APPROVED AT THE MEETING ON DECEMBER 2, 2024

MINUTES OF THE REGULAR MEETING CANTON CITY SCHOOL DISTRICT BOARD OF EDUCATION MONDAY, NOVEMBER 4, 2024

The Canton City School District Board of Education met for a Regular Meeting on Monday, November 4, 2024, at 6:00 p.m. at the Timken Career Campus, 521 Tuscarawas Street W, Canton, OH, 44702.

Members present: Scott Russ, David Kaminski, Kim Brown, and Myra Watkins

Staff members in attendance included Jeffery Talbert, Jason Dixon, and Jeff Gruber

The meeting was called to order at 6:00 p.m. President Russ presided.

At this time, Mr. Russ welcomed all people in attendance at the regularly scheduled meeting.

24-130 Mr. Russ moved and Mr. Kaminski seconded the motion the Canton City School District Board of Education Agenda for the November 4, 2024 Regular Meeting be approved.

Roll call: Ayes: Russ, Kaminski, Brown, and Watkins Motion carried

24-131 Mr. Russ moved and Mr. Kaminski seconded the motion the Board approves the minutes from the October 7, 2024 Regular Meeting

Roll call: Ayes: Russ, Kaminski, Brown, and Watkins Motion carried

Canton City Schools Superintendent Jeffery Talbert was awarded the 2024 Exemplary Leader Award by the Director of BASA Dr. David Axner.

Hearing of the Public:

Eric Resnick gave the Board an update on the voucher litigation lawsuit

McKinley High School Principal Sean Stranger gave the Board a presentation on the 2025-2026 New Course Registration Guide

24-132 Mr. Russ moved and Mr. Kaminski seconded the motion that the Board approves the following:

DONATIONS:

It is recommended that the Canton City School District Board of Education acknowledge the following donations:

- AIM received:
 - Fifteen meal punch tickets from Gregory's Restaurant
 - Snacks from Church of God in North Canton
- Canton City Schools Adult Community Education Practical Nurse Program received:
 - Surgical gowns, assorted syringes/needles, and alcohol prep pads from Children's Physicians Inc.
- Clarendon Elementary School received:
 - Gift card for 5 pillows and cases for 6th grade camp from Walmart Supercenter
- Early Learning Center @ Schreiber received:

- \$1,000 in gift cards from New Home Church
- Gibbs Elementary School received the following donations for families to win through the monthly attendance goals:
 - Eight admission tickets from Kingsway Pumpkin Farm
 - Two family passes to the McKinley vs Jackson home football game on October 18 from McKinley Athletic Department
 - o Family Fun Meal Deal and 4 jump passes from Skyzone
 - Two certificates for a 8-inch bundt cake from Nothing Bundt Cakes
 - Two certificates for a large pizza from Lindsey's Pizza
 - Certificate for 3 games of bowling for a family of 4 from Eastbury Bowling & Family Entertainment Center
 - Gift certificates for a free dinner for two and a free kids meal from Bubba's Restaurant
 - Four free cookie coupons from Crumbl-Canton
- McGregor Elementary School received:
 - o Fifty chicken sandwiches from KFC for their Academic Incentive for Cambium
- Stone Elementary School received:
 - \$2,000 each for 2 families from MNK Legacy Project
 - \$15,200 to Stone to meet the needs of families during the holidays and throughout the year from MNK Legacy Project

It is recommended the financial statements, investments, Then & Now Report, Appropriation Transaction Report, and the District Employee by Fund Report for the month ended August 31, 2024 be approved by the Board of Education.

It is recommended the Board of Education approve the following FY 2025 Permanent Transfers:

From Fund	To Fund	Amount
003 Permanent Improvement Fund	0020100000 Natatorium	\$374,881.00
003 Permanent Improvement Fund	0020200000 Busses	\$237,766.40
003 Permanent Improvement Fund	0340000000 Classroom Facilities	\$212,194.00

It is recommended the Board of Education approve the FY 2024 Commercial Paper Report in accordance with O.R.C. Section 135.142.

Roll call: Ayes: Russ, Kaminski, Brown, and Watkins Motion carried

24-133 Mr. Russ moved and Mr. Kaminski seconded the motion the Board approves the following:

It is recommended that the Board of Education adopt the FY2025 Five Year Forecast as presented in Exhibit T-1 *Exhibit T-1 November 4, 2024*

Roll call: Ayes: Russ, Kaminski, Brown, and Watkins

Motion carried

24-134 Mr. Russ moved and Mr. Kaminski seconded the motion the Board approves the

following:

RETIREMENTS/RESIGNATIONS:

Administrative Staff:

Rankin, Kara, retirement, e. June 30, 2025

Regular Certified Staff:

Lane, Carol, retirement, e. May 30, 2025 Newell, Ryan, resignation, e. November 8, 2024 Smith, Timothy, retirement, e. May 30, 2025

LEAVE OF ABSENCES:

Emrich, Lisa, Paid FMLA, e. September 23, 2024 through October 3, 2024 Emrich, Lisa, Unpaid FMLA, e. October 4, 2024 through November 12, 2024 Fields, Heather, Paid Intermittent FMLA, e. August 14, 2024 through May 30, 2025 Johnson, Crystal, Paid Intermittent FMLA, e. August 14, 2024 through May 30, 2025 Kraus, Dina, Paid/Unpaid Intermittent FMLA, e. October 25, 2024 through May 30, 2025 Laakso, Brian, Paid/Unpaid Intermittent FMLA, e. October 29, 2024 through May 30, 2025 McKeal, Jacinta, Paid Intermittent FMLA, e. October 22, 2024 through November 19, 2024 Morris-Schaffran, Della, Paid FMLA, e. November 19, 2024 through December 31, 2024 Morris-Schaffran, Della, Unpaid FMLA, e. January 1, 2025 through February 11, 2025 Tressler, Amanda, Paid FMLA, e. November 7, 2024 through November 26, 2024

APPOINTMENTS:

<u>Home Instructor</u>, \$40.00 per hour, as needed, e. 2024-2025 school year Bogdan, Sherry Doerschuk, Juliann

<u>Licensed/Certified Substitutes</u>, \$170.00 daily rate, e. 2024-2025 school year Bailey, Randal

Regular Certified Substitutes, \$160.00 daily rate, e. 2024-2025 school year
Briscoe, Jacob
Campbell, Jaclyn
Sanders, Christopher

Hetrick, April Stone, Lucas

Zero Band Stipend, \$1,500.00, e. 2024-2025 school year

Clark, Joseph Hill, Shawna Riggs, Abigail

<u>RESA Support</u>, Video Support/Mentoring, \$25.00 per hour, up to 30 hours for the 2024-2025 school year

McCutchan, Aaron

<u>Camp Y Noah stipend</u>, \$425.00 each, e. October 1, 2024 through October 17, 2024

Addessi, Kellie Borland, Angela Curiale, Zachary

Bagley, Gretchen Buda, Rocco Daley, Corey

Beitzel, Zachary Common, Chad East, Marc

Grunder, Michael Pratt. Russell Simons, Jill Harrison, Robyn Pukansky, Robert Smith. Mackenzie Hoskins, Benjamin Riese. Robert Tulip. Christian Kress, Bradley Ross, Wendy Twineman, Stephanie

Scott, Yvonne Mokros, Julia Yoder, Kristina

Camp Y Noah Stipend, amount as listed below, e. October 1, 2024 through October 17, 2024

Chambers, Matthew \$850.00 Garrott, Brooke \$50.00 Herberghs, Bryan \$250.00 Smith, Ryan \$187.50 Weaver, Andrew \$450.00

STARR Commonwealth Specialist Certification and Certified Trauma and resilience Trainer training, \$25.00 per hour, not to exceed 8 hours, e. July 18, 2024

Walker, Tiana

After School Credit Recovery, \$25.00 per hour, up to 4 days per week for 2 hours per day. e. October 7, 2024 through May 28, 2025, Funding Source, #0011100030 0113 Castellanos-Clapper, Maria Henderson, Jennifer Schmidt, David

Project Lead the Way (LAUNCH) Training, \$25.00 per hour, not to exceed 16 hours, e. July 1, 2024 through June 30, 2025, Funding Source, #0011100030 0113 Anderson, Haleigh Smith, Ryan

After School Academic Lead Teacher, \$18.50 per hour, not to exceed 5 hours per week, e. October 21, 2024 through April 11, 2025, Funding from the account below:

Bowers. Anne Early College 5094025135-0111

After School Teacher, \$18.50 per hour, not to exceed 15 hours per week, e. September 30, 2024 through April 11, 2025, Funding from the accounts below:

Bretzin, Jav STEAMM 5092501173-0011 Greene II, Kermit STEAMM 5092501173-0111 Ward, Sydney 5092502160-0111 Clarendon

After School Teacher, \$18.50 per hour, not to exceed 15 hours per week, e. October 21, 2024

5094025161-0111

through April 11, 2025, Funding from the accounts below: Bradley, Andrew Crenshaw 5094025161-0111 Herberghs, Bryan

Crenshaw

After School Teacher, \$18.50 per hour, not to exceed 18 hours per week, e. September 30.

2024 through April 11, 2025, Funding from the accounts below:

Early College 5094025135-0111 Rair. Jennifer Walker, Anthony McKinley 5094025110-0111

Extra Duty Supplemental Stipends, as needed, e. 2024-2025 school year

Ayers, Noelle, Crenshaw ELA Department Chair, scale 09, index .06

Crone, Jennifer, Arts Academy Drama Advisor, scale 09, index .065

Furno, Darren, ECMS Explo Building Department Chair, scale 09, index .065

Hahn, Randall, Crenshaw Math Department Chair, scale 09, index .06

Myers, Benjamin, Arts Academy Drama Advisor, scale 09, index .065

Paulis, Deborah, Arts Academy Drama Advisor, scale 09, index .07

Philen, Alexis, McKinley Assistant Softball Coach, scale 06, index .11 Timbrook, Jeffrey, McKinley Assistant Softball Coach, scale 06, index .11 Turner, Danielle, Crenshaw Newspaper Advisor, scale 10, index .05

ADJUSTMENTS

Aureden, Christopher, FROM: After School Academic Lead Teacher, \$18.50 per hour, not to exceed 5 hours per week, e. September 23, 2024 through April 19, 2025, 5094025135-0111 and After School Teacher, \$18.50 per hour, not to exceed 18 hours per week, e. September 23, 2024 through April 11, 2025, 5094025135-0111 TO: After School Site Coordinator, \$23.00 per hour, not to exceed 17 hours per week, e. October 21, 2024 through April 11, 2025, 5094025261-0111

Bernardo, Kara, FROM: McKinley Student Council Advisor, scale .02, index 12 - ½ stipend; TO: McKinley Student Council Advisor, scale 12, index .02 - ½ stipend, e. 2024-2025 school year Davidson, Sheri, FROM: ECMS Instrumental Music Advisor, scale 12, index .02; TO: ECMS Assistant Instrumental Music Advisor, scale 12, index .02, e. 2024-2025 school year Dixon, Jason, AMENDMENT to existing three year contract, CRAD/ASUPT, MA+16 Certified Training Level, e. August 1, 2024 through July 31, 2026

Furno, Darren, FROM: ECHS Yearbook Advisor, scale 07, index .06; TO: ECHS Yearbook Advisor, sale 07, index .105, e. 2024-2025 school year

Grimsley, Tiffany, RESCIND: ECHS ELA Department Chair, sale 09, index .06, e. 2024-2025 school year

Gupta, Shashi, FROM: Non-Certified Pupil Activity Permit Contract, McKinley Chess Club Advisor; TO: Certified Supplemental Contract, McKinley Chess Club Advisor, e. 2024-2025 school year

Hargrave, Desiree, RESCIND: Arts Academy Drama Advisor, e. 2024-2025 school year Prowell, Felicia FROM: After School Site Coordinator, \$17.00 per hour, not to exceed 17 hours per week, e. September 23, 2024 through April 19, 2025, 5092502260-0141 TO: After School Site Coordinator, \$23.00 per hour, not to exceed 17 hours per week, e.September 23, 2024 through April 19, 2025, 5092502260-0111

Semonin, Michael, FROM: Regular Certified Substitute, \$160.00 daily rate, as needed, e. 2024-2025 school year; TO: CORE Certified Substitute, \$190.00 daily rate, e. October 21, 2024 for the 2024-2025 school year

Siekman, Jarod, FROM: Non-Certified Pupil Activity Permit Contract, McKinley Head e-Sports Advisor; TO: Certified Supplemental Contract, McKinley Head e-Sports Advisor, e. 2024-2025 school year

Singhaus, David, FROM: STEAMM Assistant Instrumental Music Advisor, scale 11, index .04; TO: STEAMM Assistant Instrumental Music Advisor, scale 12, index .025, e. 2024-2025 school year

Stuchul, Wallace, FROM: Licensed/Certified Substitute; TO: Long term temporary substitute teacher on his 61st day, MA+32, step 1, until assignment ends

Woods, Daniel, RESCIND: Early College Chess Club Advisor, scale 11, index .04, e. 2024-2025 school year

Taylor, Zachary, FROM: McKinley Jazz Band Advisor, scale 12, index .12; TO: McKinley Jazz Band Advisor, scale 12, index .03, e. 2024-2025 school year

Taylor, Zachary, FROM: McKinley Pep Band Advisor, scale 11, index .03; TO: McKinley Pep Band Advisor, scale 11, index .05, e. 2024-2025 school year

Roll call: Ayes: Russ, Kaminski, Brown, and Watkins Motion carried

24-135 Mr. Russ moved and Mr. Kaminski seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Kampfer, Cheryl, Education Assistant (161), retirement, e. May 29, 2025

Leisure, Franklin, Pony Driver, retirement, e. October 31, 2024

Patterson, Robert, Bus Driver, resignation, e. October 9, 2024

Rhodes, Tamar, Bus Assistant, resignation, e. October 15, 2024

Ruffin, Lakeisha, Child Nutrition Assistant, resignation, e. October 18, 2024

Substitute Resignations

Kline, Luke, resignation, e. October 28, 2024

Moses, Timothy, resignation, e. October 13, 2024

LEAVE OF ABSENCES:

Clay, Janice, Paid Intermittent FMLA, e. October 10, 2024 through May 30, 2025

Clayton, Daniel, Paid FMLA, e. September 23, 2024 through December 20, 2024

Clayton, Daniel, Paid Medical Leave, e. January 6, 2025 through January 9, 2025

Clayton, Daniel, Unpaid Medical Leave of Absence, e. January 10, 2025 through February 24, 2025

Dorak, Daniel, Paid FMLA, e. October 7, 2024 through October 14, 2024; and Unpaid FMLA, e. October 15, 2024 through November 8, 2024

Gravila, Susan, Unpaid Medical Leave of Absence, e. October 9, 2024 through December 31, 2024

Harper, Nicole, Unpaid Medical Leave of Absence, e. October 10, 2024 through December 31, 2024

Holsey, Donte, Paid/Unpaid Intermittent FMLA, e. October 1, 2024 through May 30, 2025 Hughes, Jeffery, Paid/Unpaid Intermittent FMLA, e. October 1, 2024 through June 30, 2025 Rueschman, Lisa, Unpaid Medical Leave of Absence, e. November 18, 2024 through March 27, 2025

Thompson, Wanda, Unpaid Medical Leave of Absence, e. August 21, 2024 through August 21, 2025

APPOINTMENTS:

<u>Bus Assistant</u>, step 1, 7 hours per day, 191 days per year, e. October 21, 2024 Goodgame, Tori Thomas, Demica

<u>Bus Driver</u>, step 1, 7 hours per day, 191 days per year, e. November 4, 2024 Yoder, Daniel

Education Assistant (161), step 1, 6.75 hours per day, 191 days per year, e. October 28, 2024 Palaski, Verity

<u>Behavior Management Specialist</u>, step 1, 7.5 hours per day, 191 days per year, e. October 28, 2024

Juersivich, Cody

Behavior Management Specialist, step 1, 7.5 hours per day, 191 days per year, e. November 4, 2024

Shank, Rebecca

<u>Digital Learning Commons Specialist</u>, step 1, 7.5 hours per day, 191 days per year, e. October 21, 2024

Campbell, Andrea

<u>Child Nutrition Assistant</u>, step 1, 3 hours per day, 191 days per year, e. October 28, 2024 Herold, Cynthia

<u>Child Nutrition Assistant</u>, step 1, 4.5 hours per day, 191 days per year, e. October 15, 2024 Davidson, Toi

<u>Child Nutrition Assistant</u>, step 1, 4 hours per day, 191 days per year, e. October 15, 2024 Klatt, Melissa

<u>Special Education Assistant (Cross Categorical)</u>, step 1, 6.5 hours per day, 191 days per year, e. October 22, 2024 Vicencio, Mariah

<u>Student Success Coach</u>, step 1, 7.5 hours per day, 191 days per year, e. October 28, 2024 Miroshnichenko, Ksenia

<u>Substitute Child Nutrition Assistant</u>, as needed, e. 2024-2025 school year Arnold, Dawn Clark, Diana Morris, Raquel

Substitute Bus Driver, as needed, e. 2024-2025 school year Blackshear, Alvin Gatlin, Vinc Hubbard, Terrence Jones, Jesse Phillips, Antejuan Turner, Steven Wright, Denaysha

<u>Substitute Bus Assistant</u>, as needed, e. 2024-2025 school year Davenport, Daniel

<u>Substitute Custodian</u>, as needed, e. 2024-2025 school year Hill, Camden McKinney, Steven

<u>Substitute Educational Related (Support Staff)</u>, as needed, e. 2024-2025 school year Brown, Brian

<u>Substitute Secretarial/Clerical</u>, as needed, e. 2024-2025 school year Brown, Brian

Camp Y Noah Overnight Attendance, \$26.56 per hour, 16 hours each, e. October 1, 2024 through October 17, 2024
Mitchell, Neveah
Skinner, Jza

<u>Serve Safe Food Safety Course and Exam,</u> regular hourly rate of pay, 18 hours each, e. October 1, 2024 through November 5, 2024 Beros, Nicole Fowler, Nicole Serri, Keely

After School Support Staff, \$14.00 per hour, not to exceed 24 hours per week, e. September 30, 2024 through April 11, 2025, Funding from the accounts below:

Confalone, Anna Early College 5094025235-0141 Mejia EBanks, Julie McKinley 5094025201-0141 Meyers, Alaxandra Clarendon 5092502260-0141

After School Support Staff, \$14.00 per hour, not to exceed 24 hours per week, e. October 8, 2024 through April 11, 2025, Funding from the account below:

Shonce, Kelly Harter 5092501273-0141

After School Support Staff, \$14.00 per hour, not to exceed 24 hours per week, e. October 21, 2024 through April 11, 2025, Funding from the accounts below: Dubose, Marie Crenshaw 5094025261-0141

Stokes, Carla Crenshaw 5094025261-0141

After School Support Staff, \$14.00 per hour, not to exceed 24 hours per week, e. November 4, 2024 through April 11, 2025, Funding from the account below: Kramer, Sarah Stone 5091025282-0141

Non-Certified Pupil Activity Contract Resolution

Recommend the Board of Education approve the attached resolution to employ non-certified employees for Pupil Activity Contracts Non-Certified Pupil Activity Contract Resolution 10-2024

Non-Certified Pupil Activity Permit Contracts, e. 2024-2025 school year Dentz, Nicole, McKinley Assistant Softball Coach, scale 06, index .115 Ebner, John, McKinley Assistant Concert Band Advisor, scale 09, index .06 Grimsley, Joshua, Middle School Wrestling Coach, scale 07, index .10 Grimsley, Joshua, Middle School Club Baseball Coach, scale 07, index .11 Iverson, Kahdriana, Middle School Cheer Coach, scale 07, index .10, ½ stipend Mayle, Zackery, Middle School Wrestling Coach, scale 07, index .10 Smith, Michael, Middle School Boys Basketball Coach, scale 07, index .10 Smith, William, Middle School Club Softball, scale 07, index .10 Stevens, Perry, McKinley Assistant Softball Coach, scale 06, index .11

ADJUSTMENTS:

Essex, Tristan, Unpaid Medical Leave of Absence; FROM: e. September 3, 2024 through November 29, 2024; TO: e. September 3, 2024 through October 14, 2024 and Paid Sick Leave e. October 15, 2024 through October 16, 2024

Hairston, Cyreathea, RESCIND Youtz Dance Advisor, scale 09, index .06, e. 2024-2025 school year Hastings, Jill, step 5, 191 days per year; FROM: School Community Worker, 7 hours per day; TO: Digital Learning Commons Specialist, 7.5 hours per day, e. October 21, 2024

Lancaster, George, RESCIND: STEAMM Safety Patrol Supervisor, scale 123, index .02, e. 2024-2025 school year

Shearer, Izay'Shia, step 2, 7 hours per day, 191 days per year; FROM: Bus Assistant; TO: Bus Driver

Vitavec, Theresa, step 9, 260 days per year; FROM: HS Tech Assistant, 7.5 hours per day; TO: Tech II, 8 hours per day, e. November 11, 2024

Young, Chester, step 8, 8 hours per day, 260 days per year, FROM: Custodian/Fireman; TO: Pony Delivery Driver, e. November 4, 2024

TERMINATIONS:

Marco, Christina, Substitute Bus Driver, e. October 8, 2024

Roll call: Ayes: Russ, Kaminski, Brown, and Watkins Motion carried

24-136 Mr. Russ moved and Mr. Kaminski seconded the motion the Board approves the following:

Recommend the Board of Education award diplomas of graduation to those students who completed the +22 Program during the 2024-2025 school year. The students have met all the requirements of the Ohio Department of Education and the Canton City School District Board of Education and have been certified to the Superintendent of Schools by Principals of McKinley High School Brown, Devon

Turner III, William

OVERNIGHT/OUT OF STATE FIELD TRIPS:

It is recommended that the Canton City School District Board of Education approve the following Overnight/Out of State Field Trip request:

- Crenshaw Middle School Eighth Grade Class Trip, to travel to Washington, D.C., e. May 14, 2025 through May 16, 2025 in collaboration with Traveling Classrooms Motor Coach
- STEAMM Academy Eighth Grade Class Trip, to travel to Washington, D.C., e. May 7, 2025 through May 9, 2025 in collaboration with Traveling Classrooms Motor Coach
- McKinley High School McKinley High School, to travel to the Barnesville Wrestling Invitational Tournament in Barnesville, Ohio, e. December 13, 2024 through December 14, 2024

Roll call: Ayes: Russ, Kaminski, Brown, and Watkins Motion carried

24-137 Mr. Russ moved and Mr. Kaminski seconded the motion the Board approves the following:

Recommend the Board of Education approve the following RFP for electric service. Resolution - Electric RFP

Recommend the Board of Education approve the following Addendum to the School Safety Officer Agreement <u>SSO Addendum 10-2024</u>

Recommend the Board of Education approve the contract with Second Sole for the Bulldog Activity Center Athletic Advertising Agreement

Second Sole 11-4-2024

Roll call: Ayes: Russ, Kaminski, Brown, and Watkins Motion carried

24-138 Mr. Russ moved and Mr. Kaminski seconded the motion the Board approves the following:

Recommend the Board of Education approve the first reading of the following policies:

PO 1415 - Severance Pay

PO 3170.01 - Employee Assistance Program

Recommend the Board of Education approve the second reading of the following policies:

PO 1613 - Student Supervision and Welfare

PO 3213 - Student Supervision and Welfare

PO 4213 - Student Supervision and Welfare

Recommend the Board of Education approve the following Regular Board of Education meeting dates for 2025:

January 2, 2025 February 10, 2025 March 10, 2025 April 14, 2025 May 12, 2025

June 9, 2025 July 2, 2025 (Wednesday) August 4, 2025 September 8, 2025 October 13, 2025 November 3, 2025 December 8, 2025

Roll call: Ayes: Russ, Kaminski, Brown, and Watkins Motion carried

24-139 Mr. Kaminski moved and Mr. Russ seconded the motion the Board approves the following:

Authorize the Board President to negotiate with the Treasurer on behalf of the Canton City School District Board of Education for the purpose of securing an employment contract for the Treasurer beginning August 1, 2025.

Roll call: Ayes: Russ, Kaminski, Brown, and Watkins Motion carried

24-140 There being no further business to come before the Board, Mr. Kaminski moved and Mr. Russ seconded the motion to adjourn.

Roll call: Ayes: Russ, Kaminski, Brown, and Watkins Motion carried

The meeting adjourned at 6:41 p.m.	
Board President	Treasurer

A video recording of this meeting has been made and is considered part of the District's public records (Board Policy po 8310). The recording documents any and all discussion of all matters set forth in this meeting's agenda. This video public record can be found by visiting the District's website at:

- 1. www.ccsdistrict.org
- 2. Our District
- 3. Board of Education
- 4. Archive-Board Meeting Video Library