTON CITY SCHOOL DISTRICT TO PURCHASE SMITHS DETECTION X-RAY SYSTEM

WHEREAS, the Canton City School District wants to purchase 3 Smiths Detection Hi-Scan X-Ray Machines for Timken Campus, McKinley Main Campus, and Early College @ Lehman; and

WHEREAS, the Canton City School District wants to purchase 3 Smiths Detection HI-Scan 5030C Single View X-Ray Inspection Systems, with extended warranty; and

WHEREAS, Smiths Detection has provided a quote with State Term Pricing (#STS010074); and

Smiths Detection X-Ray System	\$70,200.00
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THEREFORE, BE IT RESOLVED that the Canton City School Board of Education does authorize the purchase of Smiths Detection Hi-Scan X-Ray Machines for \$70,200.00.

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi
Motion carried

25-173 Mr. Russ moved and Mrs. Brown seconded the motion the Board approves the following:

Recommend the Board of Education approve the attached MOU between Canton City Schools and the Canton City Public Health Department for using Thurman Munson Stadium parking lot as staging for drive through clinics as needed during a public health crisis

[MOU with CCSD and CCPH](#)

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi
Motion carried

25-174 Mr. Russ moved and Mrs. Brown seconded the motion the Board approves the following:

Recommend the Board of Education approve a Property Purchase from the City of Canton's Land Reutilization Program for property located at 906 3rd Street NW (Parcel 224423) for \$1,054.15.

Roll call: Ayes: Russ, Brown, Kaminski, and Watkins
Abstain: Rinaldi

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Motion carried

25-175 Mr. Russ moved and Mrs. Brown seconded the motion the Board approves the following:

Recommend the Board of Education approve the Joint Development Agreement for construction of the ODOT Safe Routes Project [ODOT Safe Routes to School Agreement](#)

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi
Motion carried

25-176 Mr. Russ moved and Mrs. Brown seconded the motion the Board approves the following:

Recommend the Board of Education approve the Canton Police Auxiliary Officer City rates of pay as follows:
\$65 per hour for City OT Canton City jobs (if officers cannot be secured through schools),
e. October 1, 2025
\$80 per hour for City Double Time (allows the City to force overtime, ie: McKinley-Massillon game, e. October 1, 2025

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi
Motion carried

The Board was presented for second reading the following policy:
[PO 9111- Telephone Communications](#)

25-177 Mr. Russ moved and Mrs. Brown seconded the motion the Board approves the following:

Recommend the Board of Education approve the following dates for Regular Board of Education meeting dates for 2026 and the 2026 Organizational Meeting
Monday, January 5, 2026 (Both Regular Meeting and Organizational Meeting)
Monday, February 9, 2026
Monday, March 9, 2026
Monday, April 13, 2026
Monday, May 11, 2026
Monday, June 8, 2026
Monday, July 13, 2026
Monday, August 10, 2026
Monday, September 14, 2026
Monday, October 12, 2026
Monday, November 2, 2026
Monday, December 14, 2026

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi
Motion carried

25-178 Mr. Russ moved and Mrs. Brown seconded the motion the Board approves the following:

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Recommend the Board of Education approve the MOU and Appendices with OAPSE regarding the hiring rubric [MOU - Rubric](#) [609 Appendix F](#) [107 & 161 Appendix E](#)

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi
Motion carried

Superintendent Talbert and Director of State and Federal Programs Ms. Kingsbury gave a summary presentation to the Board on the State of the Schools.

25-179 Mr. Kaminski moved and Mr. Russ seconded the motion at 6:30 pm the Board adjourn into executive session to discuss matters required to be kept confidential by federal law with no action to follow.

Roll call: Ayes: Russ, Brown, Kaminski, Watkins, and Rinaldi
Motion carried

The Board returned from executive session at 7:20 pm.

25-180 There being no further business to come before the Board, Mr. Kaminski moved and Mr. Russ seconded the motion to adjourn.

Roll call: Ayes: Russ, Brown, Kaminski, and Rinaldi
Motion carried

The meeting adjourned at 7:21 p.m.

Board President

Treasurer

A video recording of this meeting has been made and is considered part of the District's public records (Board Policy po 8310). The recording documents any and all discussion of all matters set forth in this meeting's agenda. This video public record can be found by visiting the District's website at:

1. www.ccsdistrict.org
2. Our District
3. Board of Education
4. Archive-Board Meeting Video Library