

APPROVED AT THE MEETING ON MAY 20, 2019

MINUTES OF THE REGULAR MEETING
CANTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION

MONDAY, APRIL 8, 2019

The Canton City School District Board of Education met for a Regular Meeting on Monday, April 8, 2019, at 6:00 p.m. at the McKinley Senior High School Downtown Campus, 521 Tuscarawas Street W, Canton, OH, 44702.

Members present: John Rinaldi, Eric Resnick, Mark Dillard, and Scott Russ.

Staff members in attendance included Barbara Maceyak, Mallory Floyd, Tad Ellsworth, and Jeff Gruber

The meeting was called to order at 6:10 p.m. President Rinaldi presided.

At this time, Mr. Rinaldi welcomed all people in attendance at the regularly scheduled meeting which included Kelli Weir from The Repository.

- 19-056 Mr. Resnick moved and Mr. Russ seconded the motion the Canton City School District Board of Education Agenda for the April 8, 2019 Regular Meeting be approved with changes to Superintendents Report, Section A, Superintendents Report, Section B, and an addendum to Superintendents Report, Section C.

Roll call: Ayes: Rinaldi, Resnick, Dillard, and Russ
Motion carried

- 19-057 Mr. Resnick moved and Mr. Russ seconded the motion the Canton City School District Board of Education approve the minutes from the March 11, 2019 Regular Meeting, the March 19, 2019 Special Meeting, the March 20, 2019 Study Session, the March 26, 2019 Special Meeting, and the March 27, 2019 Special Meeting.

Roll call: Ayes: Rinaldi, Resnick, Dillard, and Russ
Motion carried

The following were recognized as Students and Employees of the Month for March 2019:

Robbany Blakely of Allen Reading and Math Preparatory School;
Carlo Virola of Arts Academy @ Summit;
Reese Joy of Early College Academy @ Crenshaw;
Sarah Dubinsky of Timken Early College High School;
Certified Employee: Hannah Aldergate of the Arts Academy
Classified Employee: Barbara Dykes of Dueber Reading & Math Preparatory School.

Jackie Leisure, Kim Brown, and Bill Richardson addressed the Board during the Public Speaks portion of the April meeting.

- 19-058 Mr. Rinaldi moved and Mr. Russ seconded the motion the Board approves the following:

It is recommended the Board of Education approve the Financial Statements, Investments, Then & Now Report, Appropriation Transaction Report and the District Employee by Fund Report for the month ended February 28, 2019.

It is recommended the Board of Education approve the following Fiscal Year 2019 Permanent Appropriation amendments in accordance with ORC Section 5705.40:

Fund	From Amount	Increase/Decrease	To Amount
401 Auxiliary Services	\$449,575	(\$112,600)	\$,336,975
512 Impact Aid	\$31,766	(\$9,703)	\$22,063

It is recommended the Board of Education approve the following amendments to FY 2019 Estimated Resources in accordance with ORC Section 5705.40:

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Fund	From Amount	Increase/Decrease	To Amount
401 Auxiliary Services	\$375,195	(\$112,600)	\$262,594
512 Impact Aid	\$25,000	(\$9,703)	\$15,297

It is recommended the amounts and rates for taxes to be collected in 2020 be adopted as shown in Exhibit T-I and that the Treasurer be authorized to submit a copy of the resolution to the Stark County Auditor.

Roll call: Ayes: Rinaldi, Resnick, Dillard, and Russ

Motion carried

19-059 Mr. Resnick moved and Mr. Rinaldi seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Administrative Staff:

Nero, Daniel, Assistant Superintendent, retirement, e. May 31, 2019

Regular Certified Staff:

Cottom, Kaylee, resignation, e. June 1, 2019

Jeter, Stephanie, resignation, e. June 30, 2019

Substitute Staff:

Hesson, Michelle, resignation, e. March 23, 2019

McCauley, Michael, resignation, e. March 21, 2019

LEAVE OF ABSENCES:

Franks, Deborah, Paid FMLA (intermittent), e. February 19, 2019 through May 31, 2019

Giavasis, Cynthia, Paid FMLA, e. March 4, 2019 through May 1, 2019

Hoversten, Shaun, Paid FMLA, e. March 4, 2019 through March 22, 2019

Kitchen, Krista, Unpaid Medical Leave, e. 2019-2020 school year

Kline, Tammy, Paid FMLA (intermittent), e. December 6, 2018 through May 31, 2019

Kneil, Regina, Paid Medical Leave, e. April 24, 2019 through May 31, 2019

Kochan, Kellie, Paid Medical Leave, e. February 5, 2019 through March 22, 2019

McMillen, Rita, Paid FMLA, e. April 1, 2019 through May 31, 2019

Randazzo-Gary, Nicky, Paid FMLA, e. May 6, 2019 through May 23, 2019

Townsend, Elizabeth, Paid FMLA, e. March 18, 2019 through April 10, 2019

Townsend, Elizabeth, Unpaid FMLA, e. April 11, 2019 through May 14, 2019

Usher, Thomas, Paid FMLA, e. April 1, 2019 through May 31, 2019

York, Courtney, Paid Medical Leave, e. March 21, 2019 through May 1, 2019

York, Courtney, Unpaid Medical Leave, e. May 2, 2019 through May 30, 2019

APPOINTMENTS:

Certified Administrative Staff: Academic and Athletic Liaison Grades 6-12, CRAD/SRDSA salary schedule, 224 days per year, one year contract, e. April 15, 2019

Wattley, Marcus, BA/BS, step 1

Licensed/Retired Certified Substitute, \$105.00 daily rate, as needed, e. 2018-2019 school year

Wilgus, Caileigh

Regular Certified Substitutes, \$85.00 daily rate, as needed, e. 2018-2019 school year

Fullerton, Jeremiah

Sims, Keith

Harrell, Alanni

Skipper, Traci

Newman, Penny

After-School Title I Instructor-Heritage Christian School, \$18.50 per hour, as needed, e. April 1, 2019 through May 31, 2019, Funding Source, Title I Heritage Christian, #572011940800113

Norris, Lisa

AIM Academy @ Fairmount Intersession-Teachers, \$40.00 per hour morning instruction, \$18.50 per hour afternoon instruction, as needed, e. 2018-2019 school year, Funding Source, General Fund

Miles, Desiree

Thomas, Rebecca

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Field Trip-Career Tech SkillsUSA Regional Competition, \$20.00 per hour, required, as needed, e. March 2, 2019, Funding Source, General Fund, #00136022190113
Small, William

Special Education-IEP Writing, \$125.00 per IEP, required, as needed, e. 2018-2019 school year, Funding Source, Special Education-IDEA-B, #51620191260113
Jackson, Laurie

Summer School Brighter Tomorrow University School Nurse, \$18.50 per hour, as needed, e. June 3, 2019 through June 27, 2019, Funding Source, 21st Century, 50%-5990119100, 50%-5990219200
Hayes, Megan

Extra Duty Supplemental Assignments, e. 2018-2019 school year
Clanagan, Mija, Cedar 3-5 Leadership School, Supervisor of Safety Patrol, scale 12, index .02
Gamble, JaQuan, ECA @ Crenshaw, Track, Coach, scale 07, index .10
Pukys, James, McKinley High School, Tennis-Boys, Head Coach, scale 05, index .18
Reinhard, Dana, McKinley High School, Track, Assistant Coach, scale 06, index .11
Seawood, Mitchell, McKinley High School, Strength & Conditioning, Coach, scale 05, index .17
Stewart, Stephanie, Cedar 3-5 Leadership School, IAT Chair, scale 12, index .025

Extra Duty Supplemental Assignments, e. 2019-2020 school year
Wattley, Marcus, McKinley High School, Football, Head Coach, scale 02, index .24

ADJUSTMENTS:

Regular Certified Staff:

Rock, Sabrina, Paid FMLA, FROM: e. January 25, 2019 through March 7, 2019;

TO: e. January 25, 2019 through March 12, 2019

Rock, Sabrina, Unpaid FMLA, FROM: e. March 8, 2019 through April 30, 2019;

TO: e. March 13, 2019 through April 30, 2019

Somerville, Amy, Paid Medical Leave, FROM: e. November 13, 2018 through March 4, 2019;

TO: e. November 13, 2018 through May 31, 2019

Somerville, Amy, RESCIND: Unpaid Medical Leave, e. March 5, 2019 through May 21, 2019

OVERNIGHT/OUT OF STATE FIELD TRIP:

It is recommended that the Canton City School District Board of Education approve the following Overnight/Out of State Field Trip request:

- Portage Collaborative Montessori School – 7th and 8th grade students Annual Adventure Trip to Laurel Highlands, Pennsylvania, e. May 23, 2019 through May 24, 2019
- McKinley Senior High School – six students to travel to Dallas, Texas for National Speech Finals e. June 15, 2019 through June 22, 2019

DONATION:

It is recommended that the Canton City School District Board of Education acknowledge the following donation:

- CCSD Teacher Interview Day received:
 - 2 sets of 4 tickets to the Little Mermaid and 2 hooded sweatshirts for door prizes from the Canton Ballet

Roll call: Ayes: Rinaldi, Resnick, and Dillard

Abstain: Russ

Motion carried

19-060 Mr. Resnick moved and Mr. Rinaldi seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Briggs, Rachel, Bus Assistant, resignation, e. April 1, 2019

Confalone, Anna, Follow-Along, resignation, e. March 22, 2019

Dotson, Kathryn, Digital Learning Common Specialist, resignation, e. March 30, 2019

Hammond, Cynthia, Parent Mentor, resignation, e. February 22, 2019

Jacobs, Marlon, Kindergarten Assistant, resignation, e. March 22, 2019

Mack, Lanetta, Lunchroom Manager/Breakfast Manager, resignation, e. March 5, 2019

Wiley, Darcy, Breakfast Assistant, resignation, e. March 11, 2019

Young, Mella, Cafeteria Helper, retirement, e. June 1, 2019

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Substitute Staff:

Fry, Robert, resignation, e. March 1, 2019

LEAVE OF ABSENCES:

Clapper, Cindy, Paid Medical Leave, e. February 14, 2019 through May 30, 2019
Domer, Sherry, Unpaid Medical Leave, e. March 18, 2019 through April 12, 2019
Dougherty, Sharon, Paid FMLA (intermittent), e. February 11, 2019 through April 4, 2019
Jones, Rosa, Unpaid Medical Leave, e. April 12, 2019 through April 18, 2019
Moretta, Kathleen, Paid FMLA (intermittent), e. 2018-2019 school year
Moretta, Kathleen, Unpaid FMLA (intermittent), e. 2018-2019 school year
Sparhawk, Brenda, Paid FMLA (intermittent), e. February 13, 2019 through June 4, 2019
Tornero, Whitney, Unpaid Medical Leave, e. March 18, 2019 through May 30, 2019
Wilcox, Jolaine, Unpaid Medical Leave, e. April 1, 2019 through May 10, 2019

APPOINTMENTS:

Breakfast Assistants, step 1, 1 hour per day, 186 days per year, e. April 8, 2019

Buscham, Lenora

Carter, Kelly

Bus Assistants, step 1, 6 hours per day, 186 days per year, e. April 1, 2019

Confalone, Anna

Lind, Josephine

Robinson, Isaiah

White, Tiffany

Cafeteria Helper, step 1, 3 hours per day, 186 days per year, e. April 8, 2019

Beros, Nicole

Custodian, step 1, 8 hours per day, 260 days per year, e. March 25, 2019

Belknap, Tom

Kindergarten Assistant, step 0, 5.75 hours per day, 186 days per year, e. April 8, 2019

Reighard, Susan

Lunchroom Assistants, step 1, 186 days per year, e. April 8, 2019

Carter, Kelly, 2.25 hours per day

Jones, Patricia, 2.25 hours per day

Smith, Sharon, 2.5 hours per day

School Resource Assistant, step 1, 8 hours per day, 191 days per year, e. April 8, 2019

Wedman, Douglas

Secretary II, step 1, 7.5 hours per day, 260 days per year, e. April 15, 2019

Sunderman, Jessica

Substitute-Bus Assistant, as needed, e. 2018-2019 school year

Briggs, Rachel

Substitute-Custodians, as needed, e. 2018-2019 school year

Hutchison, Kendal

Kunkel, Claire

Pulka, Anne

Substitute-Educational Related, as needed, e. 2018-2019 school year

Morena, Amanda

Substitute-Occupational Therapy Assistant, as needed, e. 2018-2019 school year

Eubank, Jacqueline

Substitute-Secretarial/Clerical, as needed, e. 2018-2019 school year

Morena, Amanda

AIM Academy @ Fairmount Intersession-Assistant, \$15.00 per hour, as needed, e. 2018-2019 school year, Funding Source, General Fund

Warner, Melissa

Cashier's Stipend, e. 2018-2019 school

Sunderman, Jessica

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Extended Time-School Resource Assistant, regular hourly rate, e. April 8, 2019 through August 31, 2019
Wedman, Douglas

Job Training Program Coffee Shop Stipend, \$713.00, to be paid the 1st pay of the month, e. December 24, 2018 through March 15, 2019, Funding Source, General Fund, #0110610360
Farley, Dan

Pool Supervisors, as needed, e. 2018-2019 school year, Funding Source, Natatorium/USA Swim Program and Natatorium Recreation Fund, #3004518710 and #0133210710
Ferguson, Ezra
Javins, Kenney
Patterson, Ginesa

Special Education Support-STEAMM Academy @ Hartford, \$120.00 stipend, e. March 15, 2019, Funding Source, Special Education-IDEA-B, #51620192220143
Hartzler, Aaron

ADJUSTMENTS:

Brown, Vernelda, Bus Assistant, FROM: 6 hours per day; TO: 8 hours per day, e. April 1, 2019

Conley, Annette, Bus Driver, FROM: 6.25 hours per day; TO: 7.5 hours per day, e. January 14, 2019

Curtis, Calvin, Bus Driver, FROM: 5 hours per day; TO: 6 hours per day, e. April 1, 2019

Dunlap, Ronald, Unpaid Medical Leave, FROM: e. January 17, 2019 through February 21, 2019; TO: e. January 17, 2019 through May 30, 2019

Goudy, Melissa, Bus Driver, FROM: 6.25 hours per day; TO: 7.5 hours per day, e. April 1, 2019

Harrer, Charles, Bus Driver, FROM: 6 hours per day; TO: 8 hours per day, e. March 1, 2019

Hawkins, Susan, FROM: Breakfast Assistant and Food Handler, step 6; TO: Breakfast Manager, step 3, 1.5 hours per day and Lunchroom Manager, step 3, 3.5 hours per day, e. March 11, 2019

Henderhan, Shari, FROM: Breakfast Assistant and Food Handler, step 7; TO: Breakfast Manager, step 3, 1.75 hours per day and Lunchroom Manager, step 3, 3.5 hours per day, e. April 8, 2019

Jones, Rosa, Unpaid FMLA, FROM: e. February 5, 2019 through February 21, 2019; TO: e. February 5, 2019 through April 11, 2019

McCrackin, Judith, FROM: Bus Assistant, step 1, 6 hours per day, 186 days per year; TO: Bus Driver, step 1, 6 hours per day, 186 days per year, e. April 1, 2019

Williamson, Andra, Bus Assistant, FROM: 7 hours per day; TO: 7.5 hours per day, e. April 1, 2019

Name Correction: Substitute Bus Assistant, Substitute Bus Driver and Substitute Custodian, as needed, e. 2018-2019 school year, FROM: Skillern, Devin; TO: Skillern, Devon

TERMINATIONS:

It is recommended that the Canton City School District Board of Education approve the termination of Luscious Baskin, School Community Worker, e. March 22, 2019.

It is recommended that the Canton City School District Board of Education approve the termination of Jeanne Cummings, Bus Assistant, e. March 12, 2019.

It is recommended that the Canton City School District Board of Education approve the termination of Brenton Walker, School Resource Assistant, e. March 21, 2019.

Roll call: Ayes: Rinaldi, Resnick, Dillard, and Russ
Motion carried

19-061 Mr. Rinaldi moved and Mr. Dillard seconded the motion the Board approve the following:

BOARD OF EDUCATION/GOVERNING BOARD RESOLUTION AUTHORIZING 2019-2020 MEMBERSHIP IN THE OHIO HIGH SCHOOL ATHLETIC ASSOCIATION

WHEREAS, the Canton City School District, District IRN number: 43711, of 305 McKinley Avenue N.W., Canton, Ohio 44702, Stark County, Ohio has satisfied all the requirements for

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membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED, by the Board of Education/Governing Board of the Canton City School District, that Canton McKinley Senior High School, Early College Academy @ Crenshaw, C2RA @ Lehman and STEAMM Academy @ Hartford, do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise the student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, Interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

RESOLUTION FOR AUTHORIZATION TO ENTER INTO A CONTRACT TO RECONSTRUCT AND RESURFACE THE CANTON CITY SCHOOL DISTRICT'S BUS GARAGE PARKING LOT

WHEREAS, the parking lot at the Canton City School District Bus Garage requires expansion and resurfacing,

WHEREAS, the parking lot requires reconstruction to install drainage,

WHEREAS, the Bus Garage requires additional parking for employees and buses,

WHEREAS, the District advertised for bid proposals and evaluated the proposals,

WHEREAS, Central Allied Enterprises, Inc. submitted the most advantageous bid for the three project phases,

Central Allied Enterprises, Inc.

Canton, OH

Phase 2 (Main Bus Parking Area)	\$414,600.00
Phase 3 (Parking and Driveway Surrounding Bus Garage)	\$162,200.00
Phase 4 (Additional Vehicle Parking Area)	\$104,500.00

NOW THEREFORE, BE IT RESOLVED that the Canton City School District Board of Education does authorize the Business Manager and Treasurer to enter into a contract with Central Allied Enterprises, Inc. for the parking lot reconstruction and paving, Phases 2, 3, & 4, totaling \$681,300.00.

BE IT FURTHER RESOLVED that the Canton City School District Board of Education does hereby reject all other bids submitted for this project.

Roll call: Ayes: Rinaldi, Resnick, Dillard, and Russ
Motion carried

19-062 Mr. Russ moved and Mr. Rinaldi seconded the motion at 7:31 pm the Board adjourns into executive session to consider the acquisition of property for public purposes where premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest and to discuss the employment of a public employee with no action to follow.

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Roll call: Ayes: Rinaldi, Resnick, Dillard, and Russ

Motion carried

The Board returned from executive session at 8:05 pm.

19-063 There being no further business to come before the Board, Mr. Dillard moved and Mr. Russ seconded the motion to adjourn.

Roll call: Ayes: Rinaldi, Resnick, Dillard, and Russ

Motion carried

The meeting adjourned at 8:06 p.m.

Board President

Treasurer