

APPROVED AT THE MEETING ON OCTOBER 12, 2015

MINUTES OF THE REGULAR MEETING
CANTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION

MONDAY, SEPTEMBER 14, 2015

The Canton City School District Board of Education met for a Regular Meeting on Monday, September 14, 2015, at 6:00 p.m. at the McKinley Senior High School Downtown Campus, 521 Tuscarawas Street W, Canton, OH, 44702.

Members present: John Rinaldi, Ida Ross-Freeman, Rich Milligan, Lisa Gissendaner, and Will Grimsley.

Staff members in attendance included Adrian Allison, Dan Nero, Tad Ellsworth and Jeff Gruber

The meeting was called to order at 6:03 p.m. President Rinaldi presided.

At this time, Mr. Rinaldi welcomed all people in attendance at the regularly scheduled meeting which included Kelli Young of The Repository, Nancy Molnar of the Akron Beacon Journal, Michaela Madison of WHBC, and Paul Palomba and Lynne Watson of CPEA.

- 15-116 Mr. Milligan moved and Mr. Grimsley seconded the motion the Canton City School District Board of Education Agenda for the September 14, 2015 Regular Meeting be approved, including corrections and addendums to Superintendent's Report Section B.

Roll Call: Ayes: Rinaldi, Ross-Freeman, Milligan, Gissendaner, and Grimsley
Motion carried

- 15-117 Ms. Gissendaner moved and Ms. Ross-Freeman seconded the motion the Board approves the minutes from the Regular Meeting of August 10, 2015 and the Special Meeting of September 2, 2015.

Roll call: Ayes: Rinaldi, Ross-Freeman, Milligan, Gissendaner, and Grimsley
Motion carried

At this time, the "Hearing of the Public" portion of the meeting began and the Board heard comments from Nancy George, Pamela Lagodich, Joshua Parr, Eric Resnick, and Bill Trbovich.

- 15-118 Mr. Grimsley moved and Ms. Ross-Freeman seconded the motion the Board approves the following:

It is recommended the financial statements, investments, Then & Now Report, Appropriation Transaction Report, and the District Employee by Fund Report for the month ended July 31, 2015 be approved by the Board of Education.

It is recommended the Board approve the FY 2016 Permanent Appropriations in accordance with ORC Section 5705.38 as follows:

FUND TYPE	FUND NAME	APPROPRIATION AMOUNT
001	General Fund	\$116,607,543
018	Public School Support	106,774
019	Other Local Grants	231,297
034	Class Facilities Maintenance	851,114
300	Athletics	967,300
401	Auxiliary	346,191
439	Post-Secondary Vocational Ed	952,000
463	Alternative School	143,235
466	Straight A Fund	24,382
499	Miscellaneous State	56,645
501	Adult Basic Education	716,171
516	IDEA	3,450,778
524	Perkins	47,810
536	Title I School Improvement	1,252,872

551	Title III LEP	40,902
572	Title I	7,361,662
587	IDEA Preschool	127,749
590	Improving Teacher Quality	1,133,364
599	Miscellaneous Federal	401,500
	Total Special Revenue Funds	18,211,746
002	Bond Retirement	3,913,010
003	Permanent Improvement	800,000
004	HB 264	0
010	Classroom Facilities	158,216
	Total Capital Projects Funds	958,216
006	Child Nutrition	4,784,419
011	Rotary Fund	19,182
012	Adult Education	1,339,995
013	Recreation	185,247
	Total Enterprise Funds	6,418,843
021	Warehouse	130,000
025	Computer Network	50,000
027	Workers Compensation Trust	660,452
	Total Internal Service Funds	840,452
007	Special Trust	164,097
022	District Agency	1,159,309
200	Student Activities	221,640
	Total Trust & Agency Funds	1,545,047
	Total FY 2016 Appropriations	148,494,860

It is recommended that the Board of Education adopt the following amendments to supplemental estimated revenues for FY 2016 in accordance with ORC Section 5705.40:

Fund	From Amount	Increase/(Decrease)	To Amount
001 General Fund	\$118,549,300	\$(1,524,647)	\$117,024,653
501 Adult Basic Ed	\$650,746	\$35,644	\$686,390
516 IDEA	\$5,000,000	\$(1,303,154)	\$3,696,846
536 Title I School Improvement	\$936,442	\$300,529	\$1,236,971
551 LEP	\$25,136	\$22,375	\$47,511
572 Title I	\$6,000,000	\$845,861	\$6,845,861
587 IDEA Preschool	\$118,954	\$3,547	\$122,501
590 Improving Teacher Quality	\$1,200,000	\$(79,868)	\$1,120,132
599 Other Federal Grants	\$48,466	\$351,534	\$400,000

Roll call: Ayes: Rinaldi, Ross-Freeman, Milligan, Gissendaner, and Grimsley
Motion carried

15-119 Ms. Gissendaner moved and Mr. Milligan seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Regular Certified Staff:

Englehart, Julia, resignation, e. August 28, 2015
Fullmer, Katelyn, resignation, e. August 11, 2015
Jendro, Charlene, retirement, e. June 1, 2015

Adult Education Staff:

Taylor, Beth, retirement, e. August 21, 2015

Certified Core Substitute Staff:

Scoggins, Paula, resignation, e. August 11, 2015

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Zink, Glenda, resignation, e. September 8, 2015

Regular Certified Substitute Staff:

Zachary, Joyce, resignation, e. September 2, 2015

LEAVE OF ABSENCES:

Tenney, Chelsie, Paid FMLA, e. August 18, 2015 through November 10, 2015

Weaver, Andrew, Paid FMLA Intermittent, e. August 31, 2015 through November 23, 2015

APPOINTMENTS:

Regular Certified Staff, one year contract

Gordon, Shannon, M+16, step 10, e. 2015-2016 school year

Grigsby, Douglas, B150, step 1, e. 2015-2016 school year

Lombardo, Teri, MA/MS, step 8, e. August 13, 2015

Payton, Loranza, M+32, step 10, e. 2015-2016 school year

Pluck, David, MA/MS, step 1, e. 2015-2016 school year

Reed, Noelle, B150, step 4, e. August 13, 2015

Riley, Megan, B150, step 1, e. August 14, 2015

Silver, Wendy, B150, step 1, e. August 28, 2015

Vogt, Kathryn, BA/BS, step 1, e. 2015-2016 school year

Regular Certified Substitutes, as needed, e. 2015-2016 school year

Avyerina, Larysa McLatchie, Ruth

Colvin, Charlene Quartieri, John

Harris, Sheila Smith, Kassandra

Humble, Michelle Sower, Frank

Jones, Tanya Thomas, Candice

Lazette, Carol

Certified Core Substitutes, as needed, e. September 1, 2015 through May 17, 2016

Anderson, Chad (Legal Mandate)

Colvin, Charlene (Legal Mandate)

George, Miranda (Nurse)

Henson, Kelly (Nurse)

Humphries, Carlos

Smith, Kassandra

Sombaty-Hilbish, Rebecca (Legal Mandate)

Adult Community Education Teacher, \$19.50 per hour, as needed, e. August 26, 2015

through August 31, 2016, Funding Source, ABLE, #50115161410112

Slinger, Stacy

Adult Community Education Teacher's Staff Development, \$19.50 per hour required, \$10.00

per hour, e. August 1, 2015 through August 31, 2016, Funding Source, ABLE,

#50115162290112

Slinger, Stacy

Practical Nurse Program-Instructor, \$22.00 per hour, as needed, e. August 3, 2015, Funding

Source, Practical Nurse Program, #01220011440111

Hiles, Marie

Arts Academy Cultural Logistics Professional Development, \$18.50 per hour, as needed, e.

June 1, 2015 through June 30, 2015, Funding Source, General Fund-Professional

Development, #00115622190112

Pauna, Elizabeth

Winn, Kelly

CPI Training, \$20.00 per hour required, as needed, e. 2015-2016 school year, Funding

Source, Special Education-IDEA-B, #51620161210113 and #51620161220113

Mueller, Haley

Sanders, Diane

Saniat, Angela

County Lead Teacher Meetings, \$20.00 per hour required, as needed, 2015-2016 school

year, Funding Source, Curriculum, #00111000300113

Dobson, Christopher

Himes, Natalie

Robbins, Kimberly

Walsh, Nellie

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Waltman-Kliem, Paula

Curriculum Standards/Mapping, \$18.50 per hour, as needed, e. July 21, 2105 through June 30, 2016, Funding Source, Curriculum, #0011100030

Franks, Deborah
Harper, Roslyn
Hoy, Lori
Patterson, Crystal
Randazzo, Nicky
Russ, Julie

Digital Academy Math Tutor, \$18.50 per hour, as needed, e. 2015-2016 school year, Funding Source, Sub-A Grant, #5361516330

McIntyre, Nehlia

District Leadership Team (DLT), \$20.00 per hour required, as needed, e. 2015-2016 school year, Funding Source, State Support Team, #0015012211

Albright, Joseph	Grubbs, Melissa	Pigott, Jason
Allen, Ashley	Hamilton, Kara	Power, Jaclyn
Bowling, Jeanne	Houston, Meghan	Reed, Cynthia
Bush, Lonnel	Humphrey, Debbie	Rehfus, Samuel
Campbell, Roneisha	Jacob Turner, Deborah	Russell, Tina
Clark, Nathan	Keane, Teresa	Schauer, Meghan
Clevenger, Christine	Kelleher, Laura	Schrader, Courtney
Davala, Amy	Kirby, Jan	Shaheen, Sophia
Domer, Brian	Kiriakou, Diana	Simon, Bonita
Dunlevy, Renee	Konigsberger, Amy	Six, Kevin
Emmons, Maria	Lelless, Daniel	Smith, Joann
Endress, Brennen	McSherry, Andrea	Snyder, Anne
Escott, Jessica	Milano, Michele	Stokes, Maquitta
Essig, Eric	Minnoch, Carol	Tucci, Kelly
Ford, Ann	Moss, Tamika	Turner, Danielle
Gantz, Beth	Myers, Alivia	Valentino, Nicholas
Gibson, Rachel	Ohlinger, Pamela	Warstler, Pamela
Grant, Robert	Ostrowski, Chad	Watson, Lynne
Grater, Rachel	Palomba, Paul	Watson, Michael
Grimsley, Tiffany	Parks, Yvonne	Webb, Amber

Extended Time-Career Tech, \$18.50 per hour, as needed, e. 2015-2016 school year, Funding Source, Career Tech, #00136022190113

Pipero-Henderson, Stephanie

Extended Time-Working with Autism Students, daily rate, as needed, e. August 13, 2015 through August 17, 2015, Funding Source, Special Education –IDEA-B, #51620161260113

Bailey, Tammy
Dillon-Young, Linda
Shooks, Rebecca

Home Instructors, \$18.00 per hour, as needed, e. 2015-2016 school year, Funding Source, General Fund, #001540

Airhart, Susan	Kousagan, Andrea	Russ, Julie
Bader, Brian	Levinsky, Cheryl	Schauer, Denise
Cornell, Rebecca	Martin-Jones, Michelle	Schauer, Meghan
Dentler, Monica	McCown, Ann	Simon, Bonita
Drobney, Tina	Mokros, Julia	Small, William
Endres, Brennen	Moore, Kyra	Sowers, Frank
Fonte, L. Kaye	Morris, Della	Straughn, Kellie
Grimm, Bobbie	Pipero-Henderson, Stephanie	Thomas, Olivia
Henderson, Rosalind	Rainieri, Michelle	Vitale, Rebecca
Jackson (Muhammed), Samuel	Reiter, Amy	Wagner, Peggy
Kaminski, Anne	Roten, JoAnn	Weatherbee, Kenneth
Kenepp, Cynthia		

Homeless Program Tutors, \$18.50 per hour, as needed, e. 2015-2016 school year, Funding Source, McKinney-Vento, #5723016

Clevenger, Halli
Hallas, Genevieve
Hoskins, Benjamin

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Packing/Unpacking, \$8.10 per hour, as needed (maximum of 15 hours for packing and maximum of 15 hours for unpacking), e. August 12, 2015 through August 17, 2015, Funding Source, General Fund

Bracken, Samantha	Moss, Tamika
Brawley, Cynthia	Santos, Tiffany
Davala, Amy	Schmidt, David M.
Farmakidis, Ruth	Shreiner, Troy
Grunder, Michael	Smail, Denise
Mishak, Tamara	Zubovich, Telsa

Packing/Unpacking, \$8.10 per hour, as needed, e. August 22, 2015, Funding Source, General Fund
Angeli, Elizabeth
LaVoie, Cindy

Professional Development/Meetings (Required), \$20.00 per hour required, e. 2015-2016 school year, Funding Source, General Fund
Eichler, Tiffany

Summer Autism Support, \$18.50 per hour, as needed, e. June 1, 2015 through August 17, 2015, Funding Source, Special Education-IDEA-B, #51620161260113
Bailey, Tammy

Summer Home Instructor, \$18.00 per hour, as needed, e. June 1, 2015 through August 17, 2015, Funding Source, General Fund, #001540
Fonte, L. Kaye

Summer Home Instructors, \$18.00 per hour, as needed, e. August 13, 2015 through August 17, 2015, Funding Source, General Fund, #001540
Bader, Brian
Kenepf Cynthia

Title I Tutor (St. Peter's), \$25.06 per hour, 5.5 hours per day, 3 days per week, e. 2015-2016 school year, Funding Source, St. Peter Title I, #5720116407
Merritt, Mary

Extra Duty Supplemental Assignments, e. 2015-2016 school year
Achenbach, Kimberly, Elementary Vocal Music, scale 11, index .05
Baker, Tanis, C2RA @ Lehman, Middle School Vocal Music, scale 11, index .05
Battle, Dontia, Allen K-2 Reading and Math School, Safety Patrol Supervisor, scale 12, index .02
Bissmeyer, Cheryl, McKinley High School, Building Department Chair-English, scale 09, index .06
Bull, Meghan, C2RA @ Lehman, Team Leader, scale 09, index .065
Burgett, Kathryn, McKinley High School, Speech and Debate, Assistant Coach, scale 06, index .115
Bush, Lonnel, Altitude Academy @ Crenshaw, Academic Challenge, .5 stipend, scale 11, index .04
Brunner, Tabitha, Timken Early College High School, Speech and Debate, Head, scale 05, index .17
Casto, Brenton, McKinley High School-Freshman Academy, Team Leader, scale 09, index .06
Common, Chad, C2RA @ Lehman, Building Department Chair-Math, scale 09, index .06
Conrad, Rodney, McKinley High School, Cross Country-Boys, Assistant Coach, scale 07, index .10
Conversino, Jon, Elementary Vocal Music, scale 11, index .05
Cordes, Jonathan, Timken Early College High School, Academic Challenge, scale 06, index .11
Cronin, Nancy, Middle Schools, Cross Country-Girls, Head Coach, .50 stipend, scale 07, index .10
Curry, Howard, McKinley High School-Freshman Academy, Team Leader, scale 09, index .06
Dahlheimer, Ralena, Altitude Academy @ Crenshaw, Vocal Music, scale 11, index .04
Davala, Amy, McKinley High School, Special Education Building Chair, scale 09, index .07
Dean IV, George, Arts Academy @ Summit, Elementary Instrumental Music, scale 11, index .05
Dean IV, George, Arts Academy @ Summit, Middle School Band Director, scale 11, index .05
Dubinsky, Ruth, McKinley High School, Dramatics, scale 08, index .08

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Dunlevy, Renee, McKinley High School, Building Department Chair-Success, scale 09, index .06
Dunn, Denise, C2RA @ Lehman, Student Council, scale 12, index .02
Edwards, Lashaunte, Altitude Academy @ Crenshaw, Academic Challenge, .5 stipend, scale 11, index .04
Edwards, Lashaunte, Altitude Academy @ Crenshaw, Safety Patrol Supervisor, .5 stipend, scale 12, index .02
Escott, Jessica, McKinley High School, Newspaper, scale 07, index .10
Escott, Jessica, McKinley High School, Student Council, scale 12, index .02
Essig, Eric, McKinley High School-Freshman Academy, Team Leader, scale 09, index .065
Estep, Kimberly, McKinley High School, Majorette Advisor, scale 10, index .05
Fleischaker, Rachael, Elementary Vocal Music, scale 11, index .05
Flowers, Holly, Arts Academy @ Summit, Middle School Vocal Music, scale 11, index .05
Flowers, Holly, Arts Academy @ Summit, Elementary Instrumental Music, scale 11, index .05
Flowers, Holly, Arts Academy @ Summit, Middle School Band Director, scale 11, index .05
Flowers, Holly, Arts Academy @ Summit, Middle School Jazz Band, scale 12, index .03
Foltz, Jacob, McKinley High School, Football, Assistant Coach, .55 stipend, scale 05, index .17
Freeman, Felicia, Timken Early College High School, Building Department Chair-English, scale 09, index .06
Furno, Darren, C2RA @ Lehman, Yearbook, scale 10, index .06
Gibson, Rachel, McKinley High School-Freshman Academy, Team Leader, scale 09, index .07
Green, Christine, C2RA @ Lehman, Building Department Chair-Science, scale 09, index .06
Hairston, Patricia, Timken Early College High School, Building Department Chair-Math, scale 09, index .065
Halkias, Manuel, McKinley High School, Speech and Debate, Head Coach, scale 05, index .18
Herberghs, Bryan, Altitude Academy @ Crenshaw, Yearbook, scale 10, index .05
Herberghs, Bryan, Altitude Academy @ Crenshaw, Student Council, .5 stipend, scale 12, index .02
Herberghs, Bryan, Altitude Academy @ Crenshaw, Safety Patrol Supervisor, .5 stipend, scale 12, index .02
Hofmeister, Kirk, McKinley High School, Vocal Music, scale 07, Index .11
Howard, Shawna, Elementary Vocal Music, scale 11, index .05
Humphries, Craig, Altitude Academy @ Crenshaw, Football, Head Coach, .50 stipend, scale 06, index .11
Hutmacher, Heather, McKinley High School, Building Department Chair-Art, scale 09, index .06
Ichikawa, Kiyotaka, McKinley High School, Chess Club, scale 11, index .045
Jacob Turner, Deborah, Timken Early College High School, Senior Class Advisor, scale 07, index .10
Kramer, Susan, C2RA @ Lehman, Special Education Building Chair, scale 09, index .06
Kuhn, Kristen, Dueber K-2 Reading and Math School, IAT Chair, scale 12, index .02
Lambert, Carrie, Schreiber K-2 Reading and Math School, IAT Chair, scale 12, index .02
Lewis, Jaala, Timken Early College High School, Yearbook, scale 07, index .10
Lewis, Jaala, Timken Early College High School, Senior Class Advisor, scale 07, index .10
Lindsey, Rayvin, Arts Academy @ Summit, Middle School Yearbook, scale 10, index .055
Lindsey, Rayvin, Arts Academy @ Summit, Middle School Student Council, scale 12, index .025
Lowry, Scott, McKinley High School, Building Department Chair-Science, scale 09, index .06
Mann, Terra, Worley K-2 Reading and Math School, IAT Chair, scale 12, index .025
Marazza, Laura, Altitude Academy @ Crenshaw, Student Council, .5 stipend, scale 12, index .02
Marcelli, Angela, Timken Early College High School, Building Department Chair-Science, scale 09, index .06
Martin Jones, Michelle, STEAMM Academy @ Hartford, Cheerleading, Head Coach, scale 08, index .09
McMillen, Rita, McKinley High School, Yearbook, scale 07, index .11
Mercer, Daniel, C2RA @ Lehman, Football, Head Coach, .35 stipend, scale 06, index .11
Moscariello, Joseph, McKinley High School, Football, Assistant Coach, .70 stipend, scale 05, index .18
Newell, Ryan, McKinley High School-Freshman Academy, Team Leader, scale 09, index .07
Newman, Robert, C2RA @ Lehman, Band Director, scale 11, index .05
Nickels, Lori, McKinley High School, Senior Class Advisor, scale 07, index .11
Nickels, Lori, McKinley High School, Building Department Chair-Guidance, scale 09, index .06
Norwood, Ciera, Altitude Academy @ Crenshaw, Newspaper, scale 10, index .05
Oliver, Chad, C2RA @ Lehman, Team Leader, scale 09, index .07
Oliveri, Jacqueline, Elementary Vocal Music, scale 11, index .05

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Madderom, Emily	Master's +16
Snyder, Dray	Master's +16
Springer, Anne	Master's +16
Wetzel, Laura	Master's +16
Widders, Kelly	Master's +16

Bracken, Samantha	Master's +32
Davala, Amy	Master's +32
Davis, Monica	Master's +32
Dunlevy, Renee	Master's +32
Griffith, Erin	Master's +32
Karcic, Andrea	Master's +32
Levinsky, Cheryl	Master's +32
McCown, Ann	Master's +32
Moss, Tamika	Master's +32
Ohlinger, Pamela	Master's +32
Shaffer, Joslin	Master's +32
Stanton, Tricia	Master's +32
Walsh, Nellie	Master's +32

DONATIONS:

It is recommended that the Canton City School District Board of Education acknowledge the following donations:

Belden Leadership School received:

- St. Benedicts Church: book bags and school supplies

Clarendon Leadership School received:

- Adult Parole Authority: school supplies
- Arlington Avenue Church of God: book bags w/school supplies
- GSV: haircuts
- Aultman Hospital: school supplies
- Bethel Temple: school supplies

Dueber Reading and Math Preparatory School received:

- Taggarts Ice Cream: ice cream for open house
- Aultcare: school supplies

Harter Reading and Math Preparatory School received:

- Harter Heights Neighborhood Assoc.: over 100 bags of school supplies
- Arlington Avenue Church of God: book bags w/school supplies

Mason Leadership School received:

- Rick Polinari, Adult Parole Authority: back packs filled w/school supplies
- First Church of the Nazarene: school supplies
- Grace United Church of Christ: back packs filled w/school supplies
- Advance America: bags of school supplies for the teachers
- Timken Steel: supplied the laborers to paint the interior of the school
- Hendrickson Trailer Commercial Vehicle Systems: back packs filled w/school supplies
- Jessica Mayle: school supplies and folders

McGregor Reading and Math Preparatory School received:

- NewPointe Church: painted a mural near the library, built 2 chairs w/book holders
- Holy Cross Lutheran Church: distributed school supplies to everyone at open house
- Aultman Hospital: School supplies and t-shirts for painting

Schreiber Reading and Math Preparatory School received:

- St. George Orthodox Church : school supplies and clothes

Worley Reading & Math Preparatory School received:

- First Church of the Nazarene: back packs filled w/school supplies
- Grace United Church of Christ: back packs filled w/school supplies
- Josephine Haywood: school supplies
- Landers & Partners (Taco Bell): student reward coupons for the year

Youtz Leadership School received:

- Trinity United Church of Christ: school supplies
- St. Haralambos Greek Orthodox Church: school supplies and 500 books
- Holy Assumption Church: school supplies and book bags filled w/school supplies
- Love the Children Ministries: food, book bags filled w/school supplies

Altitude Academy @ Crenshaw received:

- Sister Carolyn, Mercy Medical Center: exercise equipment valued at \$7,000

Special Education Department received for Exceptional Olympics:

- Old Carolina Barbecue Co.: \$853.60 (percentage from a fundraiser)

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Roll call: Ayes: Rinaldi, Ross-Freeman, Milligan, Gissendaner, and Grimsley
Motion carried

15-120 Mr. Milligan moved and Ms. Gissendaner seconded the motion the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Black, Rhonda, Lunchroom Assistant, resignation, e. August 5, 2015
Fetrow, Anne, Educational Assistant, resignation, e. August 28, 2015
Floyd, Sheilah, Preschool Assistant, resignation, e. August 4, 2015
Johnson, Rodney, Monitor, resignation, e. August 20, 2015
Johnson, Yvonne, Kindergarten Assistant, resignation, e. August 28, 2015
Morgan, Paul, Bus Driver, resignation, e. August 18, 2015
Murdock, Leah Ann, Lunchroom Assistant, resignation, e. August 17, 2015
Otis, Chrystal, Preschool Assistant, resignation, e. July 31, 2015
Rodocker, Joanne, Preschool Assistant, retirement, e. October 5, 2015
Russell, Renee, Bus Driver, resignation, e. September 7, 2015
Scalia, Ryan, Bus Driver, resignation, e. August 18, 2015
Thomas, Candice, NCLB Assistant, resignation, e. August 14, 2015
Walpole, Gregory, Bus Driver, resignation, e. August 18, 2015
Williams, Ja'Von, School Resource Assistant, resignation, e. August 11, 2015
Wood, Debra, Visually Impaired Assistant, retirement, e. January 1, 2016
Wright, Brooke, Follow-Along Assistant, resignation, e. August 17, 2015

Substitute Staff:

Viney, Eric, resignation, e. August 18, 2015

LEAVE OF ABSENCE:

Campbell, Tracie, Paid FMLA, e. August 18, 2015 through August 28, 2015
Campbell, Tracie, Unpaid FMLA, e. August 31, 2015 through September 22, 2015
DiGiacomo, Anita, Paid FMLA, e. July 27, 2015 through October 20, 2015
Geraghty, Spencer, Educational Leave of Absence, e. August 18, 2015 through December 18, 2015

APPOINTMENTS:

Breakfast Assistants, 1 hour per day, 186 days per year

Aguriadakis, Teresa, step 29, e. August 31, 2015
Simmons, Renee, step 1, e. September 14, 2015

Custodians, step 1, 8 hours per day, 260 days per year, e. September 14, 2015

Craven, William
Knauss, Michael

Follow-Along, step 0, 5.75 hours per day, 186 days per year, e. August 18, 2015

Strange, Barbara

Follow-Along, step 0, 5.75 hours per day, 186 days per year, e. August 19, 2015

Merriweather, LaTrevia

Foodhandler, step 1, 3.25 hours per day, 186 days per year, e. September 14, 2015

Simmons, Renee

SBH Assistant, step 1, 6.5 hours per day, 186 days per year, e. September 14, 2015

Merriweather, Jason

School Resource Assistant, step 4, 8 hours per day, 186 days per year, e. September 8, 2015

Hull, Susan

Substitute-Bus Assistants, as needed, e. 2015-2016 school year

Clayton, Hope
Clemson, Sheri
Fete, Mark
Johnson, Yvonne
Parish, Carlos
Schleappi, Jeffrey
Wallace, LeDair

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Substitute Bus Drivers, as needed, e. 2015-2016 school year

Clayton, Hope	Russell, Renee
Clemson, Sheri	Scalia, Ryan
Eldred, Jean	Schleappi, Jeffrey
Fete, Mark	Thoman, Bruce
Johnson, Yvonne	Wallace, LeDair
Parish, Carlos	Walpole, Gregory

Substitutes-Child Nutrition, as needed, e. 2015-2016 school year

Anderson, Alice	Kuligowski, Jamie
Chester, Latasha	Moreland, Kari
Dewell, Jolyn	Ring, Beverly
Griffin, Marcia	Steele, Kesey
Kirkman, Erica	

Substitute Custodians, as needed, e. 2015-2016 school year

Clayton, Hope
Clemson, Sheri
Fete, Mark
Johnson, Yvonne
Parish, Carlos
Schleappi, Jeffrey
Wallace, LeDair

Substitutes-Educational Related, as needed, e. 2015-2016 school year

Chenault, Jennie	Nelson, Tammi
Clanagan, Mija	Sanches, Morgan
Fry, Cynthia	Smith III, Abraham
Gatschet, Toni	Steele, Kizzie
Legg, Dayna	Stephens, Tiffany
Medal, Joseph	Walton, Ilene
Moore, Korecca	Watkins, Deborah
Morgan, Susan	

Substitutes-Secretary/Clerical, as needed, e. 2015-2016 school year

Gatschet, Toni
Moore, Korecca
Morgan, Susan
Stephens, Tiffany

Substitute-Transportation On Board Instructor, as needed, e. 2015-2016 school year

Eldred, Jean

CPI Training, \$10.00 per hour, as needed, e. 2015-2016 school year, Funding Source, Special Education-IDEA-B, #51620161220143
Selby, Claudia

District Leadership Team (DLT), \$20.00 per hour required, as needed, e. 2015-2016 school year, Funding Source, State Support Team, #0015012211
Hopson, Erica

District-Wide Open House-Allen K-2 Reading and Math School, \$10.00 per hour, 3 hours, e. August 17, 2015, Funding Source, General Fund-Allen, #00115022190432
Booth, Vanessa
Carr, Samantha
Clark, Shawanna
Evans, Velma
Hanlin, Libra
Shaw, Amy
Shundry, Valerie
Turner, Anne
Volkert, Brenda
Zink, Kristin

Extended Time-Clerical Support-Allen K-2 Reading and Math School, hourly rate, 1.5 hours, e. August 17, 2015, Funding Source, Allen-General Fund, #00115011120143
Turner, Anne

Extended Time-Career Tech, \$12.50 per hour, as needed, e. 2015-2016 school year, Funding Source, Career Tech, #00136022190113
Demetro, Nick

Extended Time-Hearing Impaired Interpreters, hourly rate, as needed, e. 2015-2016 school year, Funding Source, Special Education-IDEA-B, #51620162210141 and #51620162220141
Black, Carol

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Calhoun, Christine
Duckworth, Jennifer
Magnusen, Amy
Parrish, Susan
Spivey, Robyn
Warner, Karen

Extended Time – School Resource Assistant, hourly rate, as needed, e. 2015-2016 school year, Funding Source, General Fund
Hull, Susan

Extended Time-Special Education Support, hourly rate, as needed, e. August 13, 2015 through August 17, 2015, Funding Source, Special Education-IDEA-B, #51620161120143
Geraghty, Spencer

Extended Time-Special Education Support, hourly rate, as needed, e. 2015-2016 school year, Funding Source, Special Education-IDEA-B, #51620161120143
Zamilski, Anthony

Extended Time-Working with Autism Students, hourly rate, as needed, e. August 13, 2015 through August 17, 2015, Funding Source, Special Education-IDEA-B, #51620162210143
Armstead, Tara
Kaser, Marie

Pool Supervisors, as needed, e. 2015-2016 school year, Funding Source, General Fund Nat, #0017102835, Natatorium Recreation Fund, #0133210710, Nat/USA Swim Program, #3004518710, McKinley Swimming, #3004518310
Hurst, Makenzie
Jewel, Cynthia
Loughner, Haley
Moore, Zachary
Riley-Haren, Leisa

Professional Development-OIP Goal 1 & 2, \$10.00 per hour, as needed up to 5 hours, e. 2015-2016 school year, Funding Source, Allen-General Fund, #00115022190432
Battle, Dontia Shundry, Valerie
Carr, Samantha Snell, Jill
Evans, Velma Thomas, Lauren
Hanlin, Libra Turner, Anne
Manley, Laurel Volkert, Brenda
Potts, Sandra Zink, Kristen

Professional Development-Worley K-2 Reading and Math School, \$10.00 per hour, 5 hours, e. August 12, 2015, Funding Source, General Fund-Worley, #00119222190141
Hopson, Erica

Special Education-Follow-Along Training, \$8.10 per hour, as needed, e. August 3, 2015 through August 17, 2015, Funding Source, Special Education-IDEA-B, #51620161120142
Zamilski, Anthony

SSP Training, \$14.24 per hour, 2 hours, e. August 13, 2015, Funding Source, #0011782219
Gnau, Angela

ADJUSTMENTS:

Aguriadakis, Teresa, FROM: Cafeteria Helper, 4 hours per day; TO: Salad Maker, 4.5 hours per day, step 29, e. September 14, 2015
Baker, Dawn, Bus Driver, FROM: 7 hours per day; TO: 8 hours per day, e. August 31, 2015
Broucker, Sara, FROM: Lunchroom Assistant, 2 hours per day; TO: Cafeteria Helper, 4 hours per day, step 3, e. September 14, 2015
Cable, Shanna: From: Transportation Technician: To: Supervisor of Transportation, Step 1, e. August 17, 2015
Clapper, Anne, Bus Assistant, FROM: 5.5 hours per day; TO: 6.5 hours per day, e. August 31, 2015
Clouser, Mark, Custodian CDL Stipend, \$500.00, FROM: e. 2015-2016 school year; TO: e. 2014-2015 school year
Dalton, Daniel, Custodian CDL Stipend, \$500.00, FROM: e. 2015-2016 school year; TO: e. 2014-2015 school year
Davis, Marc, Bus Driver, FROM: 6.5 hours per day; TO: 8 hours per day, e. August 31, 2015
Eagon, Patricia, Bus Driver, FROM: 8 hours per day; TO: 7.25 hours per day, e. August 31, 2015

September 14, 2015

Ebner, Naomi, Bus Assistant, FROM: 6.75 hours per day; TO: 4.5 hours per day, e. September 14, 2015
Fiely, Lawrence, Custodian CDL Stipend, \$500.00, FROM: e. 2015-2016 school year; TO: e. 2014-2015 school year
Fiely, Vicky, Bus Driver, FROM: 8 hours per day; TO: 7.5 hours per day, e. August 31, 2015
Gardner, Gregory, Custodian CDL Stipend, \$500.00, FROM: e. 2015-2016 school year; TO: e. 2014-2015 school year
Griffin, Robert, Unpaid FMLA, FROM: e. July 1, 2015 through September 1, 2015; TO: July 1, 2015 through August 14, 2015
Jenkins, Elisha, RESCIND-Adjustment, Bus Assistant, FROM: 6.75 hours per day; TO: 4.5 hours per day, e. August 3, 2015
Johnson, Cherie, Bus Driver, FROM: 7.5 hours per day; TO: 7 hours per day, e. September 14, 2015
Mazzei, Connie, Bus Driver, FROM: 6.25 hours per day; TO: 7 hours per day, e. August 31, 2015
Medure, Brian, Custodian CDL Stipend, \$500.00, FROM: e. 2015-2016 school year; TO: e. 2014-2015 school year
Moore, Keith, Bus Driver, FROM: 8 hours per day; TO: 7.5 hours per day, e. August 31, 2015
Moyer-Chavez, Misty, Cafeteria Helper, FROM: 2 hours per day; TO: 4 hours per day, e. August 31, 2015
Ost, Julia, Bus Driver, FROM: 6.75 hours per day; TO: 7.75 hours per day, e. August 31, 2015
Parks, Ryan, RESCIND, Follow-Along, step 0, 5.75 hours per day, 186 days per year, e. August 18, 2015
Stands, Terry, Custodian CDL Stipend, \$500.00, FROM: e. 2015-2016 school year; TO: e. 2014-2015 school year
Tate, Debbie, Cafeteria Helper, FROM: 3 hours per day; TO: 4 hours per day, e. August 31, 2015
Taylor, Tiffany, Bus Assistant, FROM: 7 hours per day; TO: 8 hours per day, e. August 31, 2015
Thoman, Bruce, Custodian CDL Stipend, \$500.00, FROM: e. 2015-2016 school year; TO: e. 2014-2015 school year
Townsend, Kathie, FROM: Cafeteria Helper, 4 hours per day; TO: Salad Maker, 4.5 hours per day, step 27, e. September 14, 2015
Young, Chester, Custodian CDL Stipend, \$500.00, FROM: e. 2015-2016 school year; TO: e. 2014-2015 school year
Ziegelhofer, Alan, Custodian CDL Stipend, \$500.00, FROM: e. 2015-2016 school year; TO: e. 2014-2015 school year

It is recommended that the Canton City School District Board of Education approve Educational Incentives to be paid to the following support staff employees, e. 2015-2016 school year.

Anthony, Demetrius, \$100.00	Miller, Kacie, \$1,000.00
Clark, Tamara, \$1,000.00	Morgan, Carole, \$600.00
Clouser, Mark, \$700.00	Pressley Jr., Stephen, \$900.00
Hammock, Amy, \$1,000.00	Rayner, Lisa, \$800.00
Harris III, Charles, \$700.00	Settles, Candise, \$500.00
Harris, Crystal, \$600.00	Tyson, Angelia, \$800.00
Huth, Jenny, \$900.00	Wolfert, Tiffany, \$700.00

TERMINATIONS:

It is recommended that the Canton City School District Board of Education approve the termination of Heather Kress, Lunch Assistant, due to abandonment of employment, e. August 12, 2015.

LAY OFF RECALL:

It is recommended that the Canton City School District Board of Education approve the recall of the following employee, e. August 25, 2015.

Farley, Daniel, Educational Assistant, step 5, 5.75 hours per day, 186 days per year

Roll call: Ayes: Rinaldi, Ross-Freeman, Milligan, Gissendaner, and Grimsley
Motion carried

15-121 Mr. Milligan moved and Ms. Gissendaner seconded the motion the Board approves the following:

A RESOLUTION TO AUTHORIZE PAYMENT FOR PURCHASED SERVICES TO THE STARK COUNTY EDUCATIONAL SERVICES CENTER

September 14, 2015

WHEREAS, the Board of Education has utilized certain contracted services of employees assigned to the Canton City School District from the Stark County Educational Service Center (the "ESC");

WHEREAS, these services were utilized throughout the 2013-2014 and 2014-2015 school years;

WHEREAS, the Board of Education seeks to fully compensate the ESC for any and all outstanding amounts due for the above-referenced contracted services utilized by the District during this time.

NOW, THEREFORE, BE IT RESOLVED by the Board:

1. In accordance with the Ohio Revised Code for after-the-fact invoices, the Board approves the following invoices for payment, and authorizes the Treasurer to sign the Fiscal Certificate:

Vendor Purchased	Purchase Order	Date	Amount
Stark County ESC	16001138	09/09/2015	\$237,008.11

Purchased Services 2013-14 and 2014-15

2. The Board hereby authorizes the Board President and Treasurer to take all actions as may be necessary to implement this Resolution.
3. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or in executive session as permitted by Ohio law.
4. This Resolution shall take effect and be in force from and after the earliest period allowed by law.

Roll call: Ayes: Ross-Freeman, Gissendaner, and Milligan

No: Rinaldi and Grimsley

Motion carried

15-122 Mr. Milligan moved and Ms. Gissendaner seconded the motion the Board approve the following:

RESOLUTION OPPOSING STATE ISSUE 3 AMENDMENT TO LEGALIZE MARIJUANA

WHEREAS, State Issue 3 proposes a constitutional amendment to legalize marijuana, and

WHEREAS, the main active chemical in marijuana is THC. This chemical interacts with the brain and affects thinking, memory, coordination, and concentration. It can cause unwanted side effects, including: difficulty thinking and problem solving, problems with memory and learning, loss of coordination, distorted perception, and

WHEREAS, these affects and side effects threaten the health and safety of students and will have a negative impact on student achievement, and

WHEREAS, the Canton City School District employs approximately 1600 individuals and Issue 3 will have a negative impact on workplace safety, workforce productivity, and employer liability. Moreover, it is critical to the school district's success that its employees engage in conduct becoming a person with care, custody and control of children, and

WHEREAS, the amendment would allow for more than 1,100 retail marijuana stores which is more stores than McDonald's operates in Ohio, and

WHEREAS, school children could be easily exposed to marijuana just walking to school, and

WHEREAS, Issue 3 allows adults to legally possess the equivalent of more than 500 marijuana joints that could easily fall into the hands of young people, and

September 14, 2015

THEREFORE BE IT RESOLVED, the Canton City School District Board of Education is opposed to State Issue 3 and urges citizen of Canton to vote NO.

Roll call: Ayes: Rinaldi, Ross-Freeman, Gissendaner, Milligan, and Grimsley
Motion carried

15-123 Ms. Gissendaner moved and Ms. Ross-Freeman seconded the motion the Board approve the following:

MEMORANDUM OF UNDERSTANDING

WHEREAS, the Board of Education of the Canton City School District (“Board”) and Local 161-A of the Ohio Association of Public School Employees/AFSCME Local 4, AFL-CIO (“Local 161-A”) are parties to a collective bargaining agreement: and

WHEREAS, the Board has a need for a new position titled, “Assistant to Homeless Liaison”, and

WHEREAS, the Board and Local 161-A are desirous of adjusting the collective bargaining agreement to include the Assistant to Homeless Liaison position, along with an appropriate wage schedule:

NOW, THEREFORE, the Board and Local 161-A have entered into a Memorandum of Understanding as follows:

1. The position of Assistant to Homeless Liaison shall be created, effective August 25, 2015:
2. Appendix C shall be modified to add “Assistant to Homeless Liaison” to the “Educationally Related” positions in the classification series, which shall be amended as follows
 - G. 1. Assistant to Homeless Liaison
3. The Assistant to Homeless Liaison position shall be placed in Column “E” of the OAPSE 161-A Wage Schedule.

Roll call: Ayes: Rinaldi, Ross-Freeman, Gissendaner, Milligan and Grimsley
Motion carried

15-124 Ms. Gissendaner moved and Ms. Ross-Freeman seconded the motion the Board approve the following:

RESOLUTION TO APPROVE THE CANTON CITY SCHOOL DISTRICT BOARD OF EDUCATION’S MEMBERSHIP IN THE NATIONAL SCHOOL BOARDS ASSOCIATION AND ATTENDANCE AT THE ANNUAL COUNCIL OF URBAN BOARDS OF EDUCATION CONFERENCE SCHEDULED ON OCTOBER 1-3, 2015 IN PHOENIX, ARIZONA.

WHEREAS, the National School Boards Association advocates for equity and excellence in public education through school board leadership; and

WHEREAS, the National School Boards Association Council of Urban Boards of Education (CUBE) supports urban school boards, fosters effective school district leadership, and addresses the educational challenges that exist in our nation’s urban centers; and

WHEREAS, as part of their mission, the Council of Urban Boards of Education creates educational opportunities for urban school board leaders to gain the knowledge and skills necessary to serve as effective local education policymakers and as advocates for excellence and equity in public education; and

WHEREAS, Council of Urban Boards of Education is committed to helping school boards to close the student achievement gap and provide all students an equal opportunity to receive a high-quality education—with a specific focus on meeting the needs of our nation’s historically under-represented and underserved students; and

WHEREAS, it is the desire of the Canton City School District Board of Education to become a member of the National School Boards Association; and

WHEREAS, the annual membership fee is \$8,250; and

WHEREAS, the National School Boards Association Council of Urban Education will hold its annual conference on October 1-3, 2015 in Phoenix, Arizona; and

WHEREAS, through a membership in the National School Boards Association the estimated costs to attend the conference will be approximately \$1,700.00; and

NOW THEREFORE, BE IT RESOLVED, that the Canton City School District Board of Education does hereby approve the Canton City School District Board of Education's Membership in the National School Boards Association and Attendance of Canton City School District Board Member(s) to attend the National School Boards Association Council of Urban Boards of Education Annual Conference in Phoenix, Arizona on October 1-3, 2015.

Roll call: Ayes: Ross-Freeman and Gissendaner

No: Rinaldi, Milligan, and Grimsley

Motion defeated

15-125 Mr. Milligan moved and Ms. Gissendaner seconded the motion the Board approve the following:

The following Board of Education Policy is being submitted as a 2nd Reading:

- JED & JED-R – Student Absences and Excuses

Roll call: Ayes: Rinaldi, Ross-Freeman, Milligan, Gissendaner, and Grimsley

Motion carried

The following Board of Education Policies are being submitted for 1st Reading:

- AA – School District Legal Status
- BDC – Executive Sessions
- DD – Funding Proposals and Applications
- DE – Revenues from Tax Resources
- DI – Fiscal Accounting and Reporting
- EBAA – Reporting of Hazards
- EBCD – Emergency Closing
- ECG – Integrated Pest Management
- EEAA – Eligibility Zones for Pupil Transportation
- EEAC – School Bus Safety Program
- EEACD – Drug Testing for District Personnel Required to Hold a CDL
- EEAD – Special Use of School Buses
- ID – School Day
- JECBA – Admission of Exchange Students
- JECBC – Admission of Students from Non-chartered or Home Schooling

15-126 There being no further business to come before the Board, Mr. Milligan moved and Ms. Gissendaner seconded the motion to adjourn.

Roll call: Ayes: Rinaldi, Ross-Freeman, Milligan, Gissendaner, and Grimsley

Motion carried

The meeting adjourned at 7:09 p.m.

Board President

Treasurer