

APPROVED AT THE MEETING ON JUNE 13, 2016

MINUTES OF THE REGULAR MEETING  
CANTON CITY SCHOOL DISTRICT  
BOARD OF EDUCATION

MONDAY, MAY 16, 2016

The Canton City School District Board of Education met for a Regular Meeting on Monday, May 16, 2016, at 6:00 p.m. at the McKinley Senior High School Downtown Campus, 521 Tuscarawas Street W, Canton, OH, 44702.

Members present: Richard Milligan, John Rinaldi, Will Grimsley, Corey Minor Smith, and Eric Resnick.

Staff members in attendance included Adrian Allison, Dan Nero, Tad Ellsworth and Jeff Gruber

The meeting was called to order at 6:05 p.m. President Milligan presided.

At this time, Mr. Milligan welcomed all people in attendance at the regularly scheduled meeting which included Kelly Byer of the Repository and Paul Palomba and Lynne Watson of CPEA.

- 16-051 Mr. Resnick moved and Mr. Grimsley seconded the motion at 6:06 pm that the Canton City School District Board of Education adjourn into executive session to review collective bargaining and consider the employment or dismissal of public employees.

Roll Call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick  
Motion carried

The Board returned from executive session at 7:58 pm.

- 16-052 Mr. Resnick moved and Mr. Rinaldi seconded the motion the Canton City School District Board of Education Agenda for the May 16, 2016 Regular Meeting be approved, including corrections to Superintendent's Report Section A, Item III, Item IV, and Item VII and additions to Superintendents Report Section A Item VI and adding addendum Items IV and V under the Superintendents Report Section C.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick  
Motion carried

- 16-053 Mr. Rinaldi moved and Mr. Grimsley seconded the motion the Canton City School District Board of Education approve the minutes from the April 11, 2016 Regular Meeting and the April 15, 2016 Special Meeting.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick  
Motion carried

At this time, Superintendent Allison gave the Report To The Board which included recognizing the April 2016 Students of the Month. The following staff members were recognized as April 2016 Employees of the Month: Certified, Chef Erik Escola, Classified, Libra Hanlin.

At this time, Bill Trbovich, Traci Cottrell, Paula Rfailedes, Gail Whipkey, Patricia Williams, Cynthia Hopkins, Patricia Rfailedes, Sheri Davidson, Todd Morrow, Lakisha Cox, and Nancy Harold George addressed the Board and Administration during the Public Speaks segment of the meeting.

- 16-054 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

It is recommended the financial statements, investments, Then & Now Report, Appropriation Transaction Report, and the District Employee by Fund Report for the month ended March 31, 2016 be approved by the Board of Education.

It is recommended the Board of Education approve the following Fiscal Year 2016 Permanent Appropriation amendments in accordance with ORC Section 5705.40:

Fund	From Amount	Increase/Decrease	To Amount
463 Alternative Schools	\$146,791	\$8,589	\$155,380

It is recommended the Board of Education approve the following amendments to FY 2016 Estimated Resources in accordance with ORC Section 5705.40:

Fund	From Amount	Increase/Decrease	To Amount
463 Alternative Schools	\$164,176	\$8,589	\$172,765

It is recommended the Board of Education approve the following FY 2016 Permanent Transfers:

From Fund	To Fund	Amount
003 Permanent Improvement Fund	034 Capital Maintenance Fund	\$424,389

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick  
Motion carried

16-055 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

It is recommended the Board adopt the May revision of the district's FY 2016 five year forecast as shown in Exhibit T-1.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick  
Motion carried

16-056 Mr. Rinaldi moved and Mr. Grimsley seconded the motion the Board approves the following:

It is recommended the Board approve the Assistant Treasurer job description as shown in Exhibit T-2.

It is recommended the Board approve the Assistant Treasurer Salary Schedule as shown in Exhibit T-3.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick  
Motion carried

16-057 Mr. Resnick moved and Mr. Rinaldi seconded the motion the Board approves Items I through VII of the Superintendents Report Section A with the exception of separating Kim Kingsbury and Sheri Davidson from the list for the purpose of voting on these matters individually:

**RETIREMENTS/RESIGNATIONS:**

**Administrative Staff:**

Fox, Diana, Elementary Assistant Principal, resignation, e. July 31, 2016  
Peare, Janet, Middle School Principal, resignation, e. July 31, 2016  
Zitnik, Ruth, High School Principal, resignation, e. June 30, 2016

**Regular Certified Staff:**

Blile, John, resignation, e. June 30, 2016  
Butzer, Heather, resignation, e. June 30, 2016  
Davey, Carole, resignation, e. May 25, 2016  
Drummond, Andrew, resignation, e. June 30, 2016  
Essig, Erik, retirement, e. May 24, 2016  
Farmakidis, Ruth, resignation, e. June 1, 2016  
Jackson, Samuel, resignation, e. June 1, 2016  
Johnson, Mical, resignation, e. June 30, 2016  
Lashley, Lynne, resignation, e. June 30, 2016  
Lepley, Todd, resignation, e. July 1, 2016  
McLatchie, Ruth, retirement, e. June 1, 2016  
Ridgill, Donyell, resignation, e. June 30, 2016  
Studer, Samuel, resignation, e. June 3, 2016  
Watson, Toni, resignation, e. June 30, 2016  
Welch, Jackie, resignation, e. June 30, 2016  
Zimmerman-Miller, Joan, resignation, e. July 1, 2016

May 16, 2016

JROTC Staff:

Deckard, David, retirement, e. June 30, 2016

Adult Education Staff:

West, Jerome, resignation, e. May 19, 2016

LEAVE OF ABSENCES:

Burg, Lisa, Paid FMLA, e. April 11, 2016 through April 29, 2016  
Burg, Lisa, Unpaid FMLA, e. May 2, 2016 through May 20, 2016  
Burson, Jovan, Paid FMLA, e. April 25, 2016 through May 5, 2016  
Burson, Jovan, Unpaid FMLA, e. May 6, 2016 through May 20, 2016  
Crone, Jennifer, Paid FMLA, ½ days, e. March 28, 2016 through May 17, 2016  
Davala, Kathryn, Paid FMLA Intermittent, e. April 11, 2016 through May 24, 2016  
Jacob Turner, Deborah, Paid FMLA, e. May 2, 2016 through May 19, 2016  
Jacob Turner, Deborah, Unpaid FMLA, e. May 20, 2016 through May 24, 2016  
Lewis-Umlauf, Beth, Paid FMLA, e. April 4, 2016 through May 20, 2016  
Moriarty, Brian, Paid FMLA, e. March 11, 2016 through March 29, 2016  
Moriarty, Brian, Unpaid FMLA, e. March 30, 2016 through May 24, 2016  
Ramirez, Melissa, Unpaid FMLA, e. April 27, 2016 through May 24, 2016  
Spanner-Morrow, Minerva, Paid FMLA, e. May 9, 2016 through June 30, 2016  
Stillwell, Leah, Paid FMLA, e. April 25, 2016 through May 13, 2016  
Stillwell, Leah, Unpaid FMLA, e. May 14, 2016 through May 20, 2016  
Welch, Katie, Paid FMLA, e. March 28, 2016 through May 11, 2016  
Welch, Katie, Unpaid FMLA, e. May 12, 2016 through May 13, 2016

NON-RENEWALS:

Regular Certified Staff, e., June 30, 2016

Arndt, Coquette  
Friedl, Christina  
Smyers, Mark

APPOINTMENTS:

Administrative Re-Appointments, one year contract, e. 2016-2017 school year

Bush, Nicole	Goss, Marie	Norris, Jaclyn
Cable, Shanna	Irwin, Erika	Porter, Allison
Carter, Harold	Kochan, Lori	Rozier, Shana
Cebula, Nicole	Lint-Conn, Amy	Seders, Angela
Cole, Joseph	Morgan, Jennifer	

Administrative Re-Appointments, three year contract, e. 2016-2017 school year

Black Jr., T. Michael	Kisha-Wise, Kathryn	Seiple, Jolinda
Bouie, Aaron	Kitzmilller, Sherri	Stokes-Davis, Deidre
Brown, Renee	Lenartowicz, Chester	Stone, Christopher
Caserta, Teresa	Maceyak, Barbara	Thompson, David
Crone, Robert	Malone, Charla	Tomovcik, Ronda
Dawson, Frederick	Monahan, Shawn	Trumpower, Chastity
Devore, Lee Ann	Nero, Daniel	Turkalj-Painter, Lisa
Ellwood, Gregory	Pappas, James	Walker, Trudy
Graham, Robert	Paydock, Aretha	Watkins, Myra
Heater, Heather	Poje, Dennis	Weidner, William
Jones, Wanda	Rehfus, Edward	Wertin, Jonas
Joseph, Tiffany	Reicosky, Lisa	Wiley, Rose
Kiefer, Lori	Russell, Troy	
	Savage, Margaret	

Administrative Staff: Child Nutrition Supervisor, 228 days, CLAD/OPMTS salary schedule, e. June 6, 2016 through June 30, 2016

Cole, Erin, step 11

Administrative Staff: Child Nutrition Supervisor, 228 days, CLAD/OPMTS salary schedule, one year contract, e. 2016-2017 school year

Cole, Erin, step 11

Administrative Staff: Child Nutrition Supervisor-Classified Educational Incentive, four (4) year degree, e. June 6, 2016

Cole, Erin

May 16, 2016

Administrative Staff: Transportation Assistant Supervisor, 228 days, CLAD/OPLD salary schedule, one year contract, e. 2016-2017 school year  
Young, Chester, step 5

Certified Staff Re-Appointments, one year contract, e. 2016-2017 school year  
See Exhibit A-I

Certified Staff Re-Appointments, three year contract, e. 2016-2017 school year  
See Exhibit A-II

Regular Certified Staff, continuing contract, e. 2016-2017 school year  
Bogdan, Sherry                      Gordon, Shannon                      Pauna, Elizabeth  
Butler, Melissa                      Hornyak, Debra                      Shelton-Gunter, Shannon  
Flanagan, Kellee                      Lindsey, Rayvin  
Gomes-Schleich, Maria              Patterson, Daniel

Regular Certified Substitute Staff Re-Appointments, as needed, e. 2016-2017 school year  
See Exhibit A-III

Regular Certified Staff, one year contract, e. 2016-2017 school year  
Jeter, Stephanie, MA/MS, step 6  
McClain, Jamon, BA/BS, step 2  
Peare, Janet, M+32, step 26

Regular Certified Staff, three year contract, e. 2016-2017 school year  
Fox, Diana, M+32, step 33

Career Tech Education-Career Pathway Connector, MA/MS, step 7, 7.5 hours per day, 184 days per year, e. 2016-2017 school year, Funding Source, Perkins Secondary Grant  
Starrett, Beth

Career Tech Education Extended Time, 10 days, e. 2016-2017 school year, Funding Source, Perkins Secondary Grant  
Starrett, Beth

Long Term Temporary Substitutes, e. 61<sup>st</sup> day of assignment for the 2015-2016 school year  
Smith, Kassandra, BA/BS, step 1  
Snyder, Michelle, B150, step 1

After School Credit Recovery-McKinley High School-Instructors, \$18.50 per hour, as needed, e. 2015-2016 school year, Funding Source, General Fund-McKinley, #00136022190113  
Ekmark, Pamela  
Henderson, Jennifer

After School Program-McKinley High School- Instructors, \$18.50 per hour, as needed, e. January 4, 2016 through May 17, 2016, Funding Source, #3004516310  
Anderson, Chad

AIR Testing-Outside the School Day, daily rate, as needed, e. 2015-2016 school year, Funding Source, Special Education-IDEA-B, #51620161260113  
Myers, Alivia

Auditions Professional Development-Arts Academy, \$18.50 per hour, as needed, e. April 2016, Funding Source, General Fund-Professional Development, #00115622190112  
Flowers, Holly

Common Pacing Guide Writing, \$20.00 per hour, required, as needed, e. May 23, 2016 through May 24, 2016, Funding Source, Curriculum, #00111000300113  
Bower, Kenneth                      Most, Jennifer  
Clement, Erin                      Oliver, Susan

Curriculum Based Teams (CBT's), \$20.00 per hour, required, as needed, e. 2015-2016 school year, Funding Source, Curriculum, #00111000300113  
Allen, Ashley  
Ranalli, Rachel  
Vogt, Katherine  
Wilson, Jacob

May 16, 2016

Extended Time-OGT Intervention and Administration, per diem, e. June 6, 2016 through June 17, 2016, Funding Source, #0016502490  
Dasco, Robert

Get Ready for School-Instructors, \$18.50 per hour, 3.5 hours per day, e. August 1, 2016 through August 4, 2016  
Bowen, Charlotte, Funding Source, Dueber General Fund  
Brown, Stephanie, Funding Source, Harter General Fund  
Davidson, Amanda, Funding Source, Dueber General Fund  
Fields, Heather, Funding Source, Schreiber General Fund  
Franks, Deborah, Funding Source, Allen General Fund  
Griffith, Erin, Funding Source, Allen General Fund  
Kosiba, Judith, Funding Source, Arts Academy General Fund  
Milano, Michele, Funding Source, McGregor General Fund  
Papadopoulos, Paula, Funding Source, Worley General Fund  
Rankin, Kara, Funding Source, McGregor General Fund  
Scott, Dawn, Funding Source, Harter General Fund

Literacy on the Lawn, \$100.00 stipend, e. May 24, 2016 through June 28, 2016, Funding Source, Sisters of Charity, #01940211150113  
Grater, Rachel  
Hallas, Genevieve  
Kuntzman, Alicia  
Pratt, Cyrillia

OGT Summer Intervention and Administration-Instructors, \$18.50 per hour, as needed-not to exceed 35 hours, e. June 6, 2016 through June 16, 2016, Funding Source, #0016501130  
Bracken, Samantha  
Hmiel, Jason

Principal's Building Stipend Funds, e. 2015-2016 school year  
See Exhibit A-IV

Standards Based Instruction, \$20.00 per hour, required, as needed, e. May 9, 2016, Funding Source, Curriculum, #00111000300113

Albright, Joseph	Glick, Allison	Pigott, Jason
Allen, Ashley	Green, Christine	Stanton, Catherine
Bamfield, Kelly	Keim, Conrad	Troyer, Rebecca
Crowl, Georgia	Kirby, Jan	Trbovich Jr., Gary
Emmons, Maria	Konigsberger, Amy	Walter, Jane
		York, Courtney

Summer School-Brighter Tomorrow University-Elementary Administrators, \$3,000.00 stipend, e. June 1, 2016 through July 14, 2016, Funding Source, 21<sup>st</sup> CCLC, #5991516  
Seders, Angela  
Sedmock, Christen

Summer School-Brighter Tomorrow University-Middle School Administrators, \$3,000.00 stipend, e. June 1, 2016 through July 14, 2016, Funding Source, 21<sup>st</sup> CCLC, #5992016  
Bush, Lonnel  
Joseph, Tiffany

Summer School-Choices-Instructors, \$18.50 per hour, as needed, e. May 23, 2016 through July 14, 2016, Funding Source, Compton Learning Center-Summer School, #0192372

Burkhart, Matthew	Drobney, Tina	Palomba, Stephanie
Buxton, Joy	Fiorello, Ross	Rehfus, Samuel
DiMascio, Sarah	LaFay, Krista	Sexton, Lori

Summer School-Accelerated Credit Program-Instructor, \$18.50 per hour, as needed, e. May 23, 2016 through July 14, 2016, Funding Source, Compton Learning Center-Summer School, #0192372  
Reiter, Amy

Summer School-Accelerated Credit Program-Instructor, \$18.50 per hour, as needed, e. May 23, 2016 through July 14, 2016, Funding Source, Sub-A Grant, #5361516  
Huffman, Lisa

May 16, 2016

Summer School-Digital Academy-Instructors, \$18.50 per hour, 20 hours per week, e. May 23, 2016 through July 14, 2016, Funding Source, Sub-A Grant, #5361516  
Downing, Patrick  
McIntyre, Nehlia  
Pedrotty, Paula  
Soper, Gregory  
Smith, Ryan

Summer Work Coordinator, \$18.50 per hour, 25 hours per week, e. May 23, 2016 through September 5, 2016, Funding Source, General Fund-McKinley, #00136022190113  
Pipero-Henderson, Stephanie

Title III/ESL Lead Teacher Meetings, \$20.00 per hour, required, e. September 15, 2015, October 13, 2015, November 3, 2015, December 1, 2015, February 2, 2016 and April 19, 2016, Funding Source, Title III, #5511516221  
Brooks, Kathleen  
Castellanos-Clapper, Maria  
Smith, Tracey  
Volkman, Cristina  
Warner, Amy

Extra Duty Supplemental Assignments, e. 2015-2016 school year  
Daniels, Michael, McKinley High School, Track-Boys, Assistant Coach, scale 06, index .12  
Dean, George, McKinley High School, Jazz Band, scale 12, index .02  
Fetrow, Pamela, Cedar 3-5 Leadership School, Safety Patrol Supervisor, scale 12, index .025  
Parker, Troy, C2RA@ Lehman, Wrestling, Head Coach, .5 stipend, scale 07, index .10  
Stewart, Stephanie, Cedar 3-5 Leadership School, IAT Chair, scale 12, index .02

Extra Duty Supplemental Assignments, e. 2016-2017 school year  
Davis, Pamela, McKinley High School, Basketball-Girls, Head Coach, scale 03, index .24

Extra Duty Supplemental Assignments, e. 2017-2018 school year  
Davis, Pamela, McKinley High School, Basketball-Girls, Head Coach, scale 03, index .24  
Reardon, Daniel, McKinley High School, Football, Head Coach, scale 02, index .245

Extra Duty Supplemental Assignments, e. 2018-2019 school year  
Davis, Pamela, McKinley High School, Basketball-Girls, Head Coach, scale 03, index .24  
Reardon, Daniel, McKinley High School, Football, Head Coach, scale 02, index .245

#### ADJUSTMENTS:

##### Administrative Staff

Young, Chester, FROM: Chief Custodian; TO: Transportation Assistant Supervisor, step 5, 228 days, CLAD/OPLD salary schedule, e. May 16, 2016 through June 30, 2016

##### Regular Certified Staff:

Flowers, Albert, Extra Duty Supplemental Stipend, Elementary Resource, Elementary Instrumental Music, e. 2015-2016 school year, scale 11, FROM: index .04; TO: index .05

#### OVERNIGHT/OUT OF STATE FIELD TRIP:

It is recommended that the Canton City School District Board of Education approve the Overnight/Out of State Field Trip for McKinley Speech Team to travel to Salt Lake City Utah for the National Speech Tournament June 11-18, 2016.

It is recommended that the Canton City School District Board of Education approve the Overnight/Out of State Field Trip Request for seven 8<sup>th</sup> grade students STEAMM Academy @ Hartford and 2 juniors from McKinley Senior High School to Washington DC June 2-5, 2016 for a Project Lead the Way competition.

#### DONATIONS:

Belden Leadership School received:

- Julie Herman: \$100 for testing incentives
- Affairs of the Community Neighborhood Association: \$50 for testing incentives

Youtz Leadership School received:

- Linda Smith: bed, mattress and box spring
- Dumont Seed Company: flowers for Kindness Day

May 16, 2016

- Howard Hannah Jackson: over 700 coats, gloves, hats, clothing
- Tamika Moss (Youtz teacher): coats and helping to organize coat give-away
- Tina Zenedes, Linda Rogers and Carla Groom: coats and helping to organize coat give-away
- Angelo Zimbardi, Guiseppes Pizza: pizza for Youtz staff
- Royal Docks Brewery: coats, hats, gloves and clothing

Altitude @ Crenshaw received:

- Susan Scheetz: \$10 for the Success Club
- Yvonne Parks: \$50 for the Success Club

District received:

- Quota International of Canton: 3 classroom amplification units

Special Education Department – Exceptional Olympics received:

- Canton Professional Educators' Association: student participant t-shirts and other expenses
- The M. Conley Company: paper products
- North Canton Church of Christ: snacks
- Pat Wohlfarth's class from McKinley main campus: snacks
- Pizza Oven: pizza and chicken
- Shearer's Foods Inc.: potato chips
- Subway: sandwiches
- Clarendon staff and students: proceeds from popcorn sales and other expenses

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick

Motion carried

16-058 Mr. Resnick moved and Mr. Grimsley seconded the motion the Board approves the following:

Administrative Re-Appointment, three year contract, e. 2016-2017 school year  
Kingsbury, Kimberly

Roll call: Ayes: Milligan, Grimsley, Minor Smith and Resnick

Abstain: Rinaldi

Motion carried

16-059 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

NON-RENEWAL Regular Certified Staff:  
Davidson, Sheri

Roll call: Ayes: Milligan

No: Rinaldi, Grimsley, Minor Smith and Resnick

Motion defeated

16-060 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves Items I through IV of the Superintendents Report Section B with the exception of separating Joshua Grimsley from the list for the purpose of voting on this matter individually:

RETIREMENTS/RESIGNATIONS:

Babik, Richard, HVAC Technician, retirement, e. June 30, 2016

Brunner, Joanne, Follow-Along Assistant, retirement, e. July 1, 2016

Collin, Pamela, Bus Assistant, resignation, e. May 6, 2016

Finley, Karen, Secretary I, retirement, e. May 31, 2016

Fowler, Vicki, Lunchroom Assistant, resignation, e. April 15, 2016

McDermitt, Cynthia, Breakfast Assistant and Lunchroom Helper, retirement, e. May 30, 2016

Terry, Gloria, Kindergarten Assistant, retirement, e. June 1, 2016

Substitute Staff:

Dixon, Sabrina, resignation, e. April 11, 2016

Luke, Rhoda, resignation, e. March 17, 2016

LEAVE OF ABSENCES:

Gnes, Dennis, Paid FMLA, e. March 28, 2016 through April 21, 2016

Gnes, Dennis, Unpaid FMLA, e. April 22, 2016 through May 30, 2016

APPOINTMENTS:

Support Staff Substitute Re-Appointments, e. 2016-2017 school year

See Exhibit B-I

May 16, 2016

Substitute Bus Assistants, as needed, e. 2015-2016 school year

Kimbrough, Earl  
Smith, Todd

Substitute Bus Drivers, as needed, e. 2015-2016 school year

Kimbrough, Earl  
Smith, Todd

Substitute Custodians, as needed, e. 2015-2016 school year

Adkins, Tommie Jo	Henderhand, Sherry	Sedmock, Michael
Allison, Lila	Horner, Maurice	Smith, Todd
Conrad, Samuel	Kimbrough, Earl	Thomas, Jeanna
Daugherty, Angela	McLeod, Frank	Torrence, Yolanda
Gallo, Sierra	Mack, Jarvis	Towles, Denise
	Page, Nathan	Walker, Joseph

21<sup>st</sup> Century Programs-Elementary and Middle School, \$1,500.00 stipend, e. 2015-2016 school year, Funding Source, 21<sup>st</sup> Century, #5991516 and #5992016  
Perry, Kelly

After School Program-McKinley High School-Support Staff, \$10.00 per hour, as needed, e. January 4, 2016 through May 17, 2016, Funding Source, #3004516310

Montgomery, Ryan  
Harris, Charles  
White, Matthew  
McLeod, Frank

Dance Instructor-After School Program-Clarendon, \$10.00 per hour, as needed, e. 2015-2016 school year, Funding Source, 21<sup>st</sup> Century, #5991516  
Dove, Kashari

Extended Time-Child Nutrition, regular hourly rate, as needed, e. May 31, 2016 through August 12, 2016, Funding Source, Child Nutrition, #006  
Leisure, Jacqueline

Extended Time-Child Nutrition, regular hourly rate, as needed, e. May 31, 2016 through July 14, 2016, Funding Source, Child Nutrition, #006

Day, Kumi	Morrow, Kathleen	Weaver, Gretta
Demos-Burns, Andrea	O'Brien, Julie	Whipkey, Cathy
Koehler, Andrea	Reinhart, Susan	
Kramer, Patricia	Schank, Gena	

Extended Time-Child Nutrition, regular hourly rate, as needed, e. July 18, 2016 through August 5, 2016, Funding Source, Child Nutrition, #006

Davis, Theresa	Jialanella, Brenda	McAdow, Shirley
Essner, Ira	Kopache, Jeanie	McClain, Brenda
Hawkins, Susan	Kramer, Sarah	Reed, Debra

Extended Time-LRC Technicians, regular hourly rate, 5 days, e. 2015-2016 school year, Funding Source, General Fund

Brandon, Marlene  
Harris, Madeline  
Ellsworth, Geli

Extended Time-School Resource Assistants, regular hourly rate, e. May 18, 2016 through May 20, 2016, Funding Source, General Fund

Anthony, Demetrius		Pressley, Stephen
Bragg-Hambuechen, Shannon	Horner, Maurice	Slagle, Zachery
Chaney, Brian	Hull, Susan	Stokes, Rahman
Corsi, John	Karcher, James	Thomas, Jeanna
Daverio, Georgia	Lemmon, Maria	Wolfert, Tiffany
Grimsley, Daniel	Lemmon, Thomas	

Extended Time-Transportation, as needed, e. July 1, 2016 through June 30, 2017, Funding Source, General Fund-Bus Garage, #00184028740141  
See Exhibit B-II

May 16, 2016

Extended Time-Truancy Specialists, regular hourly rate, e. May 19, 2016 and May 20, 2016,  
Funding Source, General Fund  
Barson, Teresa  
Moore, Keva

Get Ready for School-Support Staff, \$10.00 per hour, 3.5 hours per day, e. August 1, 2016  
through August 4, 2016, Funding Source, Stone General Fund  
Blair, Mary Beth

Job Training Program Coffee Shop Stipend, \$546.00, to be paid the 1<sup>st</sup> pay of the month,  
e. March 21, 2016 through May 17, 2016, Funding Source, General Fund, #011061360  
Farley, Daniel

Literacy on the Lawn, \$100.00 stipend, e. May 24, 2016 through June 28, 2016, Funding  
Source, Sisters of Charity, #01940211150113  
Prendes, Nancy

PBIS Professional Development-Allen Cafeteria Staff, \$10.00 per hour, not to exceed 3  
hours, e. May 5, 2016 through May 7, 2016, Funding Source, #00115022190432  
Chester, Latasha  
Conley, Tamarii  
Essner, Ira  
Simmons, Renee

Pool Supervisors, as needed, e. 2015-2016 school year, Funding Source, Natatorium  
Recreation Fund, #0133210710, Nat/USA Swim Program, #3004518710  
Henninge, Kaitlyn                      Neuman, Peighton                      Riley, Austin  
Lockridge, Kate                      Perretta, Kasie                      Ruddock, Michaela  
Myers, Leanna                      Ream, Sean                      Timken, Parker

Pool Supervisor-Natatorium-Re-Appointments, as needed, e. 2016-2017 school year  
Henninge, Kaitlyn                      Neuman, Peighton                      Riley, Austin  
Lockridge, Kate                      Perretta, Kasie                      Ruddock, Michaela  
Myers, Leanna                      Ream, Sean                      Timken, Parker

Professional Development-Special Education Aides, \$10.00 per hour, as needed, e. 2015-  
2016 school year, Funding Source, Special Education-IDEA-B, #51620161220143  
Bracken, Dayna  
Stametopolis, Marie

Summer School-Accelerated Credit Program-Support Staff, \$10.00 per hour, as needed,  
e. May 23, 2016 through July 14, 2016, Funding Source, Sub-A Grant, #5361516  
Jones, Stephany

Summer School-Digital Academy-Support Staff, \$10.00 per hour, 20 hours per week,  
e. May 23, 2016 through July 14, 2016, Funding Source, Sub-A Grant, #5361516  
Jones, Stephany

Summer Work Coordinator, \$12.50 per hour, 25 hours per week, e. May 23, 2016 through  
September 5, 2016, Funding Source, General Fund-McKinley, #00136022190113  
Demetro, Nick

**ADJUSTMENTS:**

Bryant, Lolita, FROM: Elementary Food Handler and Elementary Breakfast Assistant;  
TO: Building Assets and Character (BAC) Coach, step 1, 6.5 hours per day, 186 days per  
year, e. April 11, 2016

Derwacter, John, Bus Driver, FROM: 6.25 hours per day; TO: 6 hours per day, e. April 11,  
2016

Spencer, Jocelyn, Unpaid FMLA, FROM: February 11, 2016 through April 22, 2016;  
TO: February 11, 2016 through April 19, 2016

Roll call: Ayes: Milligan, Rinaldi, Minor Smith and Resnick  
Abstain: Grimsley

Motion carried

16-061                      Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves  
the following:

Substitute Custodians, as needed, e. 2015-2016 school year  
Grimsley, Joshua

May 16, 2016

After School Program-McKinley High School-Support Staff, \$10.00 per hour, as needed, e. January 4, 2016 through May 17, 2016, Funding Source, #3004516310  
Grimsley, Joshua

Extended Time-School Resource Assistants, regular hourly rate, e. May 18, 2016 through May 20, 2016, Funding Source, General Fund  
Grimsley, Joshua

Roll call: Ayes: Milligan, Rinaldi, Minor Smith and Resnick  
Abstain: Grimsley  
Motion carried

16-062 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approve the following:

**RESOLUTION TO CONTINUE PARTNERSHIP IN THE VIRTUAL LEARNING ACADEMY**

WHEREAS, the Superintendent of the Canton City School District at 305 McKinley Ave NW, Canton, OH 44702, Stark County, Ohio recommends the Canton City School District Board of Education adopt a resolution, approving, in collaboration with the Jefferson County Educational Service Center, participation in the Jefferson County ESC Virtual Learning Academy, an internet-based educational delivery system designed for Digital Academy, providing educational options for credit deficiencies, alternative programs, students being schooled at home and summer school programs.

WHEREAS, the contract period is for 24 months from July 1, 2016 to June 30, 2018. The fees for services are shown in Exhibit C-1.

NOW THEREFORE BE IT FURTHER RESOLVED that the Board of Education wishes to continue the partnership with the Jefferson County ESC Virtual Learning Academy.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick  
Motion carried

16-063 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approve the following:

**RESOLUTION TO PREPARE NOTICE AND ADVERTISE FOR BIDS FOR CAMERA SURVEILLANCE SYSTEMS FOR THE CANTON CITY SCHOOL DISTRICT'S SCHOOL BUS FLEET**

WHEREAS, the current school bus camera surveillance systems are aging, obsolete, and unreliable,

WHEREAS, the Business Manager must obtain bids for a replacement school bus surveillance system,

NOW THEREFORE, BE IT RESOLVED, that the Canton City School District Board of Education does authorize the Business Manager to prepare a notice and advertise for bids for the school bus surveillance system.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick  
Motion carried

16-064 Mr. Rinaldi moved and Mr. Grimsley seconded the motion the Board approve the following:

**RESOLUTION TO APPROVE THE NON-RENEWAL OF THE ADMINISTRATIVE CONTRACT OF MINERVA MORROW**

WHEREAS, under Ohio law the Board of Education may decide not to re-employ an administrator at the expiration of the administrator's current contract.

WHEREAS, Minerva Morrow's administrative contract expires on June 30, 2016.

WHEREAS, Ms. Morrow has been evaluated in accordance with the procedures and timelines set forth in the Ohio Revised Code.

May 16, 2016

WHEREAS, the Superintendent has recommended that Ms. Morrow not be re-employed by the Canton City School District due to a number of disciplinary issues and performance deficiencies.

WHEREAS, Ms. Morrow requested and was granted an opportunity to meet with the Board of Education in executive session to discuss the reasons that the Board is considering the non-renewal of her contract.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Canton City School District, that:

Section 1. The Board of Education hereby determines that it will not re-employ Minerva Morrow at the expiration of her current contract and hereby authorizes and directs the Treasurer to provide notice of this action to Ms. Morrow by June 1, 2016 and to carry out any functions necessary to implement this action in accordance with applicable law.

Section 2. It is hereby found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board of Education, and that all deliberations of this Board of Education and any of its committees that resulted in such formal action were in meetings open to the public or in executive session as permitted by Ohio law.

Section 3. This Resolution shall be in full force and effect from and immediately upon its adoption.

Roll call: Ayes: Milligan, Rinaldi, Grimsley and Resnick  
No: Minor Smith

Motion carried

16-065 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approve the following:

**RESOLUTION TO APPROVE THE NON-RENEWAL OF THE ADMINISTRATIVE CONTRACT OF PAMELA BERNABEI-RORRER**

WHEREAS, under Ohio law the Board of Education may decide not to re-employ an administrator at the expiration of the administrator's current contract.

WHEREAS, Pamela Bernabei-Rorrer's administrative contract expires on July 31, 2016.

WHEREAS, Ms. Bernabei-Rorrer has been evaluated in accordance with the procedures and timelines set forth in the Ohio Revised Code.

WHEREAS, the Superintendent has recommended that Ms. Bernabei-Rorrer not be re-employed by the Canton City School District due to a number of disciplinary issues and performance deficiencies.

WHEREAS, Ms. Bernabei-Rorrer requested and was granted an opportunity to meet with the Board of Education in executive session to discuss the reasons that the Board is considering the non-renewal of her contract.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Canton City School District, that:

Section 1. The Board of Education hereby determines that it will not re-employ Pamela Bernabei-Rorrer at the expiration of her current contract and hereby authorizes and directs the Treasurer to provide notice of this action to Ms. Bernabei-Rorrer by June 1, 2016 and to carry out any functions necessary to implement this action in accordance with applicable law.

Section 2. It is hereby found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board of Education, and that all deliberations of this Board of Education and any of its committees that resulted in such formal action were in meetings open to the public or in executive session as permitted by Ohio law.

May 16, 2016

Section 3. This Resolution shall be in full force and effect from and immediately upon its adoption.

Roll call: Ayes: Milligan  
No: Rinaldi, Grimsley, Minor Smith and Resnick  
Motion defeated

The Board reconvened into executive session at 9:28 pm to continue discussions on the review of collective bargaining and to consider the employment or dismissal of public employees.

The Board returned from executive session at 11:05 pm.

16-066 There being no further business to come before the Board, Mr. Grimsley moved and Mr. Rinaldi seconded the motion to adjourn.

Roll call: Ayes: Milligan, Rinaldi, Grimsley, Minor Smith and Resnick  
Motion carried

The meeting adjourned at 11:06 p.m.

---

Board President

---

Treasurer