

APPROVED AT THE MEETING ON MAY 18, 2015

MINUTES OF THE REGULAR MEETING
CANTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION

MONDAY, APRIL 27, 2015

The Canton City School District Board of Education met for a Regular Meeting on Monday, April 27, 2015, at 6:00 p.m. in the Commons at Timken High School, 521 Tuscarawas Street W, Canton, OH, 44702.

Members present: John Rinaldi, Ida Ross-Freeman, Rich Milligan, and Will Grimsley.

Staff members in attendance included Adrian Allison, Dan Nero, Tad Ellsworth and Jeff Gruber

The meeting was called to order at 6:02 p.m. President Rinaldi presided.

At this time, Mr. Rinaldi welcomed all people in attendance at the regularly scheduled meeting which included Kelli Young of The Repository and Paul Palomba of CPEA.

Treasurer Gruber administered the Oath of Office to Board Member Will Grimsley.

- 15-052 Mr. Milligan moved and Ms. Ross-Freeman seconded the motion John Rinaldi be appointed to the Finance Committee for the remainder of the calendar year.

Roll Call: Ayes: Rinaldi, Ross-Freeman, Milligan, and Grimsley
Motion carried

- 15-053 Mr. Milligan moved and Ms. Ross-Freeman seconded the motion the Canton City School District Board of Education Agenda for the April 27, 2015 Regular Meeting be approved with an addition to the Superintendents Report, Section A.

Roll call: Ayes: Rinaldi, Ross-Freeman, Milligan, and Grimsley
Motion carried

- 15-054 Ms. Ross-Freeman moved and Mr. Milligan seconded the motion the Board approves the minutes from the Regular Meeting of March 16, 2015, the Special Meeting of March 27, 2015, and the Special Meeting of March 30, 2015.

Roll call: Ayes: Rinaldi, Ross-Freeman, Milligan, and Grimsley
Motion carried

At this time, Superintendent Allison gave the "Report To The Board", which included recognizing the following students as "Students of the Month":

Bryanah Thornton, Harter
K-2 Reading and Math Preparatory Schools

Kailey Morton, Mason
3-5 Leadership Schools

Irionah Buchanan, STEAMM Academy @Hartford
Middle School Academies

Shaquila Lane, Compton Learning Center
High Schools

At this time, the "Hearing of the Public" portion of the meeting began and the Board heard comments from Karen Robinson, Bill Trbovich, Pam Lagodich, Gail Whipkey, Paula Rafailedes, Kayla Bowen, Deborah Littleton, Kim Brown, and Eric Resnick.

- 15-055 Mr. Milligan moved and Ms. Ross-Freeman seconded the motion the Board approves the following:

It is recommended the financial statements, investments, Then & Now Report, Appropriation Transaction Report, and the District Employee by Fund Report for the months ended February 28, 2015 and March 31, 2015 be approved by the Canton City School Board of Education.

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It is recommended the Canton City School District Board of Education enter into a Master Service Agreement with American Fidelity Administrative Services, LLC for the purpose of assisting The Canton City School District with administration of the Affordable Care Act as evidenced by Exhibit T-1 and Exhibit T-2.

It is recommended the Board of Education approve the following Permanent Transfer:

From Fund	To Fund	Amount
General Fund (001)	Recreation Fund (013)	\$140,000.00
General Fund (001)	District Managed Student Activities (300)	\$350,000.00
General Fund (001)	Adult Basic Ed (501)	\$16.00

It is recommended the Canton City School District Board of Education approve the following Fiscal Year 2015 Permanent Appropriation amendments:

Fund	From Amount	Increase/Decrease	To Amount
007 Special Trust	\$176,302	\$11,350	\$187,652
012 Adult Ed	\$1,304,753	\$104,018	\$1,408,771
018 Public School Support	\$94,740	\$11,200	\$105,940
019 Other Grants	\$315,351	\$134,527	\$449,878
022 District Agency	\$1,343,446	\$(57,894)	\$1,285,552
025 Computer Network	\$0	\$22,499	\$22,499
401 Auxiliary Services	\$382,243	\$9,655	\$391,898
439 Public Preschool	\$1,130,533	\$21	\$1,130,554
463 Alternate Schools	\$144,360	\$2,883	\$147,243
501 Adult Basic Ed	\$673,898	\$30,778	\$704,676
516 IDEA	\$4,134,110	\$7	\$4,134,117
524 Perkins	\$388,338	\$1	\$388,339
551 LEP	\$37,188	\$5,987	\$43,175
572 Title I	\$7,986,414	\$3,000	\$7,989,414

It is recommended the Canton City School District Board of Education approve the following Fiscal Year 2015 Estimated Resources amendments:

Fund	From Amount	Increase/Decrease	To Amount
001 General Fund	\$112,772,643	\$15,000	\$112,787,643
006 Food Service	\$3,000,000	\$1,731,328	\$4,731,328
007 Special Trust	\$180,000	\$(66,689)	\$113,311
012 Adult Ed	\$1,200,000	\$120,000	\$1,320,000
018 Public School Support	\$163,386	\$(52,124)	\$111,262
019 Other Grants	\$151,447	\$(40,241)	\$111,206
021 Intra-District	\$150,000	\$(25,000)	\$125,000
022 District Agency	\$1,360,000	\$(64,458)	\$1,295,542
025 Computer Network	\$30,000	\$(7,501)	\$22,499
027 Workers Comp	\$560,000	\$10,000	\$570,000
200 Student Managed Activities	\$190,000	\$24,894	\$214,894
300 District Managed Student Activities	\$800,000	\$(76,276)	\$723,724
401 Auxiliary Services	\$322,049	\$(27,604)	\$294,445
439 Public Preschool	\$1,286,919	\$1	\$1,286,920
463 Alternative Grant	\$174,233	\$2,883	\$177,116
501 Adult Basic Ed	\$650,746	\$78,059	\$728,805
506 Race To The Top	\$40,144	\$(2,554)	\$37,590
512 Impact Aid	\$28,620	\$(12,610)	\$16,010
516 IDEA	\$4,254,257	\$13	\$4,254,270
524 Perkins	\$398,068	\$1	\$398,069
551 LEP	\$62,042	\$(7,163)	\$54,879
572 Title I	\$8,565,828	\$(288,206)	\$8,277,621
590 Improving Teacher Quality	\$1,814,715	\$(104,954)	\$1,709,761
599 Other Federal Grants	\$113,466	\$(75,942)	\$37,524

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Roll call: Ayes: Rinaldi, Ross-Freeman, Milligan, and Grimsley
Motion carried

15-056 Mr. Milligan moved and Ms. Ross-Freeman seconded the motion the Board approves Items 1 through 4 of Section A of the Superintendents Report, excluding Zachary Taylor from the items for the purpose of a separate vote:

RETIREMENTS/RESIGNATIONS:

Administrators:

Henderson, Timothy, Middle School Principal, retirement, e. June 30, 2015

Regular Certified Staff:

Croston, Jonathan, resignation, e. March 26, 2015

Miller, Amy, resignation, e. June 30, 2015

Purvis, Jason, resignation, e. April 23, 2015

Watson, Anthony W., retirement, e. June 1, 2015

Home Instructor:

Airhart, Susan, retirement, e. April 1, 2015

Practical Nurse Program:

Bates, Pamela, retirement, e. June 25, 2015

Regular Certified Substitute:

Canty, Tampera, resignation, e. April 17, 2015

McCauley, Michael, resignation, e. April 1, 2015

Certified Core Substitute:

Foltz, Amy, resignation, e. March 30, 2015

LEAVE OF ABSENCE:

Dibell, Tristyn, Unpaid Medical Leave of Absence, e. April 9, 2015 through May 28, 2015

APPOINTMENTS:

Regular Certified Staff, continuing contract, e. 2015-2016 school year

Covert, Heather

Schabitzer, Diane

Special Substitute Teacher, e. 61st day of assignment for the 2014-2015 school year

Andrews, Caleb, BA/BS, step 1

Davis, Christopher, BA/BS, step 1

Hennis, Elena, BA/BS, step 1

Norwood, Ciera, BA/BS, step 1

Reale, Patricia, BA/BS, step 1

Tisevich, Jack, M+32, step 1

Trescott, Ryan, BA/BS, step 1

Regular Certified Substitutes, as needed, e. 2014-2015 school year

Bloom, Hannah

Crescimanno, Rachel

Hall, Rashan

Scalia, Lucretia

Strain, Catherine

Certified Core Substitutes, as needed, e. 2014-2015 school year

George, Miranda (school nurse)

Practical Nurse Program Certified Instructors, e. 2015-2016 school year

Fetters, Beth, BA/BS, step 8

Hampe, Cristine, BA/BS, step 8

Ray, Connie, BA/BS, step 9

Wolfe, Debra, BA/BS, step 8

Zayac, Teresa, BA/BS, step 9

Practical Nurse Program Certified Instructors, \$22.00 per hour, as needed, e. 2015-2016 school year, Funding Source, Practical Nurse Program, #01220011440111

Hiles, Marie

Hull, Sharon

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Practical Nurse Program-Financial Aid Advisor, \$19.50 per hour, 7.5 hours per week, e. 2015-2016 school year, Funding Source, Practical Nurse Program, #01220011440111
Romano, James

After-School Intervention, \$18.50 per hour, as needed, e. April 6, 2015, Funding Source, Career Tech General Fund, #00136022190113
Morgan, Jennifer
Walker, Anthony

After-School Program – Early College Academy @ Souers, \$18.50 per hour, as needed, e. 2014-2015 school year, Funding Source, McKinney-Vento, #57230151930113
Pigott, Jason

After-School Program – McKinley High School, \$18.50 per hour, as needed, e. February 2, 2015 through April 16, 2015, Funding Source, McKinley Football, #30045163100113
Parsons, John
Patterson, Daniel
Rios, Ricardo
Short, Donald

CPI Refresher, \$18.50 per hour, as needed, e. February 5, 2015, Funding Source, General Fund-Belden 3-5 Leadership School, #00115441000113
Gantz, Danette

CPI Training, \$20.00 required per hour, as needed, e. 2014-2015 school year, Funding Source, Special Education-IDEA-B, #51620151220113
Dunn, Denise

Extended Time-OGT Intervention and Administration, per diem rate, as needed, e. June 8, 2015 through June 19, 2015, Funding Source, General Fund-Data/Assessment, #0016502490
Dasco, Robert

Homework Club – Early College High School, \$18.50 per hour, as needed, Monday through Thursday with a maximum of two certified staff per day, e. April 20, 2015 through May 27, 2015, Funding Source, General Fund-Early College High School, #00137741000113
Andrews, Caleb
Cordes, Jonathan
Dubinsky, Ruth
Hairston, Patricia
Jacob-Turner, Deborah
Kliem, David
Kouvas-Lilly, Georgia
Longanecker, Zachary
Marcelli, Angela
Roteck, Leslie
Phillips, Carie
Russell, Troy
Shephard, Bryan
Studer, Samuel
Watkins, Syreeta

OGT Test Administration, \$18.50 per hour, as needed, e. March 1, 2015 through June 30, 2015, Funding Source, General Fund-Data/Assessment, #00165024900410
Roten, Jo Ann

PEEC (Professional Educators Evaluation Committee), \$20.00 required per hour, as needed, e. 2014-2015 school year, Funding Source, General Fund-Human Resources, #00124104000410
Bifolchi, Randy
McCraney, Camille
Oldroyd, Ruth
Palomba, Paul
Schott, Jennifer
Watson, Lynne

Student Teaching Stipend, Funding from Kent State University, e. Spring Semester 2015
Calhoun, Christine, \$335.00
Cornell, Rebecca, \$335.00
Duckworth, Jennifer, \$335.00
Fleischaker, Rachel, \$170.00
Jones, Marisa, \$500.00
Moore, Andrea, \$250.00
Wiley, Michael, \$170.00

Summer Assessments, Daily Rate, as needed, e. June 1, 2015 through August 12, 2015, Funding Source, General Fund-Special Education, #0015402
Hawthorne, Mary

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Extra Duty Supplemental Assignments, e. 2013-2014 school year
Blackiston, Tyler, Timken High School, Baseball, Assistant Coach, .5 stipend, scale 06, index .11

Extra Duty Supplemental Assignments, e. 2014-2015 school year
Board, Jason, STEAMM Academy @ Hartford, Building Department Chair – Gateway/Technology, scale 09, index .06
Bowling, Jeanie, Early College Academy @ Souers, Building Department Chair-English/Language Arts, scale 09, index .06
Burt, Russell, STEAMM Academy @ Hartford, Team Leader, scale 09, index .06
Conversino, Jon, Elementary Vocal Music, scale 11, index .05
Davis, Aarika, McKinley High School, Softball, Assistant Coach, .667 stipend, scale 06, index .11
Davis, Pamela, McKinley High School, Track-Girls, Assistant Coach, .25 stipend, scale 06, index .11
Davis Jr., Willie, McKinley High School, Track-Girls, Assistant Coach, .25 stipend, scale 06, index .11
Emmons, Maria, Early College Academy @ Souers, Team Leader, scale 09, index .06
Everett, Audrea, McKinley High School, Track-Girls, Assistant Coach, .50 stipend, scale 06, index .12
Fleischaker, Rachael, Elementary Vocal Music, scale 11, index .05
Gillespie, Amanda, STEAMM Academy @ Hartford, Team Leader, scale 09, index .06
Grimm, Bobbie, STEAMM Academy @ Hartford, Team Leader, scale 09, index .07
Grimm, Bobbie, STEAMM Academy @ Hartford, Building Department Chair – Math, scale 09, index .06
Gulling, Michael, STEAMM Academy @ Hartford, Building Department Chair – Social Studies, scale 09, index .06
Gump-Wilson, Michelle, STEAMM Academy @ Hartford, Academic Challenge, scale 11, index .05
Gump-Wilson, Michelle, STEAMM Academy @ Hartford, Yearbook, ½ stipend, scale 10, index .05
Herberghs, Bryan, Altitude Academy @ Crenshaw, Track, Head Coach, .667 stipend, scale 07, index .105
Holshu, Mark, Early College Academy @ Souers, Team Leader, scale 09, index .06
Howard, Shawna, Elementary Vocal Music, ½ stipend, scale 11, index .05
Jendro, Charlene, STEAMM Academy @ Hartford, Building Department Chair – English/Language Arts, scale 09, index .06
Lepley, Todd, McKinley High School, Track-Girls, Assistant Coach, .50 stipend, scale 06, index .115
Oliveri, Jacqueline, Elementary Vocal Music, scale 11, index .045
Ostrowski, Chad, STEAMM Academy @ Hartford, Building Department Chair – Science, scale 09, index .06
Pigott, Jason, Early College Academy @ Souers, Building Department Chair – Social Studies, scale 09, index .06
Powell, Kimberly, Elementary Vocal Music, scale 11, index .05
Pukys, James, Early College Academy @ Souers, Building Department Chair – Math, scale 09, index .065
Ranalli, Rachel, Early College Academy @ Souers, Team Leader, scale 09, index .06
Richardson, Demarco, STEAMM Academy @ Hartford, Basketball-Boys, Head Coach, .33 stipend, scale 07, index .10
Roach, Dean, C2RA Academy @ Lehman, Basketball-Girls, Head Coach, scale 07, index .105
Robinette, Rachel, Early College Academy @ Souers, Building Department Chair – Science, scale 09, index .06
Shaffer, Joslin, Elementary Vocal Music, scale 11, index .04
Starrett, Beth, Timken High School, Boys Tennis, Head Coach, scale 06, index .11
Steiner, Charles, McKinley High School, Track-Girls, Assistant Coach, .50 stipend, scale 06, index .115
Stewart, Timothy, Elementary Instrumental Music, scale 11, index .05
Ulrich, Susan, Elementary Vocal Music, scale 11, index .05
Warner, Melissa M., Timken High School, Softball, Assistant Coach, scale 06, index .115
West, Tomika, Timken High School, Track-Girls, Head Coach, scale 05, index .18

ADJUSTMENTS:

Regular Certified Staff:

Jones, Judy, Unpaid Medical Leave of Absence, FROM: February 5, 2015 through March 27, 2015; TO: February 5, 2015 through May 28, 2015

Zutali, Karen, Extra Duty Supplemental – Building Department Chair – English/Language Arts, scale 09, FROM: index .065; TO: index .07

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Roll call: Ayes: Rinaldi, Ross-Freeman, Milligan, and Grimsley
Motion carried

15-057 Mr. Milligan moved and Mr. Grimsley seconded the motion the Board approve the following:

Regular Certified Staff, one year contract, e. 2015-2016 school year
Taylor, Zachary, MA/MS, step 6

Roll call: Ayes: Rinaldi, Milligan, and Grimsley
No: Ross-Freeman
Motion carried

15-058 Mr. Milligan moved and Mr. Grimsley seconded the motion the Board approve the following:

It is recommended that the Canton City School District Board of Education approve the termination of Anne Marie Kachinski, Certified Staff, due to abandonment of employment, e. June 30, 2015.

Roll call: Ayes: Rinaldi, Ross-Freeman, Milligan, and Grimsley
Motion carried

15-059 Mr. Milligan moved and Ms. Ross-Freeman seconded the motion the Board approve the following:

It is recommended that the Canton City School District Board of Education approve the salary increase of the Classified and Certified Administrators as presented below, e. July 1, 2015:

- 2015-16 Salary Increase 1.55% - Insurance Contributions 13%

It is recommended that the Canton City School District Board of Education approve the salary increase of the Executive Assistants, Office Assistant, Human Resources Liaison, and Safety and Security Liaisons as presented below, e. July 1, 2015:

- 2015-16 Salary Increase 1.55% - Insurance Contributions 7.5%

It is recommended that the Canton City School District Board of Education approve the following employee insurance contribution rates below for Secondary Cafeteria Managers and Practical Nurse Program Instructors, e. July 1, 2015:

- 2015-16 Insurance Contribution 13%

OVERNIGHT/OUT OF STATE FIELD TRIP:

It is recommended that the Canton City School District Board of Education approve the Overnight/Out of State Field Trip request for:

- Arts Academy @ Summit 7th and 8th graders to travel to the Carnegie Science Museum in Pittsburgh, PA on May 21, 2015.
- McKinley Speech members to travel to Dallas Texas for the National Speech Tournament June 13-20, 2015.

DONATIONS:

It is recommended that the Canton City School District Board of Education acknowledge the following donations:

Mason Leadership School received:

- Give A Note Foundation: \$1,000 for their music program
- Community Crusade for Children's Kiducation Fund: \$100
- McDonalds, Arby's, Wendy's and Chick-Fil-A: Reward coupons for students

Schreiber Reading and Math Preparatory School received:

- St. George Antiochian Orthodox Church: refrigerator
- Marilyn Shaheen: crayons, colored pencils, coloring books, addition and subtraction flashcards and some Lysol wipes

District-wide Donation received:

- Incept Corporation: 4 VIP Cleveland Cavalier tickets and limo ride for the winner of the "Catch Kindness Raffle"

Special Education Department Exceptional Olympics received:

- Echoing Hills Village: \$100
- Harter PTO: \$50
- Michael and Cynthia Rich - \$50
- CPEA: \$800 for t-shirts for each participant

PreK/Kindergarten Fair received:

- Rod Meadows: \$150.00

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- PNC Bank: \$3,000
- Once Upon a Child: \$1,001
- CPEA: \$1,500
- Lifetouch: Volunteer services
- SPARK: Volunteer services

Summer Fair received give-away baskets from:

- First Tee
- Aultman Birth Center
- Boy Scouts
- Canton Parks/Rec District
- En-Rich-Ment
- Eric Snow/Meyer's Lake YMCA
- Ernie's Bike Shop
- Jon Swint
- InService to YOUth Worldwide
- Kent State Stark
- Malone University
- SPARK/Stark County District Library
- Stark Parks
- Tiqvah
- TomTod Ideas

Roll Call: Ayes: Rinaldi, Ross-Freeman, Milligan, and Grimsley
Motion carried

15-060 Mr. Milligan moved and Ms. Ross-Freeman seconded that the Board approves the following:

RETIREMENTS/RESIGNATIONS:

Ayers, Eva, Breakfast & Lunchroom Assistant, resignation, e. March 27, 2015
Henderhan, Deborah, Bus Driver, resignation, e. April 14, 2015
Hughes, Laura, Breakfast Assistant ONLY, resignation, e. April 15, 2015
Hunter Jr., D. Allan, SBH Assistant, retirement, e. June 1, 2015
Knox, Pauline, Bus Driver, resignation, e. March 16, 2015
Luca, Theresa, Secretary I, retirement, e. May 29, 2015
Magyar, Denise, PBX Operator, resignation, e. April 17, 2015
Noel, Bernadette, Secretary II, resignation, e. April 20, 2015
Pitts, Norma, Occupational Therapy Assistant (COTA), retirement, e. May 28, 2015
Tomko, Kim, SBH Assistant, retirement, e. May 31, 2015

Substitute Staff:

Bourquin, Sandra, Child Nutrition Substitute, resignation, e. April 9, 2015
Geissinger, Paula, Educational Related Substitute, resignation, e. April 18, 2015
Utsey, Raquel, Educational Related Substitute, resignation, e. April 1, 2015
Vlahos, Faye, Educational Related Substitute, resignation, e. April 11, 2015

LEAVE OF ABSENCE:

Cline, Dixie, Unpaid Medical Leave of Absence, e. March 17, 2015 through May 27, 2015
Herold, Debra, Unpaid Medical Leave of Absence, e. March 2, 2015 through May 27, 2015

APPOINTMENTS:

Follow Along Assistant, step 0, 5.75 hours per day, 186 days per year, e. April 13, 2015
Abrigg, Amber

SBH Assistant, step 1, 6.5 hours per day, 186 days per year, e. April 13, 2015
Tufts, Emily

Substitute Bus Assistants, as needed, e. 2014-2015 school year
Isaacs, Patricia

Substitute Bus Drivers, as needed, e. 2014-2015 school year
Isaacs, Patricia

Substitutes-Child Nutrition, as needed, e. 2014-2015 school year
Reno, Nancy

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Substitute Custodians, as needed, e. 2014-2015 school year

Allen, Nathaniel	Vance, Jeanna
Ebner, Naomi	Venosdale, Raymond
Isaacs, Patricia	Wohlfarth, Patricia
Mozzochi, Ayres	Yoho, Amy

After-School Program – McKinley High School, \$10.00 per hour, as needed, e. February 2, 2015 through April 16, 2015, Funding Source, McKinley Football, #30045163100143
Grimsley, Joshua

CPI Training, \$10.00 per hour, as needed, e. March 3, 2015, Funding Source, Special Education-IDEA-B, #51620151210142
Young, Tamara

CPI Training, \$10.00 per hour, as needed, e. February 4, 2015, Funding Source, McGregor K-2 Reading and Math School General Fund-Staff Development, #00117822190142
Gnau, Angela

CPI Training, \$10.00 per hour, as needed, e. March 1, 2015 through May 23, 2015, Funding Source, Youtz 3-5 Leadership School General Fund-Staff Development, #00119422190144
Mercer, Daniel

CPI Refresher Training, \$10.00 per hour, as needed, e. March 1, 2015 through May 23, 2015, Funding Source, Youtz 3-5 Leadership School General Fund-Staff Development, #00119422190144
Tomko, Kim

Extended Time, as needed, e. June 1, 2015 through August 12, 2015, Funding Source, Special Education-IDEA-B, #51620152220143
Geraghty, Spencer

Job Training Program Coffee Shop Stipend, \$497.00, to be paid the 1st pay in May, e. January 20, 2015 through March 20, 2015, Funding Source, General Fund, #011061360
Farley, Daniel

PBIS Training, \$10.00 per hour, as needed, e. March 5 & 20, 2015, Funding Source, Allen K-2 Reading and Math School General Fund, #00115022190432
Freday, Crystal

Pool Supervisor, as needed, Funding Source, Natatorium Recreation Fund, #0133210710
Hunt, Russell, e. April 20, 2015
McCarren, Michael, e. April 22, 2015
Moser, Carly, e. April 15, 2015
Powell, Nicholas, e. April 22, 2015
Scroggs, Jillian, e. April 6, 2015

ADJUSTMENTS:

Brown, Fresh, Unpaid Medical Leave of Absence, FROM: e. February 27, 2015 through March 27, 2015; TO: e. February 27, 2015 through May 27, 2015

Essner, Ira, PBIS Training, FROM: e. March 18, 2015; TO: March 20, 2015

Garner, Frances, PBIS Training, FROM: e. March 18, 2015; TO: March 20, 2015

Gottsabend, Eric, Bus Driver, FROM: 4.5 hours per day; TO: 6.25 hours per day, e. March 16, 2015

Gower, Tyler, Bus Driver, FROM: 4.5 hours per day; TO: 5.25 hours per day, e. March 16, 2015

Kennedy, Goldie, PBIS Training, FROM: e. March 18, 2015; TO: March 20, 2015

Kirsch, Michael, FROM: Custodian; TO: Custodian/Fireman, step 3, e. March 16, 2015

Morgan, Paul, Unpaid Medical Leave of Absence, FROM: January 6, 2015 through April 10, 2015; TO: January 6, 2015 through May 27, 2015

ADJUSTMENTS: (continued)

Russell, Rene, Bus Driver, FROM: 4.5 hours per day; TO: 5.75 hours per day, e. March 16, 2015

Simmons, Renee, PBIS Training, FROM: e. March 18, 2015; TO: March 20, 2015

Stevens, Karla, PBIS Training, FROM: e. March 18, 2015; TO: March 20, 2015

Wertz, Daniel, FROM: Custodian; TO: Custodian/Fireman, step 2, e. March 16, 2015

Roll call: Ayes: Rinaldi, Ross-Freeman, Milligan, and Grimsley
Motion carried

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15-061 Mr. Milligan moved and Ms. Ross-Freeman seconded that the Board approves the following:

It is recommended that the Canton City School District Board of Education approve the termination of Toriano Jones, School Community Worker, due to nonfeasance of duty, e. April 21, 2015.

Roll call: Ayes: Rinaldi, Ross-Freeman, Milligan, and Grimsley
Motion carried

15-062 Mr. Milligan moved and Ms. Ross-Freeman seconded that the Board approves the following:

RESOLUTION TO ADOPT NEW ACADEMIC RECOGNITION SYSTEM BEGINNING WITH THE GRADUATING CLASS OF 2019

WHEREAS, as the Canton City School District (the District) transitions to a more unified, systemically aligned school system, one of the areas that in need of refinement is the way student academic achievement is recognized at the high school; and

WHEREAS, the District currently uses a norm-referenced system that ranks each student within his/her graduating class based on their Grade Point Average; and

WHEREAS, the District desires to create a criterion-referenced system that will enable students to set firm academic goals based on their own course selection and academic performance. A criterion-referenced system will incentivize students with high grade point averages to explore the arts, Career Tech classes, and other enriching electives without impacting their academic status while simultaneously incentivizing all students to explore more rigorous class offerings such as college classes; and

WHEREAS, it is important that the grading scales for courses are aligned with the academic rigor of the course. Specifically, courses with the potential to earn college credit should be on a higher grading scale than non-college credit earning courses and advanced courses should be on a higher grading scale than non-advanced courses; and

WHEREAS, the Board of Education previously adopted a resolution to maintain the current academic recognition system for current Timken and McKinley students through the class of 2018 to ensure that no student is penalized as a result of the consolidation to one high school; now

THEREFORE, be it resolved, that effective with the Class of 2019, all courses with the potential to earn college credit (College Credit Plus, Advanced Placement) will be graded on a 5.0 scale. All advanced, but non-college credit earning courses, will be graded on a 4.5 scale with all remaining courses graded on a 4.0 scale; and

BE IT FURTHER RESOLVED, that the Canton City School District will adopt a Summa system for academic recognition effective with the Class of 2019. The academic recognition designations shall be as follows:

- Summa Cum Laude – Students who graduate with a 4.3 or above GPA;
- Magna Cum Laude – Students who graduate with a 3.9 - 4.299 GPA;
- Cum Laude – Students who graduate with a 3.5 - 3.89 GPA

Roll call: Ayes: Rinaldi, Ross-Freeman, Milligan, and Grimsley
Motion carried

15-063 Mr. Milligan moved and Ms. Ross-Freeman seconded that the Board approves the following:

RESOLUTION TO CONTINUE PARTNERSHIP IN THE VIRTUAL LEARNING ACADEMY

WHEREAS, the Superintendent of the Canton City School District at 305 McKinley Ave NW, Canton, OH 44702, Stark County, Ohio recommends the Canton City School District Board of Education adopt a resolution, approving, in collaboration with the Jefferson County Educational Service Center, participation in the Jefferson County ESC Virtual Learning Academy, an internet-based educational delivery system designed for grades K-12, providing educational options for credit deficiencies, alternative programs, students being schooled at home and summer school programs.

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WHEREAS, the contract period is for 12 months from July 1, 2015 to June 30, 2016. The fees for services are shown in Exhibit C-1.

NOW THEREFORE BE IT FURTHER RESOLVED that the Board of Education wishes to continue the partnership with the Jefferson County ESC Virtual Learning Academy.

Roll call: Ayes: Rinaldi, Ross-Freeman, Milligan, and Grimsley
Motion carried

15-064 Mr. Milligan moved and Ms. Ross-Freeman seconded that the Board adopt the following policy changes:

- DFA - Investments
- GBU – Health Insurance Portability and Accountability (HIPPA)
- JEBA – Early Entrance to Kindergarten
- JP – Positive Behavioral Interventions and Supports (Restraint and Seclusion)

Roll call: Ayes: Rinaldi, Ross-Freeman, Milligan, and Grimsley
Motion carried

15-065 Mr. Grimsley moved and Mr. Milligan seconded the motion the Board adjourn to executive session at 7:20 pm to consider the sale or purchase of real property and to consider the employment, dismissal, and compensation of a public employee with no action to follow.

Roll call: Ayes: Rinaldi, Ross-Freeman, Milligan, and Grimsley
Motion carried

The Board returned from executive session at 8:06 pm.

15-066 There being no further business to come before the Board, Mr. Milligan moved, and Mr. Grimsley seconded the motion to adjourn.

Roll call: Ayes: Rinaldi, Ross-Freeman, Milligan, and Grimsley
Motion carried

The meeting adjourned at 8:07 p.m.

Board President

Treasurer