

APPROVED AT THE MEETING ON SEPTEMBER 12, 2016

MINUTES OF THE REGULAR MEETING
CANTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION

MONDAY, AUGUST 15, 2016

The Canton City School District Board of Education met for a Special Meeting on Monday, August 15, 2016, at 6:00 p.m. at the McKinley Senior High School Downtown Campus, 521 Tuscarawas Street W, Canton, OH, 44702.

Members present: Richard Milligan, John Rinaldi, Will Grimsley, Corey Minor Smith, and Eric Resnick.

Staff members in attendance included Adrian Allison, Dan Nero, Tad Ellsworth and Jeff Gruber

The meeting was called to order at 6:01 p.m. President Milligan presided.

At this time, Mr. Milligan welcomed all people in attendance at the regularly scheduled meeting which included Alison Matas of the Repository and Paul Palomba of CPEA.

- 16-111 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Canton City School District Board of Education Agenda for the August 15, 2016 Special Meeting be approved, including tabling Item V and Item IX under the Superintendent's Report Section A.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick
Motion carried

- 16-112 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Regular Certified Staff:

Kohler, Brenda, retirement, e. May 26, 2017
Marino, Brittney, resignation, e. August 9, 2016
Ostrowski, Chad, resignation, e. August 8, 2016
Turner, Salina, resignation, e. August 10, 2016

APPOINTMENTS:

Administrative Staff: Intervention Coordinator, Alternative Program Team Leader Salary Schedule, step 2, e. 2016-2017 school year, Funding Source, General Fund
Henderson, Timothy

Regular Certified Staff, one year contract, e. 2016-2017 school year

Bretzin, Jay, BA/BS, step 10
Dismukes, Ashley, MA/MS, step 2
Dubinsky, Ruth, MA/MS, step 4
Randal, Victoria, B150, step 1
Vincent, Brandon, BA/BS, step 5
Wakefield, Brooke, B150, step 1

Licensed/Retired Certified Substitutes, \$105.00 daily rate, as needed, e. 2016-2017 school year

Charton, Dallas
Robinson, Eva

Regular Certified Substitute, \$85.00 daily rate, as needed, e. 2016-2017 school year

Hennis, Elena
Rembert, Angela

ADJUSTMENTS:

Nolte, Michelle, as needed, e. 2016-2017 school year, FROM: Licensed/Retired Certified Substitutes, \$105.00 daily rate; TO: Regular Certified Substitute, \$85.00 daily rate
Schabitzer, Diane, Regular Certified Staff, M+16, step 12, e. 2016-2017 school year, FROM: one year contract; TO: continuing contract

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick
Motion carried

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16-113 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approve the following:

It is recommended the Board of Education approve the Collective Bargaining Agreement between the Canton City School District Board of Education and the Canton Professional Educators Association effective July 1, 2016 through June 30, 2018

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick
Motion carried

16-114 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

It is recommended the Board of Education approve the salary increase and employee insurance contribution rates of the Certified and Classified Administrators as presented below, e. July 1, 2016:

Salary:

- 2016-17 Salary Increase 2.35%
- 2017-18 Salary increase 2.25%

Insurance contribution rates:

- 2016-17 Health insurance 14%, Dental and vision insurance 1.5%
- 2017-18 Health insurance 15%, Dental and vision insurance 3%

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick
Motion carried

16-115 Mr. Rinaldi moved and Ms. Minor Smith seconded the motion the Board approves the following:

It is recommended the Board of Education approve the salary increase and employee insurance contribution rates of the Executive Assistants, Office Assistant, Human Resources Liaison, and Safety and Security Liaisons as presented below, e. July 1, 2016:.

Salary:

- 2016-17 Salary Increase 2.35%
- 2017-18 Salary increase 2.25%

Insurance contribution rates:

- 2016-17 Health insurance 7.5%
- 2017-18 Health insurance 7.5%

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick
Motion carried

16-116 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

It is recommended the Board of Education approve the Practical Nurse salary schedule as presented in Exhibit A-I and Exhibit A-II and the employee insurance contribution rates as presented below, e. July 1, 2016:.

Insurance contribution rates:

- 2016-17 Health insurance 14%, Dental and vision insurance 1.5%
- 2017-18 Health insurance 15%, Dental and vision 3%

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick
Motion carried

16-117 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Beach, Adena, School Community Worker, resignation, e. August 9, 2016

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APPOINTMENTS:

Digital Learning Commons Specialist, step 1, 7.5 hours per day, 191 days per year,
e. August 11, 2016
Barton, Leanne
Brunner, Cynthia

School Resource Assistant, step 1, 8 hours per day, 191 days per year, e. August 15, 2016
Lee, Anthony

School Resource Assistant, step 1, 5.75 hours per day, 191 days per year, e. August 15,
2016
Robinson Jr. Anthony

Student Success Coach, step 1, 7.5 hours per day, 191 days per year, e. August 22, 2016
Warden, Lisa
Young, Terrell

Substitute-Educational Related, as needed, e. 2016-2017 school year
Duck, Rhonda
Irwin, Jean
Terry, Gloria
Vitavec, Theresa

Substitutes-Secretary/Clerical, as needed, e. 2016-2017 school year
McCourry, Patricia
Vitavec, Theresa

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick
Motion carried

16-118 Mr. Rinaldi moved and Ms. Minor Smith seconded the motion the Board approve the following:

It is recommended the Board of Education approve the Secondary Cafeteria Managers salary schedules as presented in Exhibit B-I and Exhibit B-II and the employee insurance contribution rates as presented below, e. July 1, 2016:

- Insurance contribution rates:
- a. 2016-17 Health insurance 14%, Dental and vision 1.5%
 - b. 2017-18 Health insurance 15%, Dental and vision 3%

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick
Motion carried

16-119 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approve the following:

RESOLUTION TO AUTHORIZE EMPLOYER PICKUP OF EMPLOYEE CONTRIBUTIONS FOR FY 2017

Be it resolved, effective August 15, 2016, the Canton City School District Board of Education agrees to pick up 3% of employee contributions required by Section 3307.26, Revised Code, to be contributed by the Canton City School District certified teaching staff members to STRS Ohio. The Canton City School District Board of Education is permitted to pick up employee contributions pursuant to Section 3307.27, Revised Code, and Section 414(h)(2) of the Internal Revenue Code. These picked-up contributions, although designated as employee contributions, are being paid by the Canton City School District Board of Education in lieu of employee contributions and shall be paid by the board as a fringe benefit in addition to the contract salary otherwise payable to the employee. These contributions shall be treated as additional compensation and included in salary for retirement purposes.

Employees in the Canton City School District certified teaching membership may not opt out of the picked-up contributions or elect to receive the contribution amounts directly instead of having them picked up by the Canton City School District Board of Education and paid to STRS Ohio.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick
Motion carried

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16-120 Mr. Rinaldi moved and Mr. Grimsley seconded the motion the Board approve the following:

RESOLUTION TO AUTHORIZE EMPLOYER PICKUP OF EMPLOYEE CONTRIBUTIONS FOR FY 2017

Be it resolved, effective August 15, 2016, the Canton City School District Board of Education agrees to pick up 8.3% of employee contributions required by Section 3307.26, Revised Code, to be contributed by the Canton City School District certified administrative staff members to STRS Ohio. The Canton City School District Board of Education is permitted to pick up employee contributions pursuant to Section 3307.27, Revised Code, and Section 414(h)(2) of the Internal Revenue Code. These picked-up contributions, although designated as employee contributions, are being paid by the Canton City School District Board of Education in lieu of employee contributions and shall be paid by the board as a fringe benefit in addition to the contract salary otherwise payable to the employee. These contributions shall be treated as additional compensation and included in salary for retirement purposes.

Employees in the Canton City School District certified administrative membership may not opt out of the picked-up contributions or elect to receive the contribution amounts directly instead of having them picked up by the Canton City School District Board of Education and paid to STRS Ohio.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick
Motion carried

16-121 There being no further business to come before the Board, Mr. Rinaldi moved and Mr. Grimsley seconded the motion to adjourn.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick
Motion carried

The meeting adjourned at 6:22 p.m.

Board President

Treasurer