

APPROVED AT THE MEETING ON MARCH 9, 2020

MINUTES OF THE REGULAR MEETING  
CANTON CITY SCHOOL DISTRICT  
BOARD OF EDUCATION

MONDAY, FEBRUARY 10, 2020

The Canton City School District Board of Education met for a Regular Meeting on Monday, February 10, 2020, at 6:00 p.m. at the McKinley Senior High School Downtown Campus, 521 Tuscarawas Street W, Canton, OH, 44702.

Members present: John Rinaldi, Scott Russ, David Kaminski, Kim Brown, and Eric Resnick.

Staff members in attendance included Mallory Floyd, Elena Monahan, Tad Ellsworth, and Jeff Gruber

The meeting was called to order at 6:00 p.m. President Rinaldi presided.

At this time, Mr. Rinaldi welcomed all people in attendance at the regularly scheduled meeting which included Kelli Weir from The Repository.

- 20-028 Mr. Rinaldi moved and Mr. Kaminski seconded the motion the Canton City School District Board of Education Agenda for the February 10, 2020 Regular Meeting be approved with an addendum to Superintendents Report, Section B, Items I and II.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick  
Motion carried

- 20-029 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Canton City School District Board of Education approve the minutes from the January 15, 2020 Regular Meeting and the January 29, 2020 Study Session.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick  
Motion carried

The following were recognized as Students and Employees of the Month for January 2020:

Ellis Hershberger, Arts Academy @ Summit  
Henry Snyder, AIM Academy @ Fairmount  
Courtney Clemons, ECA @ Crenshaw  
Jerry Monroe, McKinley Senior High School  
Certified Staff: Kim Hefling, Youtz Leadership School  
Classified Staff: Leanne Barton, Cedar Leadership School

No one addressed the Board during the Public Speaks portion of the meeting.

- 20-030 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following.

It is recommended the Board of Education approve the Financial Statements, Investments, Then & Now Report, Appropriation Transaction Report and the District Employee by Fund Report for the month ended December 31, 2019.

It is recommended the Board of Education approve the following FY 2020 Permanent Transfer:

From	To	Amount
General Fund 0016307200-0910	Recreation Fund 0131000710-5100	\$50,000
General Fund 0016307200-0910	Athletic Fund 3004518710-5100	\$200,000

It is recommended the Board of Education approve the following amendments to the FY 2020 Permanent Appropriations:

Fund	From Amount	Increase/(Decrease)	To Amount
439 Public School Preschool	\$1,648,326.28	(\$200,000)	\$1,448,326.28
516 IDEA	\$3,233,736.58	(\$39,994.91)	\$3,193,741.67

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587 IDEA Preschool	\$35,678.62	(\$356.44)	\$35,322.18
590 Improving Teacher Quality	\$700,399.47	\$50,000.01	\$750,399.48
599 Other Federal Grants	\$1,090,087.87	\$57,900	\$1,147,987.87

It is recommended the Board of Education approve the amendments to FY 2020 Estimated Resources:

Fund	From Amount	Increases/(Decrease)	To Amount
439 Public School Preschool	\$1,767,380.75	(\$200,000)	\$1,567,380.75
516 IDEA	\$3,596,373.56	(\$39,994.91)	\$3,556,378.65
587 IDEA Preschool	\$52,722.29	(\$356.44)	\$52,365.85
590 Improving Teacher Quality	\$893,735.34	\$50,000	\$943,735.34
599 Other Federal Grants	\$1,183,794.56	\$57,900	\$1,241,694.56

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick  
Motion carried

20-031 Mr. Rinaldi moved and Mr. Kaminski seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Regular Certified Staff:

Smith, Carla, resignation, e. May 29, 2020

Regular Certified Substitute Staff:

Evans, Debora, resignation, e. December 4, 2019

Marple, Sally, resignation, e. February 7, 2020

LEAVE OF ABSENCES:

Poje, Dennis, Paid FMLA (intermittent), e. January 2, 2020 through April 30, 2020

Rodriguez, Kathryn, Paid FMLA (intermittent), e. January 6, 2020 through February 7, 2020

Young, Kelley, Paid FMLA, e. January 23, 2020 through April 17, 2020

APPOINTMENTS:

Certified Administrative Staff: Senior High School Assistant Principal, salary schedule CRAD/ASRPA, step 1, M+32, 224 days per year, one year contract, e. January 27, 2020  
Stone, Christopher

Adult Community Education-Teacher, \$20.50 per hour, as needed, e. February 11, 2020 through August 31, 2020, Funding Source, ABLE, #50119201410112  
Greenawalt, Rosemary

Adult Community Education Teacher Staff Development, \$20.50 required per hour, \$10.00 per hour, as needed, e. February 11, 2020 through August 31, 2020, Funding Source, ABLE, #50119202290112  
Greenawalt, Rosemary

Long Term Temporary Substitute, e. 61<sup>st</sup> day of assignment for the 2019-2020 school year  
Wilgus, Cailleigh, B150, step 1

Licensed/Retired Certified Substitutes, \$105.00 daily rate, as needed, e. 2019-2020 school year

Goodnight, Debra

Potyrala, Ally

Certified Core Substitute, \$95.00 daily rate, as needed, e. February 24, 2020

Sombaty, Heather

Regular Certified Substitutes, \$85.00 daily rate, as needed, e. 2019-2020 school year

Bradley, Essence

Robinson Sr., Anthony

Timbrook, Jeffrey

Bush, Alfonzo

Stinson, Nicala

Troup, Dennis

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Administrative Stipend-Misclassified, \$18,864.18, e. 2014-2015 school year through 2019-2020 school year, Funding Source, General Fund  
Ramsey, Andrea

Brighter Tomorrow After-School Elementary School Lead Teacher-21<sup>st</sup> CCLC (Century Community Learning Center), \$23.00 per hour, as needed, e. 2019-2020 school year, Funding Source, 21<sup>st</sup> Century, #5990120100  
Campbell, Patricia

Brighter Tomorrow After-School Elementary School Teachers-21<sup>st</sup> CCLC (Century Community Learning Center), \$18.50 per hour, as needed, e. 2019-2020 school year, Funding Source, General Fund  
Chappie, Natalie  
Patterson, Robyn

Extended Time-Career Tech Student Organization (HOSA), \$20.00 per hour, required, e. 2019-2020 school year, Funding Source, Career Tech, #00136022190113  
Lee, Clifford  
Menning, Lisa  
Tabellion, Dorothy

Professional Development-CPI Training, \$20.00 per hour, required, as needed, e. 2019-2020 school year, Funding Source, Special Education-IDEA-B, #5162020121 and #5162020123  
Burrus, Toni  
Lewis-Umlauf, Beth  
Moss, Tamika  
Parrish, Susan  
Sallie, Tracy  
Springer, Anne  
Swierz, Kelly

Professional Development-New Certified Staff-Special Education, \$20.00 per hour, required, as needed, e. 2019-2020 school year, Funding Source, Special Education-IDEA-B, #5162020121 and #5162020123  
Haglock, Kyle  
Maguire, Elizabeth  
Richards, Chase

Extra Duty Supplemental Assignments, e. 2019-2020 school year  
Newman, Robert, STEAMM Academy @ Hartford, Jazz Band, scale 12, index .03  
Shanks, Todd, STEAMM Academy @ Hartford, 7<sup>th</sup> Grade Basketball-Boys, Coach, scale 07, index .10

ADJUSTMENTS:

Certified Administrative Staff:

Ramsey, Andrea, FROM: Elementary Principal, salary schedule CRAD/ELEMP, step 12, M+32, 204 days per year, e. 2020-2021 school year; TO: Coordinator 1, salary schedule CRAD/COR1, step 12, M+32, 224 days per year, e. August 1, 2020

Regular Certified Staff:

Vitale, Rebecca, retirement, FROM: e. June 5, 2020; TO: e. May 29, 2020

Adult Education Staff:

Kozinski, Elizabeth, Adult Education-Practical Nurse Program Certified Instructor, \$23.00 per hour, e. October 14, 2019, Funding Source, Practical Nurse Program, #01220011440112, FROM: as needed, not to exceed 29 hours per week; TO: as needed, e. February 11, 2020

DONATIONS:

It is recommended that the Canton City School District Board of Education acknowledge the following donations:

- Allen K-2 Reading and Math School received:
  - Clothing from Joanne and Sam Malene
  - Books and games from Chris and Kristine Maggiore
- Belden 3-5 Leadership School received:
  - Books and games from Chris and Kristine Maggiore
- Canton City School District received:
  - A donation of \$9,527.00 from the Peter C. Kern Family Foundation
- C2RA @ Lehman received:
  - Clothing from Joanne and Sam Malene
  - Clothing from Grace United Church of Christ
  - Over 75 pairs of boys' shoes and some socks from Chris and Kristine Maggiore
- Clarendon 3-5 Leadership School received:
  - Cash donation for books from John Rinaldi

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- 75 Yoga mats from Nicholas Lovic and Andrea Cilona
- Clothing from Trinity United Church of Christ
- Gibbs 3-5 Leadership School received:
  - Clothes from Sears from Joanne Malene
  - Handmade dolls from The Giving Doll
  - Clothing from Joanne and Sam Malene
- HOPE Chest received:
  - Christmas gifts for families, clothes and hygiene products from ATI Flat Rolled Products
  - Christmas gifts for a family from Project St. Nicholas
  - A donation of \$100.00 from David and Anne Kaminski
  - Donations collected during the District Swim/Dive Invitational:
    - A donation of \$40.00, clothing and hygiene products from Mike Davidson, CCSD Aquatic Director
    - A donation of \$500.00 from CCSD Swim Boosters
    - A donation of \$100.00 from Boardman Swim Team Boosters
    - A donation of \$25.00 from Melanie S. Bridges
    - A donation of \$30.00 from Sunny Diangelo
    - A donation of \$100.00 from J. Michael Lazor III
    - A donation of \$500.00 from Firestone High Aquatic Association
- Mason 3-5 Leadership School received:
  - A large bag of gloves and hats from Northwest Church of Christ
  - Ten large bags of groceries for families from Friends and Neighbors of Ben Hoskins
  - Free coffee for staff on Mondays for one month from Dunkin Donuts
  - A visit from Santa and gifts for 20 students from A Better Me Foundation
  - Several junior pizza certificates for "Pizza with the Principal" from Hungry Howie's Pizza
  - Discount certificates for students and pizza for staff birthdays from Bubba's 33
- McGregor K-2 Reading and Math School received:
  - Hygiene products from Dueber Church
  - Clothing from Joanne and Sam Malene

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick

Motion carried

20-032 Mr. Rinaldi moved and Mr. Russ seconded the motion the Board approve the following:

RETIREMENTS/RESIGNATIONS:

Destefano, Maria, Attendance Officer, retirement, e. June 1, 2020

Smith, Sharon, Child Nutrition Assistant, resignation, e. January 24, 2020

LEAVE OF ABSENCES:

Brown, Vernelda, Paid FMLA (intermittent), e. January 6, 2020 through May 28, 2020

Brown, Vernelda, Unpaid FMLA (intermittent), e. January 6, 2020 through May 28, 2020

Ebner, Naomi, Paid FMLA (intermittent), e. November 11, 2019 through May 28, 2020

Holling, Thea, Paid Medical Leave, e. March 30, 2020 through May 28, 2020

Poje, Mary, Paid FMLA, e. January 2, 2020 through March 24, 2020

Poje, Mary, Paid Medical Leave, e. March 25, 2020 through April 30, 2020

Reed, Debra, Paid Medical Leave, e. January 13, 2020 through January 28, 2020

Reed, Debra, Unpaid Medical Leave, e. January 29, 2020 through May 28, 2020

APPOINTMENTS:

Bus Drivers, step 1, 5 hours per day, 186 days per year

Brooks, Amanda, e. February 10, 2020

Young, Chester, e. March 2, 2020

Child Nutrition Assistant, step 1, 3 hours per day, 186 days per year, e. February 10, 2020

Jones, Chemere

Student Success Coach, step 1, 7.5 hours per day, 191 days per year, e. February 10, 2020

Fowler, Mikayla

Substitute-Bus Driver, as needed, e. 2019-2020 school year

Pace, Dominique

Substitute-Bus Assistants, as needed, e. 2019-2020 school year

Brooks, Amanda

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Pace, Dominique  
Young, Chester

Substitute-Child Nutrition Assistants, as needed, e. 2019-2020 school year

Dunham, Leah                      Mackey, Sparkle  
Elder, Diane                      Mayberry, Lisa

Substitute-Custodians, as needed, e. 2019-2020 school year

Brooks, Amanda                      Shoenfelt, Charles  
Pace, Dominique                      Young, Chester

Substitutes-Educational Related, as needed, e. 2019-2020 school year

Belcher, Melanie  
Fowler, Rose

Substitute-Secretarial/Clerical, as needed, e. 2019-2020 school year

Fowler, Rose

Brighter Tomorrow After-School Elementary School Site Coordinator-21<sup>st</sup> CCLC (Century Community Learning Center), \$17.00 per hour, as needed, e. 2019-2020 school year, Funding Source, General Fund

Vassar, Ninyona

Brighter Tomorrow After-School Elementary School Support Staff-21<sup>st</sup> CCLC (Century Community Learning Center), \$12.00 per hour, as needed, e. 2019-2020 school year, Funding Source, 21<sup>st</sup> Century, #5990120121

Merriweather, Jalen  
Rusu, Marianne

Brighter Tomorrow After-School Elementary School Support Staff-21<sup>st</sup> CCLC (Century Community Learning Center), \$12.00 per hour, as needed, e. 2019-2020 school year, Funding Source, 21<sup>st</sup> Century, #5990220221

Adams, Kara                      Ranalli, Rachel  
Hall, Ashley                      Weber, Deanna  
Hall, Brittney

Brighter Tomorrow After-School Middle School and High School Support Staff-21<sup>st</sup> CCLC (Century Community Learning Center), \$12.00 per hour, as needed, e. 2019-2020 school year, Funding Source, 21<sup>st</sup> Century, #5994020321

Lewis, Yvonne

Extended Time-School Resource Assistant, regular hourly rate, e. February 11, 2020 through August 31, 2020

Mills, Michael

Parent Project Program-Family Support Specialist, \$15.00 per hour, up to 30 hours, e. 2019-2020 school year, Funding Source, Title IV, #59904202320141

Morgan-Ouma, Amanda

Professional Development-CPI Training, \$10.00 per hour, required, as needed, e. 2019-2020 school year, Funding Source, Special Education-IDEA-B, #5162020121 and #5162020123

Allison, Lois                      Turner, Anne  
Berbelis, Debra                      Yoho, Cameron  
Evans, Velma

ADJUSTMENTS:

Barrino, Delores, Unpaid Medical Leave, FROM: e. November 19, 2019 through December 20, 2019; TO: e. November 19, 2019 through May 28, 2020

Durkin, Amy, step 1, 7.5 hours per day, FROM: Computer Lab Assistant, 191 days per year; TO: High School Technology Assistant, 260 days per year, e. February 24, 2020

Garrison, Summer, Bus Assistant, FROM: 7.5 hours per day; TO: 8 hours per day, e. January 27, 2020

Hall, LaVette, Bus Driver, FROM: 7.75 hours per day; TO: 8 hours per day, e. January 27, 2020

Mills, Michael, step 1, FROM: Orthopedic Assistant, 6.5 hours per day, 186 days per year, TO: School Resource Assistant, 8 hours per day, 191 days per year, e. February 11, 2020

Moreland, Andrew, FROM: Custodian; TO: Custodian/Fireman, step 7, 8 hours per day, 260 days per year, e. January 13, 2020

Smith, Rachel, Bus Driver, FROM: 5 hours per day; TO: 6 hours per day, e. January 27, 2020

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Villella, Helen, Bus Assistant, FROM: 7.5 hours per day; TO: 8 hours per day, e. January 27, 2020

Vitavec, Theresa, step 4, 7.5 hours per day, FROM: Computer Lab Assistant, 191 days per year; TO: High School Technology Assistant, 260 days per year, e. February 24, 2020

NAME CHANGE:

Substitute Bus Driver, FROM: DeLauder, Dennis; TO: DeLauder, Donny

TERMINATION:

It is recommended that the Canton City School District Board of Education approve the termination of Shawn Poole, School Resource Assistant, e. February 4, 2020.

It is recommended that the Canton City School District Board of Education approve an additional .10 per hour for the following support staff for obtaining and holding a valid Ohio Low Pressure Boiler License, e. July 1, 2020.

Paumier, Philip (license expires February 21, 2021)

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick

Motion carried

20-033 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approve following:

It is recommended that the Canton City School District Board of Education approve the OHSAA Sectional Swimming & Diving Championships Salary Schedule (Reimbursement by OHSAA):

Bookkeeper - OT Rate  
Custodial/Cleanup - OT Rate  
Assistant Pool Supervisor - \$10.50 per hour  
Pool Supervisor - \$11.50 to \$12.00 per hour  
Auxiliary Officer - \$17.50 per hour  
Police Officer - \$35.00 per hour  
Athletes Door - \$10.50 to \$12.00 per hour  
Main Door - \$10.50 to \$12.00 per hour  
Ticket Seller - \$10.50 to \$12.00 per hour  
Office - \$12.50 per hour  
Security Usher - \$12.50 per hour  
Athletic Trainer - \$20.00 per hour  
Timing System Operator - \$100.00 for meet  
Computer Entries - \$250.00 for meet  
Swimming Announcer - \$65.00 for meet  
Tournament Manager - \$200.00 for meet

It is recommended that the Canton City School District Board of Education approve the OHSAA State Swimming & Diving Championships Salary Schedule (Reimbursement by OHSAA):

Bookkeeper - OT Rate  
Custodial/Cleanup - OT Rate  
Assistant Pool Supervisor - \$10.50 per hour  
Pool Supervisor - \$11.50 to \$12.00 per hour  
Auxiliary Officer - \$17.50 per hour  
Police Officer - \$35.00 per hour  
Athletes Door - \$10.50 to \$12.00 per hour  
Main Door - \$10.50 to \$12.00 per hour  
Office - \$13.00 per hour  
Security Usher - \$10.50 to \$12.00 per hour  
Athletic Trainer - \$20.00 per hour; \$30.00 OT Rate  
Timing System Operator - \$80.00 per session  
Computer Entries - \$80.00 per session  
Scorer Diving Table - \$50.00 per session  
Clerk of Course - \$75.00 per session  
Media Coordinator - \$70.00 per session  
Swimming Announcer - \$65.00 per session  
Diving Announcer - \$65.00 per session  
Supervisor of Officials - \$300.00 for meet  
Assistant Meet Director - \$500.00 for meet  
Meet Director - \$1,000.00 for meet  
Site Director - \$150.00 for meet

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Paramedic Services - \$50.00 per hour/per person  
Coaches Packet Coordinators - \$250.00 for meet  
Security Usher Coordinator - \$250.00 for meet

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick  
Motion carried

20-034 Mr. Resnick moved and Mr. Russ seconded the motion the Board approve the following:

**BOARD OF EDUCATION/GOVERNING BOARD RESOLUTION AUTHORIZING 2020-2021 MEMBERSHIP IN THE OHIO HIGH SCHOOL ATHLETIC ASSOCIATION**

**WHEREAS**, the Canton City School District, District IRN number 43711, of 305 McKinley Avenue NW, Canton, Ohio 44702, Stark County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

**WHEREAS**, the Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

**NOW THEREFORE, BE IT RESOLVED**, by the Board of Education/Governing Board of the Canton City School District, that the McKinley Senior High School, Early College Academy @ Crenshaw, C2RA @ Lehman and STEAMM Academy @ Hartford, do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise the student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

**BE IT FURTHER RESOLVED**, that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, Interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

**RESOLUTION FOR AUTHORIZATION TO ENTER INTO A CONTRACT FOR REPAIRS, RENOVATIONS AND IMPROVEMENTS AT THE C.T. BRANIN NATATORIUM**

**WHEREAS**, the pool, gutter system, plumbing, pumps, filters and public accommodations at the C.T. Branin Natatorium are aged and in need of extensive repairs, renovations and improvements; and

**WHEREAS**, the District advertised for bid proposals, opened the proposals on January 23, 2020 and evaluated the proposals; and

**WHEREAS**, Norman Eckinger Inc. submitted the most advantageous bid for the improvements, as shown in Exhibit C-I:

Norman Eckinger, Inc.	\$3,168,815.00
Canton, Ohio	

**NOW THEREFORE, BE IT RESOLVED**, that the Canton City School District Board of Education does authorize the Business Manager and Treasurer to enter into a contract with Norman Eckinger, Inc. for the repairs, renovations and improvements at the C.T. Branin Natatorium.

**BE IT RESOLVED**, that the Canton City School District Board of Education does hereby reject all other bids submitted for this project.

It is recommended that the Canton City School District Board of Education approve the Canton City School District regular calendar for the 2020-2021 school year which is attached hereto as Exhibit C-II.

It is recommended that the Canton City School District Board of Education approve the Canton City School District AIM Academy calendar for the 2020-2021 school year which is attached hereto as Exhibit C-III.

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Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick  
Motion carried

20-035 There being no further business to come before the Board, Mr. Kaminski moved and Mr. Resnick seconded the motion to adjourn.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick  
Motion carried

The meeting adjourned at 6:52 p.m.

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Board President

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Treasurer