

December 2, 2024

APPROVED AT THE MEETING ON JANUARY 2, 2025

MINUTES OF THE REGULAR MEETING
CANTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION

MONDAY, DECEMBER 2, 2024

The Canton City School District Board of Education met for a Regular Meeting on Monday, December 2, 2024, at 6:00 p.m. at the Timken Career Campus, 521 Tuscarawas Street W, Canton, OH, 44702.

Members present: Scott Russ, David Kaminski, Kim Brown, and John Rinaldi

Staff members in attendance included Jeffery Talbert, Jason Dixon, and Jeff Gruber

The meeting was called to order at 6:00 p.m. President Russ presided.

At this time, Mr. Russ welcomed all people in attendance at the regularly scheduled meeting.

24-141 Mr. Russ moved and Mr. Kaminski seconded the motion the Canton City School District Board of Education Agenda for the December 2, 2024 Regular Meeting be approved with corrections.

Roll call: Ayes: Russ, Kaminski, Brown, and Rinaldi
Motion carried

24-142 Mr. Russ moved and Mr. Kaminski seconded the motion the Board approves the minutes from the November 4, 2024 Regular Meeting.

Roll call: Ayes: Russ, Kaminski, Brown, and Rinaldi
Motion carried

Heather Heater provided the Board with an update on the district's Internet Safety Policy and Terrance Jones provided the Board with an update on the district's participation in the Ohio Teen Ambassadors Program.

Hearing of the Public:
No one addressed the Board

24-143 Mr. Kaminski moved and Mr. Russ seconded the motion at 6:18 pm that the Board adjourn into executive session to discuss the employment, dismissal, discipline, and charges or complaints against an employee.

Roll call: Ayes: Russ, Kaminski, Brown, and Rinaldi
Motion carried

The Board returned to regular session at 8:56 pm.

24-144 Mr. Russ moved and Mr. Kaminski seconded the motion the Board amend the agenda to include an addendum item to the Human Resources-Classified Staff, Item V, Terminations Section of the agenda.

Roll call: Ayes: Russ, Kaminski, Brown, and Rinaldi
Motion carried

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24-145 Mr. Russ moved and Mr. Kaminski seconded the motion the Board approves the following:

It is recommended that the Canton City School District Board of Education acknowledge the following donations:

- McGregor received:
 - 50 backpacks with food from the Stark County Hunger Task Force
 - Items from the warehouse for setting up house for a McGregor family as well as clothing
- Cedar elementary received:
 - Three \$100 Walmart gift cards for sponsoring a family holiday from NEO MINlacs

It is recommended the financial statements, investments, Then & Now Report, Appropriation Transaction Report, and the District Employee by Fund Report for the month ended September 30, 2024 be approved by the Board of Education.

It is recommended the Board approve the following budgetary amendments to FY 2025 Permanent Appropriations:

Fund	From Amount	Increase (Decrease)	To Amount
401 Auxiliary Services	\$158,431.96	(\$88.19)	\$158,343.77
439 Public School Preschool	\$1,532,362.94	(\$85,000.00)	\$1,447,362.94
499 Misc State Grant	\$437,656.00	\$30,156.00	\$467,812.00
516 IDEA, Part B	\$4,455,049.47	(\$0.66)	\$4,455,048.81
599 Other Misc Federal Grants	\$98,086.89	\$300,000.00	\$398,086.89

It is recommended the Board approve the following budgetary amendments to FY 2025 Estimated Resources:

Fund	From Amount	Increase (Decrease)	To Amount
401 Auxiliary	\$146,481.35	(\$88.19)	\$146,393.16

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Services			
439 Public School Preschool	\$1,600,228.05	(\$85,000.00)	\$1,515,228.25
499 Misc State Grant	\$704,276.40	\$30,156.00	\$734,432.40
516 IDEA, Part B	\$4,618,620.93	(\$0.66)	\$4,618,620.27
599 Other Misc Federal Grants	\$101,931.44	\$300,000.00	\$401,931.44

Roll call: Ayes: Russ, Kaminski, Brown, and Rinaldi
Motion carried

24-146 Mr. Russ moved and Mr. Kaminski seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Regular Certified Staff:

Decomo, Michael, retirement, e. May 30, 2025
Keane, Teresa, retirement, e. May 30, 2025

Substitutes:

Pratt, Russelle, resignation, e. November 24, 2024

Supplemental Contracts:

Rafailedes, Patricia, resignation, McKinley Head Volleyball Coach, e. November 6, 2024

LEAVE OF ABSENCES:

Regular Certified Staff:

Bernabei-Rorrer, Pamela, Paid FMLA, e. November 22, 2024 through February 16, 2025
Emrich, Lisa, Unpaid FMLA, e. November 13, 2024 through December 1, 2024
Frederick, Catherine, Paid FMLA, e. December 20, 2024 through March 14, 2025
Hall, Ashley, Paid FMLA, e. March 2, 2025 through May 30, 2025
Hill, Tajuana, Paid FMLA, e. December 18, 2024 through January 2, 2025
Krakora, Cheryl, Paid FMLA, e. October 8, 2024 through December 8, 2024
Oliver, Chad, Paid FMLA, e. December 5, 2024 through January 31, 2025
Stanton, Tricia, Paid FMLA e. November 11, 2024 through December 9, 2024
Stanton, Tricia, Unpaid FMLA, e. December 10, 2024 through December 20, 2024
Twinem, Stephanie, Paid FMLA, e. November 11, 2024 through February 14, 2025

Administrative Staff:

Demetro, Nick, Paid FMLA, e. October 21, 2024 through January 10, 2025
Kiser, Nicole, 3 (three) year unpaid medical disability leave of absence through SERS, e. December 1, 2024 through November 30, 2027

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APPOINTMENTS:

HR Special Substitute:

Henderson, Natalia, HR Special Sub, 185 days, 1 year contract, BA, step 1, e. December 16, 2024

Licensed/Retired Certified Substitutes, \$170.00 daily rate, as needed, e. 2024-2025 school year

Hofmeister, Kirk
Huntsman, John
Reynolds, Taylor

Regular Certified Substitutes, \$160.00 daily rate, as needed. E. 2024-2025 school year

Bradshaw, Christopher
Davenport, Imani

Dismissal Duties, \$25.00 per hour, not to exceed 1.5 hours per week, e. 2024-2025 school year

Bagley, Gretchen
Franks, Deborah
Husted, Jacob
Lombardo, Teri
McKay, Tonya
McSherry, Andrea
Wyant, Nickolas

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After School Teacher, \$18.50 per hour, not to exceed 4 hours per week, e. September 30, 2024 through April 11, 2025
Wohlfarth, Patricia

After School Teacher, \$18.50 per hour, not to exceed 15 hours per week, e. October 29, 2024 through April 11, 2025, Funding from account below:
Steed, Athena Clarendon #5092502160-0111

After School Site Coordinator, \$23.00 per hour, not to exceed 17 hours per week, e. November 11, 2024 through April 19, 2025, from the account below:
Wilson, Geraldine Arts Academy #5092501156-0111

Project Lead the Way (LAUNCH) Training, \$25.00 per hour, not to exceed 16 hours, e. July 1, 2024 through June 30, 2025, Funding Source, Curriculum #0011100030 0113
Bretzin, Jay

LPDC Committee Meeting Work, \$25.00 per hour, e. 2024-2025 school year, Funding Source LPDC Fund, 0015072219
Harrell-Snell, Bernetta

Additional Time, \$25.00, not to exceed 3.5 hours during Title I Family Math Night on December 4, 2024 at Heritage Christian School, Funding Source Title I #57290205406
Anderson, Heather
Fraleay, Grace

Interpreter for Hearing Impaired, \$21.71 per hour, for activities outside of regular work hours, e. 2024-2025 school year, Funding Source - IDEA-B #5162025200
Yohe, Gwendolyn

Science of Reading Stipend, names and amounts to be paid as listed on linked document, pay amounts based on pathway completed, to be paid upon verification of certificate of completion of the training. [Science of Reading 12-2024](#)

Extra Duty Supplemental Assignments, as needed, e. 2024-2025 school year
Alayamini, Phoua, McKinley Science Department Chair, scale 09, index .065
Bernardo, Kara, McKinley English Department Chair, scale 09, index .065
Bevington, Ralena, ECMS Orchestra Advisor, scale 11, index .05
Curiale, Zachary, McKinley Assistant Track Coach, scale 06, index .11
Davidson, Sheri, Middle School Drama Advisor, scale 09, index .06
Dean, George, McKinley Guitar Advisor, scale 12, index .02
Dubinsky, Ruth, Middle School Drama Advisor, scale 09, index .07
Dubinsky, Ruth, High School Drama Advisor, scale 07, index .11
El Bardawil, Walid, McKinley SPED Department Chair, scale 09, index .06
Fogel, Edward, Middle School Club Baseball Coach, scale 07, index .10
Friesner, Jessica, McKinley World Language Department Chair, scale 09, index .06
Monahan, Shawn, McKinley Social Studies Department Chair, scale 09, index .06
Myers, Benjamin, Middle School Drama Advisor, scale 09, index .065
Myers, Benjamin, High School Drama Advisor, scale 07, index .105
Popa, Steven, McKinley Music Department Chair, scale 09, index .06
Popa, Steven, ECMS Vocal Music Advisor, scale 11, index .05
Popa, Steven, High School Drama Advisor, scale 07, index .10
Shaw, Jennifer, McKinley School Counselor Department Chair, scale 09, index .065
Singer, Theresa, McKinley Art Department Chair, scale 09, index .065
Torrence, Yolanda, McKinley Success Department Chair, scale 09, index .06
Trahey, Scott, McKinley PE Department Chair, scale 09, index .06
Walker, Anthony, McKinley Math Department Chair, scale 09, index .065
Weaver, Chad, McKinley Career Tech Department Chair, scale 09, index .07

Director of Secondary Schools Supplemental, \$5,000.00 for extra duties as assigned, e. 2024-2025 school year
Kandel, Gary

Enrichment Coordinator Supplemental, \$4,000.00 for extra duties as assigned, e. 2024-2025 school year
Reinhard, Dana

High School Principal Supplemental, \$5,000.00 for extra duties as assigned, e. 2024-2025 school year
Crone, Robert

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Extended Days - High School Principal, per diem rate, up to ten (10) days, e. 2024-2025 school year
Crone, Robert

Extended Days, per diem rate, up to eight (8) days, e. August 1, 2024 to December 30, 2024
Reinhard, Dana

ADJUSTMENTS

Allison, Gregory, FROM: Regular Certified Substitute; TO: Long term temporary substitute teacher on his 61st day, BA, step 1, until assignment ends. Mr. Allison does not possess an education degree, but has a bachelor's degree from an accredited university

Crone, Jennifer, RESCIND: Arts Academy Drama Advisor, scale 09, index .065 DUPLICATE ENTRY

Hairston, Patricia, FROM: ECHS Math Department Chair, scale 09, index .06; TO: ECHS Math Department chair, scale 09, index .07, e. 2024-2025 school year

McKeal, Jacinta, FROM: Paid Intermittent FMLA, e. October 22, 2024 through November 19, 2024; TO: Paid Intermittent FMLA, e. October 22, 2024 through May 30, 2025

Radsick, Ashley, FROM: Certified Teacher, BA150, step 12: TO: Certified Teacher, BA150, step 11, e. September 30, 2024

Stuchul, Wallace, FROM: Long term temporary substitute teacher on his 61st day, MA+32, step 1, e. November 20, 2024 through December 13, 2024; TO: Licensed/Certified Substitute, e. December 16, 2024

Roll call: Ayes: Russ, Kaminski, Brown, and Rinaldi
Motion carried

24-147 Mr. Russ moved and Mr. Kaminski seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Regular Support Staff:

Bell, Sadie, Education Assistant (161), resignation, e. December 20, 2024

Brewer, Katrina, Autism Assistant, resignation, e. November 15, 2024

Foss, John, Custodian, resignation, e. December 31, 2024

Gravila, Susan, Custodian, resignation, e. December 31, 2024

Greene, Deborah, Food Production Assistant, retirement, e. December 31, 2024

Johnson, David, Custodian, retirement, e. December 31, 2024

Johnson, Dwight, Behavior Management Specialist, resignation, e. November 15, 2024

Johnson, Kelly, Student Success Coach, resignation, e. December 3, 2024

Miroshnichenko, Ksenia, Student Success Coach, resignation, e. November 21, 2024

Vega, Brenda, Production Kitchen Manager, retirement, e. February 28, 2025

Substitutes:

Laslo, Erica, Educational Related Substitute and Clerical Substitute, resignation, e. November 14, 2024

Wright, Denaysha, Substitute Bus Driver, resignation, e. November 6, 2024

LEAVE OF ABSENCES:

Monnot, Dennis, Paid FMLA e. October 28, 2024 through January 17, 2025

Ohler, Brooke, Unpaid Medical Leave of Absence, e. November 25, 2024 through January 25, 2025

Roby-Hogsett, Maurisa, Paid/Unpaid Intermittent FMLA e. November 1, 2024 through May 29, 2025

APPOINTMENTS:

Child Nutrition Assistant, step 1, 3 hours per day, 191 days per year, e. November 18, 2024
Alston, Mari

Child Nutrition Assistant, step 1, 4 hours per day, 191 days per year, e. December 9, 2024
Morris, Raquel

Food Production Assistant, step 1, 6 hours per day, 191 days per year, e. November 18, 2024
Pansera, Heather

School Community Worker, step 1, 7 hours per day, 191 days per year, e. November 25, 2024
Pratt, Russelle

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Substitute Child Nutrition, as needed, e. 2024-2025 school year
Patterson, Beth

Substitute Bus Driver, as needed, e. 2024-2025 school year
Asamoah, Sherrie
Tharp, Vonita

Substitute Custodian, as needed, e. 2024-2025 school year
Burrows, Re-Meire
Coleman, Justice

Substitute Educational Related (Support Staff), as needed, e. 2024-2025 school year
Davala, Kathryn

Program Support for She Elevates, regular hourly rate of pay, not to exceed 2.5 hours daily, for 9 days, e. November 14, 2024 through January 30, 2025
Fontes, Deborah

Non-Certified Pupil Activity Contract Resolution
Recommend the Board of Education approve the attached resolution to employ non-certified employees for Pupil Activity Contracts [Non-Certified Pupil Activity Contract Resolution 12-2024](#)

Non-Certified Pupil Activity Permit Contracts, e. 2024-2025 school year
Ashcraft, Steven, McKinley Assistant Track Coach, scale 06, index .11
Biss, Austin, McKinley Assistant Track Coach, scale 06, index .11
Curtis, Mariah, McKinley Assistant Track Coach, scale 06, index .115
Harsh, Destanie, McKinley Assistant Track Coach, scale 06, index .11
Hill, Elijah, McKinley Assistant Track Coach, scale 06, index .11
Jackson, Giorgio, McKinley Assistant Track Coach, scale 06, index .11
McCleskey, Michael, McKinley Assistant Track Coach, scale 06, index .12

ADJUSTMENTS:

Dokes, Mandie, FROM: Attendance Officer, step 6, 7.5 hours per day, 191 days per year; TO: Student Success Coach, step 6, 7.5 hours per day, 191 days per year, e. November 25, 2024
Dorak, Daniel, FROM: Paid FMLA e. October 7, 2024 through October 14, 2024 and Unpaid FMLA e. October 15, 2024 through November 8, 2024; TO: Paid FMLA e. October 7, 2024 through October 14, 2024 and Unpaid FMLA e. October 15, 2024 through December 27, 2024 and Unpaid Medical Leave of Absence, e. December 30, 2024 through February 11, 2025
Dowd, Cynthia, Education Assistant (161), FROM: Step 1; TO: Step 5, e. November 25, 2024
Krakora, Dakota, FROM: Child Nutrition Assistant, step 3, 5 hours per day, 191 days per year; TO: Child Nutrition Assistant, step 3, 3 hours per day, 191 days per year, e. November 11, 2024
Lenzer, Carla, FROM: Paid FMLA e. November 7, 2024 through December 9, 2024; TO: Paid FMLA e. November 7, 2024 through November 22, 2024 and Unpaid FMLA e. November 25, 2024 through December 9, 2024
Lenzer, Carla, FROM: Secretary II, step 6, 7.5 hours per day, 206 days per year; TO: School Community Worker, step 6, 7 hours per day, 191 days per year, e. January 6, 2025
Meyers, Alexandra, FROM: Secretary II, step 6, 7.5 hours per day, 206 days per year; TO: MS/HS Technology Assistant, step 6, 7.5 hours per day, 260 days per year, e. January 20, 2025
Morrison, Jennifer, DLC Specialist, FROM: Step 1; TO: Step 5, e. September 9, 2024
Richardson, Demarco, Unpaid Educational Leave of Absence; FROM: e. August 14, 2024 through December 31, 2024; TO: e. August 14, 2024 through November 15, 2024
Rogers, Laura, Secretary II, FROM: Step 3; TO: Step 5, e. November 25, 2024
Schumacher, Michelle, Secretary II, FROM: Step 1; TO: Step 4, e. December 12, 2024
Shahan, Melinda, FROM: Bus Assistant, step 7, 7 hours per day, 191 days per year; TO: Mail/Duplicating Specialist, step 7, 7.5 hours per day, 260 days per year, e. December 9, 2024
Shearer, Izay'Shia, FROM: Bus Assistant, step 2, 7 hours per day, 191 days per year; TO: Bus Driver, step 2, 7 hours per day, 191 days per year, e. November 4, 2024
Simmons, Jennifer, FROM: Child Nutrition Assistant, step 2, 4 hours per day, 191 days per year; TO: Food Production Assistant, step 2, 6 hours per day, 191 days per year, e. September 2, 2024

TERMINATIONS:

Recommend the Board of Education approve the termination of Diana Williams, Education Assistant, during her probationary period, e. November 8, 2024.

Recommend the Board of Education approve the termination of Diandrea Humphries as Student Success Coach and Assistant Girls Basketball Coach e., December 3, 2024.

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Roll call: Ayes: Russ, Kaminski, Brown, and Rinaldi
Motion carried

24-148 Mr. Russ moved and Mr. Kaminski seconded the motion the Board approves the following:

Recommend the Board of Education approve the attached new courses for the 2025-2026 school year [New Courses for 2025-2026](#)

Recommend the Board of Education approve the 2025-2026 Course Registration Guide [Course Registration Guide 2025-2026](#)

Recommend the Board of Education approve the HOPE Consulting Agreement attached, e. November 1, 2024 through July 31, 2025 [HOPE Consulting Agreement](#)

Recommend the Board award diplomas of graduation to those students who completed the +22 Program during the 2024-2025 school year. The students have met all the requirements of the Ohio Department of Education and the Canton City School District Board of Education and have been certified to the Superintendent of Schools by Principals of McKinley High School DeCost, Briana

OVERNIGHT/OUT OF STATE FIELD TRIPS:

It is recommended that the Canton City School District Board of Education approve the following Overnight/Out of State Field Trip request:

- McKinley High School - Bowling Team to travel to a tournament at HP Lanes in Columbus, Ohio e. January 3, 2025 through January 4, 2025

Roll call: Ayes: Russ, Kaminski, Brown, and Rinaldi
Motion carried

24-149 Mr. Russ moved and Mr. Kaminski seconded the motion the Board approves the following:

Recommend the Board of Education approve the second reading of the following policies: [PO 3170.01 - Employee Assistance Program](#)

Recommend the Board of Education approve the first reading of the following policies:

[PO 0100 - Definitions](#)

[PO 0142.1 - Oath](#)

[PO 0151 - Organizational Meeting](#)

[PO 0152 - Officers](#)

[PO 0155 - Technical Correction - Committees](#)

[PO 0163 - Technical Correction - Presiding Officer](#)

[PO 0164 - Notice of Meetings](#)

[PO 0165 - Board Meetings](#)

[PO 0166 - Agendas](#)

[PO 0167.2 - Renumbered - Executive Session](#)

[PO 0167.7 - Renumbered/Revised - Use of Personal Communication Devices](#)

[PO 1130 - Conflict of Interest](#)

[PO 3113 - Conflict of Interest](#)

[PO 4113 - Conflict of Interest](#)

[PO 4120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities](#)

[PO 4121 - Criminal History Record Check](#)

[PO 5131 - Student Transfers](#)

[PO 5136 - Personal Communication Devices](#)

[PO 5136.01 - Electronic Equipment](#)

[PO 5200 - Attendance](#)

[PO 5500 - Student Conduct](#)

[PO 5780 - Student/Parent Rights](#)

[PO 6110 - Grant Funds](#)

[PO 6111 - Internal Controls](#)

[PO 6112 - Cash Management of Grants](#)

[PO 6114 - Cost Principles - Spending Federal Funds](#)

[PO 6220 - Budget Preparation](#)

[PO 6320 - Purchasing and Bidding](#)

[PO 6325 - Procurement - Federal Grants/Funds](#)

[PO 6460 - Vendor Relations](#)

[PO 6550 - Travel Payment & Reimbursement/Relocation Costs](#)

[PO 7310 - Disposition of Surplus Property](#)

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[PO 7450 - Property Inventory](#)

[PO 7530.01 V2 - Board Owned Technology Resources Used for Communication](#)

[PO 7530.02 - Staff Use of Personal Communication Devices](#)

[PO 7540.03 - Student Technology Acceptable Use and Safety](#)

[PO 7540.04 - Staff Technology Acceptable Use and Safety](#)

[PO 7540.09 - Artificial Intelligence \("AI"\)](#)

[PO 8310 - Public Records](#)

[PO 9160 - Public Attendance at School Events](#)

Recommend the Board of Education rescind the following policies:

[PO 0165.1 - Regular Meetings](#)

[PO 0165.2 - Special Meetings](#)

[PO 0173 - Board Officers](#)

Roll call: Ayes: Russ, Kaminski, Brown, and Rinaldi

Motion carried

24-150 Mr. Kaminski moved and Mr. Russ seconded the motion the Board appoint Member Kim Brown to serve as President Pro Tem for the January 2, 2025 Organizational Meeting in accordance with Board Policy.

Roll call: Ayes: Russ, Kaminski, and Rinaldi

Abstain: Brown

Motion carried

24-151 There being no further business to come before the Board, Mr. Kaminski moved and Mr. Russ seconded the motion to adjourn.

Roll call: Ayes: Russ, Kaminski, Brown, and Rinaldi

Motion carried

The meeting adjourned at 9:05 p.m.

Board President

Treasurer

A video recording of this meeting has been made and is considered part of the District's public records (Board Policy po 8310). The recording documents any and all discussion of all matters set forth in this meeting's agenda. This video public record can be found by visiting the District's website at:

1. www.ccsdistrict.org
2. Our District
3. Board of Education
4. Archive-Board Meeting Video Library