

APPROVED AT THE MEETING ON FEBRUARY 10, 2020

MINUTES OF THE REGULAR MEETING  
CANTON CITY SCHOOL DISTRICT  
BOARD OF EDUCATION

WEDNESDAY, JANUARY 15, 2020

The Canton City School District Board of Education met for a Regular Meeting on Wednesday, January 15, 2020, at 6:00 p.m. at the McKinley Senior High School Downtown Campus, 521 Tuscarawas Street W, Canton, OH, 44702.

Members present: John Rinaldi, Scott Russ, David Kaminski, Kim Brown, and Eric Resnick.

Staff members in attendance included Jeff Graham, Kim Kingsbury, Tad Ellsworth, and Jeff Gruber

The meeting was called to order at 6:00 p.m. President Rinaldi presided.

At this time, Mr. Rinaldi welcomed all people in attendance at the regularly scheduled meeting which included Kelli Weir from The Repository.

- 20-018 Mr. Rinaldi moved and Mr. Russ seconded the motion the Canton City School District Board of Education Agenda for the January 15, 2020 Regular Meeting be approved with changes to Superintendents Report, Section B, Item III.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick  
Motion carried

- 20-019 Mr. Resnick moved and Mr. Russ seconded the motion the Canton City School District Board of Education approve the minutes from the December 9, 2019 Regular Meeting, the December 16, 2019 Special Meeting, and the January 8, 2020 Organizational meeting.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick  
Motion carried

The following were recognized as Students and Employees of the Month for December 2019:

Elianna Regimbal, Worley Reading and Math Preparatory School  
Destiny Niedenthal, Mason Leadership School  
Jordan Henry, STEAMM Academy @ Hartford  
Bonsai Freeman, McKinley Senior High School  
Certified Staff: Kelly Swierz, Harter Reading & Math Preparatory School  
Classified Staff: Hanan Shaheen, Allen Reading & Math Preparatory School

Daryl Owens addressed the Board during the Public Speaks portion of the meeting.

- 20-020 Mr. Resnick moved and Mr. Rinaldi seconded the motion the Board approves the following.

It is recommended the Board of Education approve the District's Mileage Reimbursement Rate to be 57.5 cents per mile for the calendar year 2020, in accordance with IRS guidelines.

It is recommended the Board of Education approve the Financial Statements, Investments, Then & Now Report, Appropriation Transaction Report and the District Employee by Fund Report for the month ended November 30, 2019.

It is recommended the Board of Education approve the following standing resolutions:

- a. Authorize the Treasurer to secure advances from the Auditor when funds are available and payable to the school district.
- b. Authorize the Treasurer to invest inactive funds at the most productive rate whenever inactive funds are available.
- c. Authorize the Treasurer to pay bills within the limits of the appropriations resolution as bills are received and when the merchandise has been received in good condition.
- d. Authorize the Treasurer to make transfers within funds of the approved appropriations.
- e. Authorize the Treasurer to amend the Official Certificate of Estimated Resources as necessary in order to appropriate new grants or funds when received.

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It is recommended the Board of Education approve the hourly rates for the following positions on the Substitute/Temporary Wage Scale be increased to \$8.70 per hour in accordance with revised minimum wage laws:

Natorium  
Locker Room Attendant

Community Education Personnel  
Staff Assistant

**PRIME CHOICE PLAN RESOLUTION**

**BE IT RESOLVED**, that the Canton City School District will contribute accumulated sick pay for designated classifications of employees as an employer contribution to an employer sponsored Qualified Retirement Plan or the PRIME Plan named The Canton City School District Post Retirement Incurred Medical Expense Trust. The Plan is for retiring Administrative employees effective January 1, 2020. This Resolution enhances the existing Administrator sick leave conversion policy for accumulated days.

**BE IT FURTHER RESOLVED**, that the Canton City School District be authorized and directed to execute any and all documents and do any and all acts necessary in connection with the adoption, maintenance and ongoing funding for The Plan.

**BE IT FURTHER RESOLVED**, that the Canton City School District be authorized and directed to retain any service providers they believe necessary or described in connection with The Plan

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick  
Motion carried

20-021 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

**RETIREMENTS/RESIGNATIONS:**

Administrative Certified Staff

Rhodes, Melissa, resignation, e. January 22, 2020

Regular Certified Staff:

Reed, Kyle, retirement, e. May 31, 2020

**LEAVE OF ABSENCES:**

Day, Donald, Paid FMLA (intermittent), e. 2019-2020 school year

Day, Donald, Unpaid FMLA (intermittent), e. 2019-2020 school year

Fleischaker, Rachael, Paid FMLA, e. December 17, 2019 through January 28, 2020

Leeders, Anita, Paid FMLA, e. January 8, 2020 through February 12, 2020

Mayberry, Sommer, Paid FMLA (intermittent), e. November 1, 2019 through March 1, 2020

Mayberry, Sommer, Unpaid FMLA (intermittent), e. November 1, 2019 through March 1, 2020

Nunez, Ronald, Paid FMLA, e. January 6, 2020 through January 24, 2020

Tercek, Patricia, Paid Medical Leave, e. January 28, 2020 through May 29, 2020

**APPOINTMENTS:**

Long Term Temporary Substitute, e. 61<sup>st</sup> day of assignment for the 2019-2020 school year

Ross, Wendy, MA/MS, step 1

Licensed/Retired Certified Substitutes, \$105.00 daily rate, as needed, e. 2019-2020 school year

Evans, Madelyne

Greene, Michael

Farroni, Madison

Kamban, Bethany

Gill, David

After-School Special Education Staff Meeting-Belden 3-5 Leadership School, \$18.50 per hour, as needed, e. 2019-2020 school year, Funding Source, Special Education-IDEA-B, #5162020123

Kirsch, Carrie

Shelton-Gunter, Shannon

Extended Time-Special Education, per diem rate, required, e. December 2, 2019, Funding Source, Special Education-IDEA-B, #5162020121 and #5162020123

Kovesci, Rebecca

Nagy, Jessica

Poremba, Amanda

Maguire, Elizabeth

Pinkerton, Ashley

Stuck, Amy

Myers, Dulce

Pirolozzi, Gina

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Parent Project Program-STEAMM Academy @ Hartford-Student Group Leader/Counselor, \$18.50 per hour, not to exceed 30 hours, e. 2019-2020 school year, Funding Source, Title IV, #5990420  
Thomas Candice

Professional Development-CPI Training, \$20.00 per hour, required, as needed, e. 2019-2020 school year, Funding Source, Special Education-IDEA-B, #5162020121 and #5162020123  
Cline, Brandon Grnach, Kylee  
Dubinsky, Ruth Travis, Hillary

Field Trip-Grade 5 Biz Town, \$20.00 per hour, required, as needed, e. 2019-2020 school year, Funding Source, Curriculum, #00111000300113

Albrecht, Jennifer	Grubish, Lisa	Smith, Mackenzie
Birdwisa, Katie	Holmes, Kelly	Snyder, Dray
Borland, Angela	Hussar, Megan	Stoll, Paula
Craddock, David	Kennedy, Kara	Tucker, Natalie
Davis, Monica	Miles, Desiree	Wilgus, Sharon
Elavsky, Lorraine	Osborne, Teresa	Winebrenner, Robert
Gantz, Beth	Ranalli, Rachel	Wiskofske, Elena
Gordon-Pisani, Jennifer	Schmidt, David	
Grozdanski, Jennifer	Shreve, Christopher	

Saturday School Teacher (STEAMM Academy @ Hartford), \$18.50 per hour, two days per month, e. 2019-2020 school year, Funding Source, General Fund  
Fete, Wendy

Extra Duty Supplemental Assignments, e. 2019-2020 school year  
Hill Jr., R.C., McKinley High School, Basketball-Boys, Assistant Coach, .5 stipend, scale 05, index .18, Jones, Erin, STEAMM Academy @ Hartford, Yearbook, scale 10, index .055

#### ADJUSTMENTS:

##### Regular Certified Staff:

Kennedy, Amy, Unpaid Medical Leave, FROM: e. November 6, 2019 through January 7, 2020; TO: e. November 6, 2019 through May 29, 2020

Lake, Nicole, Brighter Tomorrow After-School Lead Teacher-21<sup>st</sup> CCLC (Century Community Learning Center), \$23.00 per hour, as needed, e. 2019-2020 school year, FROM: Funding Source, 21<sup>st</sup> Century, 33%-5994020321, 33%-#5990120121, 34%-#5990220221; TO: 21<sup>st</sup> Century, 33%-5994020300, 33%-#5990120100, 34%-#5990220200

Reed, Kyle, Paid Medical Leave, FROM: e. November 6, 2019 through December 20, 2019; TO: e. November 6, 2019 through February 7, 2020

Scott, Yvonne, Paid FMLA (intermittent), FROM: e. 2019-2020 school year; TO: e. August 15, 2019 through November 20, 2019

Scott, Yvonne, RESCIND: Unpaid FMLA (intermittent), e. 2019-2020 school year

##### Regular Certified Substitute Staff:

Stafford, John, FROM: Regular Certified Substitute, \$85.00 daily rate, as needed, e. 2019-2020 school year; TO: Licensed/Retired Certified Substitute, \$105.00 daily rate, as needed, e. 2019-2020 school year

#### OVERNIGHT/OUT OF STATE FIELD TRIPS:

It is recommended that the Canton City School District Board of Education approve the following Overnight/Out of State Field Trips:

- C2RA @ Lehman – students in the 8<sup>th</sup> grade to travel to Washington DC and Gettysburg, e. March 17, 2020 through March 19, 2020
- McKinley High School – Students on the McKinley High School Speech Team to travel to Bethel Park High School, e. February 7, 2020 through February 8, 2020

#### DONATIONS:

It is recommended that the Canton City School District Board of Education acknowledge the following donations:

- AIM Academy @ Fairmount received:
  - A donation of \$100.00 for student activities from Mike and Laura Ball
  - 30 Thanksgiving meals for AIM families and two gifts for Christmas for 75 children from Holy Lutheran Church
  - 30 winter coats from Faith United Church
  - 65 bags of groceries from Antioch Church
  - 20 gifts for students, Polar Express Cuyahoga Railway ride for five students and Christmas Breakfast with Santa for 3 students from Officer LaMar Sharpe and the Be A Better Me Organization

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- Belden 3-5 Leadership School received:
  - A donation of various toys to the school store from Lighthouse Ministries
  - Thanksgiving dinners for 30 families from Lake Cable Women's Club
  - Christmas presents for families from Project St. Nicholas
  - Several families adopted for Christmas by:
    - Affairs of the Community Neighborhood Association
    - Weir Community Christmas
- C2RA @ Lehman received:
  - A donation of \$500.00 to the school library and \$176.00 for a candy fundraiser from Glenda Willis
  - School supplies and miscellaneous items from Temple Israel
  - Clothing and hygiene products from Grace United Church of Christ
- Gibbs 3-5 Leadership School received:
  - Four gifts baskets from Mrs. Willie Odell
  - 60 gift bags for the Afterschool Program from Antioch Baptist Church
  - \$5.00 McDonald gift card for the Afterschool Program from Krisceda McDaniel
- HOPE Chest received:
  - Deodorant, leggings, joggers, underwear, socks and gift cards from the US Bankruptcy Court
  - A \$500.00 donation from American Fidelity Assurance Company
- McGregor K-2 Reading and Math School received:
  - Hats and gloves from Northwest Church of Christ
  - Clothing from Grace United Church
- Stone K-2 Reading and Math School received:
  - Christmas gifts for families in need from Parkside Church
  - Coats, hats and gloves and a bowling trip for kindergarten students from Howard Hanna
  - Pizza coupons and pizzas for the after school program students from Hungry Howie's Pizza
  - Hats and gloves from Northwest Church of Christ
- Timken Early College High School received:
  - A donation for \$500.00 toward Student Activities Account from Joses Landing
- Worley K-2 Reading and Math School received:
  - Ten full bags of groceries for ten families from the Emily and Ben Hoskins Family
  - Ten - \$25.00 Giant Eagle gift cards for ten families and ten gifts for children from St. Haralambos Sunday School class
  - Christmas provided for 2 families from Weir Community Christmas
  - Christmas provided for one family from Project St. Nicholas Returns
  - Four bikes for Christmas from Jim Knis
  - Hats and gloves from Northwest Church of Christ
- Youtz 3-5 Leadership School received:
  - Several sets of hats and gloves from Antioch Baptist Church
  - Five turkey dinners from First Church of the Nazarene
  - Thanksgiving dinners from David and Stacy Sharp
  - Thanksgiving dinners from Crissy Fox
  - Thanksgiving dinners from Becky Grimm
  - Thanksgiving dinners from Susan Spinner
  - A \$50.00 Acme gift card from Wendy Ing
  - A \$75.00 Walmart gift card from Gavon Scott Salon
  - A \$500.00 Giant Eagle gift card from Neo Miniacs
  - Desserts for the Youtz Spa Night Fundraiser from Sweet P's Custom Cakes
  - \$750.00 worth of spa services for the Youtz Spa Night Fundraiser from Gavin Scott Salon
  - \$140.00 gift cards for raffle items for the Youtz Spa Night Fundraiser from David and Stacy Sharp

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick  
Motion carried

20-022 Mr. Rinaldi moved and Mr. Russ seconded the motion the Board approve the following:

RETIREMENTS/RESIGNATIONS:

Curtis, Messilah, Bus Driver, resignation, e. January 3, 2020

Leggett, Mary, Bus Driver, resignation, e. December 16, 2019

LEAVE OF ABSENCES:

Clayton, Hope, Paid FMLA (intermittent), e. December 20, 2019 through March 20, 2020  
Collin, William, Paid FMLA, e. January 15, 2020 through February 13, 2020  
Collin, William, Unpaid FMLA, e. February 14, 2020 through April 14, 2020  
Holsey, Donte, Paid FMLA (intermittent), e. 2019-2020 school year  
Holsey, Donte, Unpaid FMLA (intermittent), e. 2019-2020 school year  
Moretta, Kathleen, Paid FMLA (intermittent), e. August 13, 2019 through May 28, 2020  
Moretta, Kathleen, Unpaid FMLA (intermittent), e. August 13, 2019 through May 28, 2020  
Prince, Carol, Paid Medical Leave, e. November 6, 2019 through December 4, 2019  
Prince, Carol, Unpaid Medical Leave, e. December 5, 2019 through December 13, 2019  
Smith, Diane, Paid FMLA, e. December 3, 2019 through January 9, 2020  
Smith, Diane, Unpaid FMLA, e. January 10, 2020 through March 2, 2020  
Whitehouse, Theresa, Paid FMLA, e. January 27, 2020 through March 20, 2020

APPOINTMENTS:

Bus Assistant, step 1, 6 hours per day, 186 days per year, e. January 13, 2020  
Williams, Nashawn

Child Nutrition Assistants, step 1, 186 days per year, e. January 21, 2020  
Freday, Crystal, 2.25 hours per day  
Marks, Kristina, 3.5 hours per day

Student Success Coach, step 1, 7.5 hours per day, 191 days per year, e. January 6, 2020  
Burt, Davina

Substitute-Bus Drivers, as needed, e. 2019-2020 school year

Beitzel, Rickquall	James, Shawn	Stokes, Stacia
Brooks, Amanda	Jones, Tammi	
Dave, Taja	Phillips, Antejuan	

Substitute-Bus Assistants, as needed, e. 2019-2020 school year

Beitzel, Rickquall	James, Shawn	Stokes, Stacia
Brooks, Amanda	Jones, Tammi	DeLauder, Dennis
Dave, Taja	Phillips, Antejuan	

Substitutes-Educational Related, as needed, e. 2019-2020 school year

Jaster, Maggie	Kosiba, Judith
Johnson, Whitney	Walters, Dominique

Substitute-Custodians, as needed, e. 2019-2020 school year

Beitzel, Rickquall	Dave, Taja	Phillips, Antejuan
Brooks, Amanda	James, Shawn	Stokes, Stacia
Copeland, Martez	Jones, Tammi	Williams, Nashawn

Substitutes-Educational Related, as needed, e. 2019-2020 school year

Jaster, Maggie	Kosiba, Judith
Johnson, Whitney	Walters, Dominique

After-School Special Education Staff Meeting-Belden 3-5 Leadership School, regular hourly rate, required, as needed, e. 2019-2020 school year, Funding Source, Special Education-IDEA-B, #5162020221

Hill, Jaylen  
Labriola, Holly

Brighter Tomorrow After-School Elementary School Support Staff-21<sup>st</sup> CCLC (Century Community Learning Center), \$12.00 per hour, as needed, e. 2019-2020 school year, Funding Source, General Fund

Oliver, Shanika

Extended Time-Special Education-Student Support, regular hourly rate, as needed, e. 2019-2020 school year, Funding Source, Special Education-IDEA-B, #5162020222

Merriweather, Jamikea

Extended Time-Hearing Impaired Interpreter, regular hourly rate, as needed, e. 2019-2020 school year, Funding Source, Special Education-IDEA-B, #5162020221

Frank, Suzanne

Field Trip-Grade 5 Biz Town, regular hourly rate, as needed, e. 2019-2020 school year, Funding Source, Curriculum, #00111000300143

Thomas, Rebecca

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Job Training Program Coffee Shop Stipend, \$666.50, to be paid the 1<sup>st</sup> pay of the month, e. October 15, 2019 through December 20, 2019, Funding Source, General Fund, #0110610360  
Farley, Dan

Professional Development-CPI Training, \$10.00 per hour, required, as needed, e. 2019-2020 school year, Funding Source, Special Education-IDEA-B, #5162020121 and #5162020123

Altland, Alison	Ledford, Gregory	Moore, Michelle
Bowers, Lex	Laubacher, Karen	Parrish, Susan
Erb, Deborah	McCleskey, Michael	Rojice, Carla
Gross, Beth	McGhee, Ashley	Sampsel, Laura
Hampton, Tara	McMeans, Evonne	Snell, Bernadine
Hetrick, Kenneth	Merriweather, Jamikea	Strange, Barbara
Hogsett, Maurisa	Merriweather, Latrevia	Watts, Vincent

Parent Project Program-STEAMM Academy @ Hartford-Program Facilitator, regular hourly rate, as needed, e. 2019-2020 school year, Funding Source, Title IV, #5990420  
Lancaster, George

Parent Project Program-STEAMM Academy @ Hartford-Support Staff, \$12.00 per hour, not to exceed 30 hours, e. 2019-2020 school year, Funding Source, Title IV, #5990420  
Fete, Wendy  
Johnson, Dwight

ADJUSTMENTS:

Battista, Cheryl, FROM: Child Nutrition Assistant, step 2, 3.5 hours per day; TO: Cafeteria Cook, step 2, 7 hours per day, 187 days per year, e. January 6, 2020

Crockett, Alethea, Child Nutrition Assistant, step 1, 186 days per year, FROM: 3 hours per day; TO: 4 hours per day, e. January 13, 2020

Jackson, Theophas, Extended Time, regular hourly rate, FROM: e. December 10, 2019 through August 31, 2019; TO: December 10, 2019 through August 31, 2020

Johnson, Cheri, Bus Driver, FROM: 7.5 hours per day; TO: 8 hours per day, e. January 6, 2020

Nichols, Theresa, Bus Driver, FROM: 5.75 hours per day; TO: 7 hours per day, e. January 6, 2020

Pulka, Anne, Secretary II, step 6, 7.5 hours per day, FROM: 206 days per year; TO: 260 days per year, e. February 3, 2020

Rogers, Crystal, Bus Driver, FROM: 8 hours per day; TO: 7 hours per day, e. January 6, 2020

Taylor, Tiffany, Bus Assistant, FROM: 8 hours per day; TO: 7 hours per day, e. January 6, 2020

Valentine, Brenda, Child Nutrition Assistant, step 21, 186 days per year, FROM: 4 hours per day; TO: 5 hours per day, e. January 6, 2020

Wyler, Diane, Brighter Tomorrow After-School Administrative Support Stipend-21<sup>st</sup> CCLC (Century Community Learning Center), half to be paid the second pay of January and half to be paid the second pay of May, e. 2019-2020 school year, FROM: \$6,500.00, Funding Source, 21<sup>st</sup> Century, #5994020321; TO: regular hourly rate, not to exceed 300 hours, Funding Source, 21<sup>st</sup> Century, #5990120121, #5990220221 and #5994020321

Young, Paul, FROM: Custodian; TO: Chief Custodian, step 3, 8 hours per day, 260 days per year, e. January 6, 2020

Zamilski, Edward, FROM: Custodian/Fireman; TO: Bookroom Technician/Custodian, step 21, 8 hours per day, 260 days per year, e. December 16, 2019

It is recommended that the Canton City School District Board of Education approve the following Educational Incentive Stipends e. 2019-2020 school year:

Okey, Karen, \$1,000.00

Watts, Vincent, \$1,500.00

TERMINATIONS:

It is recommended that the Canton City School District Board of Education approve the termination of Barbara Williams, Child Nutrition Assistant, due to job abandonment, e. October 30, 2019.

It is recommended that the Canton City School District Board of Education approve the termination of Teresa Jackson, Bus Assistant, during the probationary period, e. January 10, 2020.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick  
Motion carried

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20-023 Mr. Rinaldi moved and Mr. Kaminski seconded the motion the Board approve following:

**RESOLUTION TO APPROVE MEMBERSHIP IN THE OHIO SCHOOL BOARDS ASSOCIATION LEGAL ASSISTANCE FUND**

**WHEREAS**, the Canton City School District Board of Education wishes to support the efforts of other boards of education to obtain favorable judicial decisions; and

**WHEREAS**, the Ohio School Boards Association Legal Assistance Fund has been established for this purpose.

**THEREFORE**, the Canton City School District Board of Education hereby resolves to participate in the Ohio School Boards Association Legal Assistance Fund for calendar year 2020 and authorizes the Treasurer to pay the Legal Assistance Fund \$250.00.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick  
Motion carried

20-024 Mr. Resnick moved and Mr. Rinaldi seconded the motion the Board adjourn into executive session at 6:51 pm to discuss the employment of public employees with no action to follow.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick  
Motion carried

The Board returned to regular session at 7:29 pm.

20-025 There being no further business to come before the Board, Mr. Resnick moved and Mr. Kaminski seconded the motion to adjourn.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick  
Motion carried

The meeting adjourned at 7:29 p.m.

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Board President

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Treasurer