

APPROVED AT THE MEETING ON DECEMBER 14, 2015

MINUTES OF THE REGULAR MEETING
CANTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION

MONDAY, NOVEMBER 16, 2015

The Canton City School District Board of Education met for a Regular Meeting on Monday, November 16, 2015, at 6:00 p.m. at the McKinley Senior High School Downtown Campus, 521 Tuscarawas Street W, Canton, OH, 44702.

Members present: John Rinaldi, Ida Ross-Freeman, Rich Milligan, Lisa Gissendaner, and Will Grimsley.

Staff members in attendance included Adrian Allison, Dan Nero, Tad Ellsworth and Jeff Gruber

The meeting was called to order at 6:07 p.m. President Rinaldi presided.

At this time, Mr. Rinaldi welcomed all people in attendance at the regularly scheduled meeting which included Kelly Byer of The Repository, Nancy Molnar of the Akron Beacon Journal and Lynne Watson of CPEA.

- 15-139 Mr. Milligan moved and Ms. Gissendaner seconded the motion the Canton City School District Board of Education Agenda for the November 16, 2015 Regular Meeting be approved, including an addendum to the Treasurer's Report Section and corrections to Superintendent's Report Section B, Item II.

Roll Call: Ayes: Rinaldi, Ross-Freeman, Milligan, Gissendaner, and Grimsley
Motion carried

- 15-140 Ms. Ross-Freeman moved and Mr. Milligan seconded the motion the Board approves the minutes from the Regular Meeting of October 12, 2015.

Roll call: Ayes: Rinaldi, Ross-Freeman, Milligan, Gissendaner, and Grimsley
Motion carried

At this time, Superintendent Allison gave the Report To The Board that included recognizing the Students of the Month and Certified and Classified staff Employees of the Month.

At this time, the "Hearing of the Public" portion of the meeting began and the Board heard comments from Jodi Roberts, Joshua Parr, and Eric Resnick.

- 15-141 Mr. Milligan moved and Mr. Grimsley seconded the motion the Board approves the following:

It is recommended the financial statements, investments, Then & Now Report, Appropriation Transaction Report, and the District Employee by Fund Report for the month ended September 30, 2015 be approved by the Board of Education.

Memorandum of Understanding between the Canton City School District Board of Education and OAPSE Local 161A:

WHEREAS, Phase II of the Brighter Tomorrow plan requires hundreds of changes in the personnel and payroll system relative to teacher movement in the elementary schools, and

WHEREAS, there is only one individual with the institutional knowledge and personal connections to affect these changes in an efficient and effective manner, and

WHEREAS, the position will no longer be needed once the work is complete, and

WHEREAS, representatives of the Canton City School District Board of Education and OAPSE Local 161a have bargained in good faith,

NOW, THEREFORE BE IT RESOLVED, the Canton City School District Board of Education and OAPSE Local 161a agree that the provisions of the collective bargaining agreement pertaining to the posting and filling of new positions shall be waived in order to create the position of Office Assistant in OAPSE Local 161a, that the rate of pay for this position shall be set at \$15.65 per hour, that the hours shall be set at four (4) hours per day, that Mrs. Joan Schiavone shall be appointed to the position effective May 20, 2014, and that when the work

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is deemed complete by the Treasurer, the position will be abolished and the occupant of that position laid off with no bumping rights to another position in the bargaining unit.

Roll call: Ayes: Rinaldi, Ross-Freeman, Milligan, Gissendaner, and Grimsley
Motion carried

15-142 Ms. Gissendaner moved and Ms. Ross-Freeman seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Regular Certified Staff:

Klein, Carolyn, retirement, e. May 25, 2016
Kramer, Susan, retirement, e. December 31, 2015
Ross, Ronald, disability retirement, e. December 5, 2015

Certified Core Substitute Staff:

Colvin, Charlene, resignation, e. October 16, 2015
Huff-Purnell, Tralada, resignation, e. November 1, 2015
Seymour, Lawrence, resignation, e. November 1, 2015

LEAVE OF ABSENCES:

Gamble, Michelle, Paid FMLA, e. October 5, 2015 through December 18, 2015
Hawthorne, Mary, Paid FMLA, e. September 12, 2015 through October 14, 2015
Hawthorne, Mary, Unpaid FMLA, e. October 15, 2015 through October 30, 2015
Harp, Morriah, Paid FMLA, e. September 24, 2015 through October 29, 2015
Harp, Morriah, Unpaid FMLA, e. October 30, 2015 through November 6, 2015
Hoy, Lori, Paid FMLA, e. October 29, 2015 through December 15, 2015
Hoy, Lori, Unpaid FMLA, e. December 16, 2015 through January 15, 2016
Huntsman, John, Paid FMLA, e. November 18, 2015 through January 29, 2016
Kiriakou, Diana, Paid FMLA, e. October 5, 2015 through October 23, 2015
Ross, Ronald, Paid FMLA, e. August 12, 2015 through November 19, 2015
Turner, Danielle, Paid FMLA, e. October 7, 2015 through November 18, 2015

APPOINTMENTS:

Regular Certified Substitutes, as needed, e. 2015-2016 school year

Bateman, Rachel	Nucklos, Patricia
Brunner, Cynthia	Pinson, Tobias
Carman, Dawn	Rembert, Angela
Cochran, Dwight	Yamaguchi Torres, Jaime
Nieto, Sarah	

Certified Core Substitutes, as needed

Bateman, Rachel, e. October 27, 2015 through May 17, 2016
Strain, Catherine, e. November 16, 2015 through May 17, 2016

Long Term Temporary Substitutes, e. 61st day of assignment for the 2015-2016 school year

Pickering, Bryan, MA/MS, step 1
Quartieri, John, B150, step 1
Stuchul, Wallace, M+32, step 1
Thomas, Candice, MA/MS, step 1
Zink, Glenda, Ph.D, step 1

Adult Community Education Teachers, \$19.50 per hour, as needed, Funding Source, ABLE, #50115161410112

Eaglowksi Jr., Anthony, e. November 2, 2015 through August 31, 2016
Miller, Jeremy, e. August 26, 2015 through August 31, 2016

Adult Community Education Teacher Staff Development, \$19.50 per hour, required, \$10.00 per hour, Funding Source, ABLE, #50115162290112

Eaglowksi Jr., Anthony, e. November 2, 2015 through August 31, 2016
Miller, Jeremy, e. August 1, 2015 through August 31, 2016

21st CCLC (Century Community Learning Centers) Brighter Tomorrow After-School, Elementary School Instructors, \$18.50 per hour, as needed, e. 2015-2016 school year, Funding Source, 21st Century, #5991516100

Hein, Amanda
Parks, Yvonne
Zimbello, Elizabeth

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21st CCLC (Century Community Learning Centers) Brighter Tomorrow After-School, Elementary School Lead Teacher, \$23.00 per hour, as needed, e. 2015-2016 school year, Funding Source, 21st Century, #5991516100
Domer, Brian

21st CCLC (Century Community Learning Centers) Brighter Tomorrow After-School, Middle School Instructors, \$18.50 per hour, as needed, e. 2015-2016 school year, Funding Source, 21st Century, #5992016200

Board, Jason	Gillespie, Amanda	Okey, Julie
Caldwell, Bernard	Gump-Wilson, Michelle	Pauna, Elizabeth
Dean, George	Hershey, Marsha	Pickering, Bryan
Efremoff, Anne	Lea, Tiffany	Pugh, Kathleen
Endres, Brennen	Martin Jones, Michelle	Silver, Wendy
Fete, Wendy	McPhillen, Valerie	Volkman, Cristina
Flowers, Albert	Mishak, Brian	Werstler, Allison
Gantz, Beth	Mokros, Julia	Yohe, Gwendolyn

21st CCLC (Century Community Learning Centers) Brighter Tomorrow After-School, Middle School Lead Teachers, \$23.00 per hour, as needed, e. 2015-2016 school year, Funding Source, 21st Century, #5992016200

Domer, Brian
Grimm, Bobbie
Lea, Tiffany
Widders, Kelly

21st CCLC (Century Community Learning Centers) Brighter Tomorrow After-School, Middle School Site Coordinator, \$23.00 per hour, as needed, e. 2015-2016 school year, Funding Source, 21st Century, #5992016200

Reinhard, Dana

After-School Tech Camp Student Chaperone, \$18.50 per hour, as needed, e. 2015-2016 school year, Funding Source, Career Tech, #00136022190113
Starrett, Beth

Belden Waiver Day Planning, \$20.00 per hour, required, as needed, e. October 5, 2015 and October 12, 2015, Funding Source, Belden General Fund, #00115422190112

Hamilton, Kara	Springer, Kimberly
Muntean, Ella	Stanley, Matthew
Ranalli, Rachel	Ullom, Kelly

Curriculum Based Teams (CBT's), \$20.00 per hour, required, as needed, e. 2015-2016 school year, Funding Source, Curriculum, #00111000300113

Eichler, Tiffany
Giavasis, Cynthia
Martter, Phillip

District Leadership Team (DLT), \$20.00 per hour required, as needed, e. 2015-2016 school year, Funding Source, State Support Team #0015012211

Werstler, Allison
Wood, Trenessa

Girl Up Program, \$18.50 per hour, 4 hours, e. November 16, 2015, Funding Source, Career Tech, #00136022190113

Donatelli, Paul	McCauley, Michael
Dunlevy, Renee	Nunez, Ronald
Kurtz, Jeremy	Pipero-Henderson, Stephanie
Lee, Clifford	Starrett, Beth

Home Instructor, \$18.00 per hour, as needed, e. 2015-2016 school year, Funding Source, General Fund, #001540

Grigsby, Douglas

I-Ready Teacher Professional Development, \$20.00 per hour, required, as needed, e. October 15, 2015, Funding Source, Curriculum, #0011100030

Aldergate, Hannah
Bloom, Hannah
Grimm, Bobbie
Reed, Noelle
Riley, Megan
Silver, Wendy

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Treen, Alissa

Standards-Based Report Card Professional Development, \$20.00 per hour, required, 2 hours,

e. October 22, 2015, Funding Source, Title II-A, #59015166220112

Canterbury, Elizabeth

Myers, Alivia

Clark, Kathy

Parrish, Patrick

Coia, Ashley

Ranalli, Rachel

Fallon, Nancy

Roberts, Amanda

Gantz, Danette

Shelton-Gunter, Shannon

Halitzka, Victor

Springer, Kimberly

Hamilton, Kara

Stanley, Matthew

Herman, Julie

Stevens, Barbara

Hicklin, Lisa

Ullom, Kelly

Johnson-Clark, Cherie

Vogt, Katherine

Muntean, Ella

Weber, Deanna

Student Teacher Stipend, Funding from Grand Canyon University, e. Spring Semester 2015

Moore, Sarah, \$250.00

Student Teacher Stipend, Funding from Kent State University, e. Fall Semester 2015

Levinsky, Cheryl, \$400.00

Extra Duty Supplemental Assignments, e. 2014-2015 school year

Burton, Jeffery, Altitude Academy @ Crenshaw, Basketball-Boys, Head Coach, scale 07, index .105

Hutmacher, Heather, Timken High School, Building Department Chair-Fine Arts, scale 09, index .06

Extra Duty Supplemental Assignments, e. 2015-2016 school year

Albrecht, Christopher, McKinley High School, Bowling, Assistant Coach, scale 06, index .11

Alston, Dana, STEAMM Academy @ Hartford, Basketball-Boys, Head Coach, .67 stipend, scale 07, index .105

Blackiston, Tyler, McKinley High School, Wrestling, Head Coach, .03 stipend, scale 05, index .17

Blackiston, Tyler, McKinley High School, Wrestling, Assistant Coach, .15 stipend, scale 06, index .11

Bowden, Bryant, McKinley High School, Basketball-Boys, Assistant Coach, scale 05, index .175

Burton, Corey, STEAMM Academy @ Hartford, Basketball-Boys, Head Coach, .67 stipend, scale 07, index .10

Burton, Jeffery, Altitude Academy @ Crenshaw, Basketball-Boys, Head Coach, scale 07, index .105

Davis, Willie, McKinley High School, Basketball-Girls, Assistant Coach, scale 05, index .18

Dickerson, Adrienne, C2RA @ Lehman, Team Leader, scale 09, index .06

Fete, Wendy, STEAMM Academy @ Hartford, Team Leader, scale 09, index .07

Furno, Darren, C2RA @ Lehman, Building Department Chair-Gateway to Tech, scale 09, index .06

Giammarco, Scott, McKinley High School, Basketball-Boys, Assistant Coach, scale 05, index .17

Gilmer, Shalamar, STEAMM Academy @ Hartford, Basketball-Girls, Head Coach, .67 stipend, scale 07, index .10

Green, Keith, McKinley High School, Basketball-Girls, Assistant Coach, .50 stipend, scale 05, index .17

Harper, Chester, McKinley High School, Basketball-Boys, Assistant Coach, scale 05, index .18

Humphries, Carlos, Altitude Academy @ Crenshaw, Football, Head Coach, .50 stipend, scale 06, index .11

Hyser, Mark, C2RA @ Lehman, Basketball-Boys, Head Coach, scale 07, index .11

Jackson, Samuel, STEAMM Academy @ Hartford, Wrestling, Head Coach, .25 stipend, scale 07, index .105

Johnson, Fred, McKinley High School, Basketball-Girls, Assistant Coach, scale 05, index .17

Kamerer, Kelly, C2RA @ Lehman, Special Education Building Chair, scale 09, index .06

McCleskey, Michael, McKinley High School, Basketball-Boys, Assistant Coach, scale 05, index .18

McLeod, Frank, McKinley High School, Football, Assistant Coach, .95 stipend, scale 05, index .175

Medal, Joseph, C2RA @ Lehman, Wrestling, Head Coach, scale 07, index .105

Nash, David, McKinley High School, Basketball-Girls, Assistant Coach, scale 05, index .17

Okey, Julie, STEAMM Academy @ Hartford, Team Leader, scale 09, index .06

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Parker, Marcus, McKinley High School, Basketball-Girls, Assistant Coach, scale 05, index .175
Phillips, Victoria, C2RA @ Lehman, Basketball-Girls, Head Coach, scale 07, index .11
Pickering, Bryan, STEAMM Academy @ Hartford, Basketball-Girls, Head Coach, .33 stipend, scale 07, index .10
Rehfus, Samuel, McKinley High School, Basketball-Boys, Assistant Coach, scale 05, index .17
Richardson, DeMarco, STEAMM Academy @ Hartford, Basketball-Boys, Head Coach, .33 stipend, scale 07, index .10
Roach, Dean, C2RA @ Lehman, Basketball-Girls, Head Coach, scale 07, index .105
Short, Donald, McKinley High School, Basketball-Boys, Assistant Coach, scale 05, index .17
Shrewsbury, Rebecca, McKinley High School, Bowling, Assistant Coach, scale 06, index .115
Simpson, Ebstin, McKinley High School, Basketball-Girls, Assistant Coach, .50 stipend, scale 05, index .17
Sims, Keith, STEAMM Academy @ Hartford, Basketball-Girls, Head Coach, .67 stipend, scale 07, index .10
Stevens, Korey, McKinley High School, Basketball-Boys, Assistant Coach, scale 05, index .17
Stroud, Dennis, Altitude Academy @ Crenshaw, Football, Head Coach, .50 stipend, scale 06, index .11
Swope, David, McKinley High School, Building Department Chair-Social Studies, .20 stipend, scale 09, index .07
Taylor, Jak, Altitude Academy @ Crenshaw, Basketball-Girls, Head Coach, scale 07, index .105
Trbovich, Gary, C2RA @ Lehman, Basketball-Boys, Head Coach, scale 07, index .10
Welch, Katie, McKinley High School, Gymnastics, Assistant Coach, scale 06, index .12

ADJUSTMENTS:

Regular Certified Staff:

Burt, Russell, RESCIND: Extra Duty Supplemental Stipend, STEAMM Academy @ Hartford, Team Leader, scale 09, index .06
Ferrara, Jeffry, Extra Duty Supplemental Stipend, McKinley High School, Wrestling, Head Coach, FROM: scale 05, index .175; TO: .82 stipend, scale 05, index .175, e. 2015-2016 school year
Gillespie, Amanda, RESCIND: Extra Duty Supplemental Stipend, STEAMM Academy @ Hartford, Team Leader, scale 09, index .06
Pacconi, Andrew, Extra Duty Supplemental Stipend, McKinley High School, Building Department Chair-Social Studies, FROM: scale 09, index .06; TO: .80 stipend, scale 09, index .06, e. 2015-2016 school year
Tenney, Chelsie, Paid FMLA, FROM: e. August 18, 2015 through November 10, 2015; TO: e. August 18, 2015 through October 16, 2015

OVERNIGHT/OUT OF STATE FIELD TRIP

It is recommended that the Canton City School District Board of Education approve the Overnight/Out of State Field Trip requests:

- STEAMM Academy @ Hartford 7th and 8th Grade students traveling to Washington DC May 11-13, 2016.
- Timken Early College High School 11th & 12th Grade students traveling to Chicago, IL January 13-15, 2016.
- McKinley boys basketball team traveling to Columbus, Ohio November 20-21, 2015
- McKinley girls basketball team traveling to Walnut Hills High School in Cincinnati December 29-30, 2015.

HONORARY DIPLOMA

It is recommended that the Canton City School District Board of Education approve an honorary McKinley Senior High School diploma to Curtis W. Venson who served with the Marine Corps in the Vietnam War.

DONATIONS:

It is recommended that the Canton City School District Board of Education acknowledge the following donations:

Gibbs Leadership School received:

- Ward and Joy Timken Foundation: \$300 for the 4th grade classes for a field trip
 - Canton Browns Backers: \$250 to purchase Thanksgiving turkeys for needy families
- Stone Reading and Math Preparatory School
- Holy Assumption Orthodox Church: book bags

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- Rod Stockdale, Family Outreach Minister, North Canton Church of Christ: coats McKinley High School received:
- Mr. D's Quik Shop: \$100 for the bowling team
- Mercy Medical Center: \$250.00 for the bowling team
- Aaron's Rental Community Outreach Program: \$833.67 for the volleyball team
- Miller Builders LLC: \$250.00 for the bowling team

HOPE Chest received:

- Faith Family Church: Large amount of clothing, hangers and plastic totes and 20 volunteers to help set up the HOPE Chest.

Adult Career & Technical Education Program received:

- Haymakers: 100 pumpkins for their open house
- Fisher Foods: \$25 gift card for their open house
- Ray Ruegg Automotive: brake lathe for the Automotive Service Tech Program

Roll call: Ayes: Rinaldi, Ross-Freeman, Milligan, Gissendaner, and Grimsley
Motion carried

15-143 Mr. Milligan moved and Ms. Ross-Freeman seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Bednar, Irene, Cook, retirement, e. January 1, 2016
Cole, Rhonda, Monitor, resignation, e. October 16, 2015
King, Robert, Custodian, retirement, e. January 1, 2016
Manley, Laurel, Kindergarten Assistant, resignation, e. October 30, 2015
Settles, Candise, Computer Lab Assistant, resignation, e. October 8, 2015

Substitute Staff:

Barrino, Jerrald, resignation, e. October, 15, 2015
Boord, Donald, resignation, e. October 22, 2015
Goss, Brenda, resignation, e. November 16, 2015
Mackey, Augustia, resignation, e. October 19, 2015
Mooreland, Kari, resignation, e. October 23, 2015

APPOINTMENTS:

Breakfast Assistants, 1 hour per day, 184 days per year
Allison, Lila, step 1, e. October 26, 2015
Chester, Latasha, step 1, e. October 26, 2015
DePew, Mary, step 29, e. October 26, 2015
Gallo, Cierra, step 1, e. October 26, 2015
Griffin, Marcia, step 1, e. October 26, 2015 through November 11, 2015
Manley, Victoria, step 4, e. November 9, 2015
Runyon, Donna, step 1, e. November 9, 2015
Wooten, Annazette, step 1, e. October 26, 2015

Building Assets and Character (BAC) Coach, step 1, 6.5 hours per day, 186 days per year, e. November 9, 2015
Clark, Amanda

Bus Assistants, step 0, 186 days per year, e. October 12, 2015
Howard, Otha, 6.5 hours per day
Skillern, Tyronna, 7 hours per day
Taylor, Wyetta, 5.75 hours per day

Bus Drivers, step 1, 186 days per year, e. October 12, 2015
Ballard, Cierra, 5.75 hours per day
Barnes, Thelma, 5.5 hours per day
Clemson, Sheri, 5.75 hours per day
Fritz, Desiree, 6 hours per day
Harris, Dionne, 6.5 hours per day
Johnson, Yvonne, 5.75 hours per day
Milini, Terry, 6 hours per day
Smith, Elexus, 5.75 hours per day

Cafeteria Helpers, step 1, 2 hours per day, 186 days per year, e. November 9, 2015
Butler, Tammy
Day, Kumi

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Cafeteria Helper, step 1, 3 hours per day, 186 days per year, e. October 26, 2015
Kuligowski, Jamie

Custodians, step 1, 8 hours per day, 260 days per year
Cooper, Brian, e. October 26, 2015
Parks, Daniel, e. November 2, 2015

Follow-Along Assistants, step 0, 5.75 hours per day, 186 days per year
Baus, Tammy, e. November 23, 2015
Hammond, Cynthia, e. November 9, 2015
Stamatelopoulos, Marie, e. November 9, 2015
Stokes, Kelly, e. November 9, 2015
Walton, Anna, e. November 16, 2015

Lunchroom Assistants, step 1, 2 hours per day, 186 days per year
Chester, Latasha, e. October 26, 2015
Friday, Crystal, e. October 26, 2015
Gallo, Cierra, e. October 26, 2015
Griffin, Marcia, e. October 26, 2015 through November 11, 2015
Ring, Beverly, e. October 26, 2015

Lunchroom Helper, step 1, 2 hours per day, 186 days per year, e. October 26, 2015
Hadden, Bobbi

No Child Left Behind (NCLB) Assistants, step 0, 5.75 hours per day, 186 days per year,
Arnold, Jenny, e. November 9, 2015
Thompson, Kimberly, e. October 26, 2015

Substitute Bus Assistants, as needed, e. 2015-2016 school year
Fete, Mark
Hardman, Tiana
Myrie, Theresa
Winn, David

Substitute Bus Drivers, as needed, e. 2015-2016 school year
Fete, Mark
Hardman, Tiana
Myrie, Theresa
Winn, David

Substitutes-Child Nutrition, as needed, e. 2015-2016 school year
Chatman, Tina
Conley, Tamarri
Prince, Carol

Substitute Custodians, as needed, e. 2015-2016 school year
Andrews, Eddie
Hardman, Tiana
Myrie, Theresa
Winn, David

Substitutes-Educational Related, as needed, e. 2015-2016 school year
Brunner, Cynthia
Dove, Kashari
Hawkins, Kelsey
Hayes, Dawn
Moreland, Kari
Nucklos, Patricia
Welty, Devia

Substitutes-Secretary/Clerical, as needed, e. 2015-2016 school year
Brunner, Cynthia
McCourry, Patricia
Scheetz, Constance

21st CCLC (Century Community Learning Centers) Brighter Tomorrow After-School,
Elementary School Data Entry Associate, \$15.00 per hour, as needed, e. 2015-2016 school
year, Funding Source, 21st Century, #5991516121
Clark, Tamara

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21st CCLC (Century Community Learning Centers) Brighter Tomorrow After-School, Elementary School Support Staff, \$10.00 per hour, as needed, e. 2015-2016 school year, Funding Source, 21st Century, #5991516121
Clary, Diane
Davis, Jennifer
Locke, Tiffany
Merriweather, Latrevia
Smith, Dina

21st CCLC (Century Community Learning Centers) Brighter Tomorrow After-School, Middle School Data Entry Associate, \$15.00 per hour, as needed, e. 2015-2016 school year, Funding Source, 21st Century, #5992016221
Clark, Tamara

21st CCLC (Century Community Learning Centers) Brighter Tomorrow After-School, Middle School Site Coordinators, \$15.00 per hour, as needed, e. 2015-2016 school year, Funding Source, 21st Century, #5992016221
Hinton, Dermaine
Yoho, Amy

21st CCLC (Century Community Learning Centers) Brighter Tomorrow After-School, Middle School Support Staff, \$10.00 per hour, as needed, e. 2015-2016 school year, Funding Source, 21st Century, #5992016221
Barnett, Mary
Harris, Joyce
Rayner, Lisa
Yoho, Amy

Extended Time-Special Education Support, hourly rate, as needed, e. 2015-2016 school year, Funding Source Special Education-IDEA-B, #51620161110143
Thomas, Precious

Extended Time-Special Education Support, hourly rate, as needed, e. 2015-2016 school year, Funding Source Special Education-IDEA-B, #51620161120142
Hawkins, Kasey

Job Training Program Coffee Shop Stipend, \$672.00, to be paid the 1st pay of the month, e. August 17, 2015 through October 23, 2015, Funding Source, General Fund, #011061360
Farley, Daniel

Pool Supervisors, as needed, e. 2015-2016 school year, Funding Source, General Fund Nat, #0017102835, Natatorium Recreation Fund, #0133210710, Nat/USA Swim Program, #3004518710, McKinley Swimming, #3004518310
Loughner, Rebecca
Mally, Sarah

ADJUSTMENTS:

Boone, Patricia, Bus Driver, FROM: 5.75 hours per day; TO: 6.5 hours per day, e. November 16, 2015
Boykin, Brenda, Lunchroom Assistant, FROM: 1.75 hours per day; TO: 2 hours per day, 186 days per year, e. October 26, 2015
Bryant, Onice, Bus Driver, FROM: 7 hours per day; TO: 7.5 hours per day, e. November 16, 2015
Clay, Janice, Bus Driver, FROM: 5.25 hours per day; TO: 6 hours per day, e. October 12, 2015
Fehn, Tammy, Lunchroom Assistant, FROM: 2 hours per day; TO: 2.25 hours per day, 186 days per year, e. October 26, 2015
Fiely, Vicky, Bus Driver, FROM: 7.5 hours per day; TO: 8 hours per day, e. November 16, 2015
Griffin, Holly, Lunchroom Assistant, FROM: 1.75 hours per day; TO: 2 hours per day, 186 days per year, e. October 26, 2015
Hall, LaVette, Bus Driver, FROM: 7.75 hours per day; TO: 8 hours per day, e. November 16, 2015
Healy, Cynthia, Breakfast Manager, FROM: 1.5 hours per day; TO: 1.75 hours per day, 184 days per year, e. October 26, 2015
Henderhan, Shari, FROM: Lunchroom Assistant, 2.25 hours per day; TO: Foodhandler, step 4, 2.75 hours per day, 186 days per year, e. October 12, 2015
Karl, Candy, Bus Driver, FROM: 7.75 hours per day; TO: 8 hours per day, e. November 16, 2015
Manley, Victoria, Lunchroom Assistant, FROM: 2.25 hours per day; TO: 2.5 hours per day,

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186 days per year, e. November 9, 2015
McDonald, Tonia, Lunchroom Assistant, FROM: 2.25 hours per day; TO: 2.5 hours per day, 186 days per year, e. November 9, 2015
McElroy, Pamela, FROM: Cafeteria Helper, step 2, 4 hours per day; TO: Breakfast Assistant, 1 hour per day, and Lunchroom Assistant, 2.25 hours per day, e. October 22, 2015
McGuire, Marilyn, Lunchroom Manager, FROM: 3.25 hours per day; TO: 3.75 hours per day, 186 days per year, e. October 26, 2015
Nichols, Sharon, Lunchroom Assistant, FROM: 2 hours per day; TO: 1.75 hours per day, 186 days per year, e. October 26, 2015
Ott, Sharon, Lunchroom Assistant, FROM: 2 hours per day; TO: 1.75 hours per day, 186 days per year, e. October 26, 2015
Plummer, Samantha, Bus Assistant, FROM: 6.75 hours per day; TO: 7 hours per day, e. November 16, 2015
Runyon, Donna, Lunchroom Assistant, FROM: 2 hours per day; TO: 2.25 hours per day, 186 days per year, e. October 26, 2015
Runyon, Donna, Lunchroom Assistant, FROM: 2.25 hours per day; TO: 2.5 hours per day, 186 days per year, e. November 9, 2015
Russell, Susan, Lunchroom Assistant, FROM: 2.25 hours per day; TO: 2.5 hours per day, 186 days per year, e. November 9, 2015
Scibetta, Denise, Lunchroom Assistant, FROM: 2.25 hours per day; TO: 2.5 hours per day, 186 days per year, e. November 9, 2015
Smith, Dina, Lunchroom Assistant, FROM: 2.25 hours per day; TO: 2.5 hours per day, 186 days per year, e. November 9, 2015
Sutton, Joeanna, Bus Driver, FROM: 6.5 hours per day; TO: 6.75 hours per day, e. November 16, 2015
Tucke, Angela, Foodhandler, FROM: 3 hours per day; TO: 3.5 hours per day, 186 days per year, e. October 26, 2015
Volkert, Brenda , FROM: Kindergarten Assistant; TO: Computer Lab Assistant, step 1, 7.5 hours per day, 186 days per year, e. November 9, 2015
Wooten, Annazette, Lunchroom Assistant, FROM: 2 hours per day; TO: 2.25 hours per day, 186 days per year, e. October 26, 2015
Wyant, Larry, FROM: Custodian; TO: Custodian/Fireman, step 3, 8 hours per day, 260 days per year, e. August 31, 2015
Zamlski, Anthony, FROM: Follow-Along Assistant; TO: Middle School Special Education Assistant, step 1, 6.5 hours per day, 186 days per year, e. October 20, 2015

Roll call: Ayes: Rinaldi, Ross-Freeman, Milligan, Gissendaner and Grimsley
Motion carried

15-144 Ms. Gissendaner moved and Mr. Grimsley seconded the motion the Board approves the following:

It is recommended that the Board of Education approves the decision of the Business Manager to terminate the employment of the following employees:

McLaughlin, Robert, BAC Coach, e. November 10, 2015
Ridley III, Allen, ISS Monitor, e. November 10, 2015

Roll call: Ayes: Rinaldi, Ross-Freeman, Milligan, Gissendaner, and Grimsley
Motion carried

15-145 Mr. Milligan moved and Ms. Ross-Freeman seconded the motion the Board approves the following:

A RESOLUTION TO ENTER INTO A CONTRACT TO PURCHASE AND INSTALL A SPECIFIC, REPLACEMENT, STAINLESS STEEL, VARIABLE BUOYANCY, MOVABLE BULKHEAD FROM AQUATIC DEVELOPMENT GROUP, INC., AS SUBMITTED IN PROPOSAL ID 15-0909-SO1, IN AN AMOUNT NOT TO EXCEED A GRANT FROM THE TIMKEN FOUNDATION OF CANTON.

WHEREAS, the Timken Foundation of Canton awarded the Canton City School District Two Hundred Forty Thousand Dollar (\$240,000.00) grant to purchase specific items for the district's natatorium; and,

WHEREAS, a previous grant award from The Timken Foundation of Canton provided a swimming pool bulkhead that has exceeded its reasonable life expectancy; and,

WHEREAS, Aquatic Development Group, Inc., has proposed a replacement Stainless Steel variable Buoyancy Movable Bulkhead in its proposal dated September 9, 2015. [Proposal ID

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15-0909-S01]. This bulkhead is fully compatible with the existing natatorium pool infrastructure and was specifically awarded funding by The Timken Foundation of Canton.

WHEREAS, pursuant to the Aquatic Development Group, Inc., April 22, 2014 initial proposal, and evaluating the August 9, 1979 and February 14, 1980 correspondence from the Whitten Corporation, due to the unique characteristics of the Aquatic Development Group, Inc., bulkhead as proposed and dated September 9, 2015, [Proposal ID 15-0909-S01]; and as further explained in Aquatic Development Group, Inc.'s September 28, 2015, correspondence, there is no other readily available competitive manufacturer for this equipment. Other competitor's equipment is either not compatible with the current natatorium infrastructure or would require such extensive reconstruction of the natatorium and pool facility as to render the entire project fiscally unfeasible. Only Aquatic Development Group, Inc., manufactures and installs the bulkhead with a 90 degree rotation to rest laterally along the swimming pool edge. Other bulkheads must move laterally along the pools edge and are neither fully "self-buoyant" nor fully compatible with the current pool infrastructure.

WHEREAS, the Timken Foundation Grant is specific to the Aquatic Development Group, Inc., replacement Stainless Steel variable Buoyancy Movable Bulkhead in its proposal dated September 9, 2015, [Proposal ID 15-0909-S01] so that there is no other viable competitive bidder for this equipment.

NOW, THEREFORE, BE IT RESOLVED, that based upon all of the information available, and applying the Sole Source Provider doctrine, the Canton City School District Board of Education, as a condition subsequent to accepting The Timken Foundation Grant agrees to enter into a contract to purchase and install the specific, replacement Stainless Steel Variable Buoyancy Movable Bulkhead from Aquatic Development Group, Inc., as submitted in Proposal ID 15-0909-S01, in an amount not to exceed the Timken Foundation Grant.

BE IT FURTHER RESOLVED, that it is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board that resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Roll call: Ayes: Rinaldi, Ross-Freeman, Milligan, Gissendaner, and Grimsley
Motion carried

15-146 Ms. Gissendaner moved and Ms. Ross-Freeman seconded the motion the Board approve the following:

A RESOLUTION TO ENTER INTO A CONTRACT TO PURCHASE AND INSTALL AN AQUATIC TIMING / SCORING EQUIPMENT, SOFTWARE AND INSTALLATION FROM COLORADO TIMING SYSTEMS, IN AN AMOUNT NOT TO EXCEED A GRANT FROM THE TIMKEN FOUNDATION OF CANTON

WHEREAS, the natatorium has an extensive swim competition timing system that contains starting signals, and tracks and records each competitor's lap splits and overall time. The current system supplied by Colorado Timing System includes computerized, competitor touch pads, starting blocks, integrated systems and programming. One of the prime considerations for upgrading the timing and scoreboard display is to meet the standards established by the Ohio High School Athletic Association (OHSAA) that holds the Ohio State Championship swimming meets at the natatorium.

WHEREAS, Colorado Timing Systems has submitted a proposal to upgrade the current system including two full-color graphics display scoreboards at a cost of \$68,400 for equipment and installation.

WHEREAS, there is a potential competitive bidder through the Daktronics Company. However, the Daktronics scoreboards do not accept fully compatible, full capacity input from the competitor starting blocks, touch pads and integrated split and finish timing software. The Daktronics scoreboards do not meet the OHSAA minimum standards.

WHEREAS, although the scoreboards may be provided by more than one supplier, the Daktronics scoreboards will result in incompatibility with existing equipment, software and conditions. The acquisition and installation of the Colorado Timing Systems equipment will result in a savings of time, money and will reduce training and implementation of the new equipment.

WHEREAS, these factors combined with the specification of Colorado Timing Systems in the grant application, consideration and award, exempts this purchase from the stringent bidding

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requirements of Revised Code section 3313.46, just the same as if The Timken Foundation had purchased the equipment and directly donated it to the Canton City School District.

NOW, THEREFORE, BE IT RESOLVED, that the Canton City School District Board of Education, as a condition subsequent to accepting The Timken Foundation Grant, hereby enter into a contract to purchase and install Colorado Timing Systems to upgrade the current natatorium timing system including two full-color graphics display scoreboards at a cost of \$68,400 for equipment and installation.

BE IT FURTHER RESOLVED, that it is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board that resulted in such formal actions, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Roll call: Ayes: Rinaldi, Ross-Freeman, Gissendaner, Milligan, and Grimsley
Motion carried

15-147 Ms. Ross-Freeman moved and Mr. Milligan seconded the motion the Board approve the following:

RESOLUTION INCREASING SUBSTITUTE WAGE SCALE

WHEREAS, there is a need to increase the quantity, as well as the quality, of substitutes teachers (substitutes) in the Canton City School District; and

WHEREAS, we have ninety-seven (97) active substitutes available to substitute in our district. Of the ninety-seven (97) substitutes on our list, twenty-three (23) are already committed to us on a daily basis for permanent, long-term assignments. Therefore, only seventy-four (74) "hypothetically" remain available, thirty-nine (39) of these are on multiple districts' lists, thus making us compete for their services; and

WHEREAS, all of the substitutes have the minimum ODE requirement of a Bachelor's degree and a substitute license, but very few have a teaching license; and

WHEREAS, we have an unfilled daily rate of approximately 21% which places an undue strain throughout the district; and

WHEREAS, we are not financially competitive with other districts in the daily rate of pay for substitute teachers; and

WHEREAS, the Canton City School District's daily rate for substitutes is \$72.00 which has not been increased for twelve years; and

WHEREAS, in an effort to increase both the quantity and quality of our substitute pool, it is recommended that we adopt a tiered level of pay for our substitutes; and

WHEREAS, this would include a base rate increase from \$72.00 to \$85.00 daily for generally licensed substitutes; an increase for core (permanent) substitutes from \$80.00 to \$95.00 daily; and a daily rate of \$105.00 for retired teachers and substitutes licensed in education; and

NOW THEREFORE, BE IT RESOLVED, that the Canton City School District Board of Education approves the rate increase for substitutes as follows: base rate increase from \$72.00 to \$85.00 daily for generally licensed substitutes; increase for core (permanent) substitutes from \$80.00 to \$95.00 daily; and a daily rate of \$105.00 for retired teachers and substitutes licensed in education.

Roll call: Ayes: Rinaldi, Ross-Freeman, Gissendaner, Milligan and Grimsley
Motion carried

15-148 Ms. Ross-Freeman moved and Mr. Grimsley seconded the motion the Board approve the following:

RESOLUTION TO ENTER INTO AN AGREEMENT WITH AULTMAN HOSPITAL AND CANTON MCKINLEY SENIOR HIGH SCHOOL ("McKinley") FOR STUDENTS IN ALLIED HEALTH FOR INTERNSHIPS

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WHEREAS, McKinley offers educational programs for students pursuing a degree in Allied Health;

WHEREAS, to complete Program requirements, students enrolled must participate in an Internship of supervised practical learning and education experience; and

WHEREAS, Aultman Hospital is willing to provide a site for the students of McKinley to complete the Internship under the requirements set forth herein; and

NOW THEREFORE, in consideration of the mutual covenants contained herein, Canton McKinley Senior High School and Aultman Hospital agree to the details of this agreement as contained in Exhibit C-1.

Roll call: Ayes: Rinaldi, Ross-Freeman, Gissendaner, and Grimsley
Abstain: Milligan
Motion carried

15-149 Mr. Grimsley moved and Mr. Milligan seconded at 7:04 pm the motion the Board enter into executive session for the purposes of discussing matters required to be kept confidential by state, rule and law, to prepare for bargaining sessions with employees and to discuss the sale of district property with no action to following.

Roll call: Ayes: Rinaldi, Ross-Freeman, Milligan, Gissendaner and Grimsley
Motion carried

The Board returned from executive session at 7:56 pm.

15-150 There being no further business to come before the Board, Mr. Milligan moved and Mr. Grimsley seconded the motion to adjourn.

Roll call: Ayes: Rinaldi, Ross-Freeman, Milligan, Gissendaner, and Grimsley
Motion carried

The meeting adjourned at 7:57 p.m.

Board President

Treasurer