

APPROVED AT THE MEETING ON MAY 10, 2021

MINUTES OF THE REGULAR MEETING  
CANTON CITY SCHOOL DISTRICT  
BOARD OF EDUCATION

MONDAY, APRIL 12, 2021

The Canton City School District Board of Education met for a Regular Meeting on Monday, April 12, 2021, at 6:00 p.m. at the McKinley Senior High School Downtown Campus, 521 Tuscarawas Street W, Canton, OH, 44702

Members present: John Rinaldi, Scott Russ, David Kaminski, Kim Brown, and Eric Resnick.

Staff members in attendance included Jeffery Talbert, Jason Dixon, Tad Ellsworth, and Jeff Gruber

The meeting was called to order at 6:00 p.m. President Rinaldi presided.

21-062 Mr. Rinaldi moved and Mr. Russ seconded the motion the Canton City School District Board of Education Agenda for the April 12, 2021 Regular Meeting be approved with changes.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick  
Motion carried

21-063 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the minutes from the March 8, 2021 Regular Meeting, the March 24, 2021 Study Session/Special Meeting, and the April 7, 2021 Special Meeting.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick  
Motion carried

Joanna Escobar addressed the Board during the Public Speaks portion of the meeting.

The following were recognized as Student and Staff of the Month for March 2021

Ny'Rie Hill – Stephanie Rushin Patrick Elementary  
Adalyn Newport – AIM Academy  
Jayani Martinez – Crenshaw Middle School  
Winnie Russ – McKinley High School  
Katie Birdwisa – Youtz Leadership School, Certified Staff  
Tiffany Wolfert – District Resource Assistant, Classified Staff

21-064 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approves the following:

It is recommended the amounts and rates for taxes to be collected in 2022 be adopted as shown in Exhibit T-and that the Treasurer be authorized to submit a copy of the resolution to the Stark County Auditor. [Exhibit T-1](#)

It is recommended the financial statements, investments, Then & Now Report, Appropriation Transaction Report, and the District Employee by Fund Report for the month ended February 28, 2021 be approved by the Board of Education.

It is recommended the Board approve the following amendments to the FY 2021 Permanent Appropriations:

<b>Fund</b>	<b>From Amount</b>	<b>Increase/(Decrease)</b>	<b>To Amount</b>
019 Other Grants	\$580,794.35	\$153,513.96	\$734,308.31
401 Auxiliary Services	\$393,018.92	(\$5,177.24)	\$387,841.68
572 Title I	\$13,077,813.76	\$209,969.66	\$13,287,783.42

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590 Improving Teacher Quality	\$1,294,068.17	\$1,071.69	\$1,295,139.86
599 Other Federal Grants	\$822,634.30	\$1,963.50	\$824,597.80

It is recommended the Board approve the following amendments to FY 2021 Estimated Resources:

Fund	From Amount	Increase/(Decrease)	To Amount
019 Other Grants	\$150,000.00	\$179,590.11	\$329,590.11
401 Auxiliary Services	\$292,989.10	(\$5,177.24)	\$287,811.86
572 Title I	\$13,740,404.95	\$209,969.66	\$13,950,374.61
590 Improving Teacher Quality	\$1,350,033.44	\$1,071.69	\$1,351,105.13
599 Other Federal Grants	\$1,071,596.25	\$1,963.50	\$1,073,559.75

It is recommended the Board enter into a service agreement with Healthcare Process Consulting, Inc for the period July 1, 2021 through June 30, 2024 in the annual amount of \$55,000 for the purpose of assisting the District in managing the Ohio Medicaid School Program as shown in Exhibit T-2. [Exhibit T-2](#)

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick  
Motion carried

21-065 Mr. Rinaldi moved and Mr. Kaminski seconded the motion the Board approves the following:

**RETIREMENTS/RESIGNATIONS:**

**Regular Certified Staff:**

Gundlah, Valerie, resignation, e. June 10, 2021  
Minock, Christine, retirement, e. May 31, 2021

**Regular Certified Substitutes:**

Grimminger, Mike, resignation, e. March 24, 2021

**LEAVE OF ABSENCES:**

Bickel, Jennifer, Paid FMLA, April 5, 2021 through May 14, 2021  
Curtis, Yolanda, Paid FMLA, January 19, 2021 through April 28, 2021  
Curtis, Yolanda, Paid Medical Leave, April 29, 2021 through May 28, 2021

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Grater, Rachel, Paid FMLA, April 5, 2021 through April 14, 2021  
Grater, Rachel, Unpaid FMLA, April 15, 2021 through May 28, 2021  
Kirby-Kulma, Jan, Paid FMLA, April 5, 2021 through May 7, 2021  
Mayberry, Sommer, Paid FMLA, April 5, 2021 through April 21, 2021  
Mayberry, Sommer, Unpaid FMLA, April 22, 2021 through May 28, 2021

APPOINTMENTS:

Adult Education Staff:

Adult Community Education Teacher, \$20.50 per hour, as needed per week, e. April 13, 2021 to August 31, 2021; Funding Source, 501-1921-141-0112 and 501-1921-502-0111:  
Thomas-Perrin, Tamara

Adult Education Teacher Staff Development, \$20.50 per hour, as needed, Funding Source, 501-1921-229-0112:  
Thomas-Perrin, Tamara

Regular Certified Substitute, \$105.00 daily rate, as needed, e. 2020-2021 school year  
Warne, Alli

Long Term Temporary Substitute Teacher, e. on their 61st day for the 2020-2021 school year  
Green, Ande' Marie, BA150, step 1  
Philen, Alexis, BA/BS, step 1  
Stuchul, Wallace, M32, step 1

Professional Development for Classroom Instruction Improvement; \$20.00 per hour, as needed, e. January 1, 2021 through June 30, 2021; Funding Source, Human Capital Grant #5900021212-0111  
Smith, Pamela

Psychologist Stipend for performing additional caseload evaluations, e. March 1, 2021 through May 28, 2021, paid from Account #5162021399  
Barsa, Samantha, 2 full evaluations - \$500 each  
Furr, Amanda, 1 partial evaluation - \$250  
Nagy, Jessica, 2 full evaluations - \$500 each  
Wiley, Rose, 1 full evaluation - \$500  
Young, Jonathan, 1 partial evaluation - \$250

Career Tech Urinetown Choreographer, \$1,200.00 stipend, e. March 26, 2021 through March 28, 2021, Funding Source, Career Tech, #0013601118  
Duncan-Milczewski, Antwon

Career Tech Urinetown Music Director, \$1,500.00 stipend, e. March 26, 2021 through March 28, 2021, Funding Source, Career Tech, #0013601118  
Popa, Stephen

Career Tech Urinetown Percussion, \$1,000.00 stipend, e. March 26, 2021 through March 28, 2021, Funding Source, Career Tech #0013601118  
Taylor, Zachary

Career Tech Urinetown Bass Guitar, \$1,150 stipend, e. March 26, 2021 through March 28, 2021, Funding Source, Career Tech, #0013601118  
Dean IV, George

PATHS Pilot Team; \$18.50 per hour, up to 20 hours, e. April 23, 2021 through May 28, 2021; Funding Source Youtz Leadership School General Fund-Staff Development #0011110194011  
Birdwisa, Katie  
Brinton, Jennifer  
Davis, Monica  
Winebrenner, Robert

Bulldog Bonus Days AIM Academy Teachers; \$40.00 per hour morning instruction; \$20.00 per hour afternoon instruction, as needed, e. 2020-2021 school year; Funding Source, General Fund  
Bickel, Jennifer  
Brandle, Sandra  
Bunn, Danielle  
Fabich, Julia  
Fleischaker, Rachael  
Kennedy, Jessica  
Kennedy, Kara  
Milano, Michele

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Paumier, Kristin  
Plesz, Christina  
Saibene, Jayla  
Sponseller, Allison  
Wakefield, Brooke

Special Education - IEP Writing - \$125.00 per IEP required, as needed, e. 2020-2021 school year, Funding Source, Special Education-IDEA-B, #5162021125 and #5162021127  
Nagy, Jessica

Extra Duty Supplemental Assignments, e. 2020-2021 school year  
Dentz, Nicole, McKinley, Assistant Softball, scale 06, index .11  
Everett, Audrea, Middle School, Track, scale 07, index .11  
Harris, Romero, McKinley, Assistant Baseball, scale 06, index .11  
Pukys, James, McKinley, Head Boys Tennis, scale 05, index .18  
Taylor, Jak, McKinley, Assistant Track, scale 06, index .12

ADJUSTMENTS:

Regular Certified Staff:

Montgomery, Cory, FROM: Paid FMLA December 18, 2021 through March 12, 2021, TO: Paid FMLA December 18, 2021 through March 26, 2021  
Temsic, Lynda, RESCIND Paid Intermittent FMLA October 1, 2020 through May 28, 2021

Regular Certified Staff, Change in Educational Status, e. 2021-2022 school year:

Bretzin, Jay                      Masters Degree  
Snyder, Melissa                Masters + 16

Salary and Health Insurance Adjustments:

Recommend to approve salary and health insurance contribution increases for Certified and Classified Administrators as presented below, e. July 1, 2021:

Salary

- 2021-2022 Salary Increase 2.75%
- 2022-2023 Salary Increase 3%
- 2023-2024 Salary Increase 3%

Health Insurance

- 2022-2023 Health Insurance Increase Contribution to 16%
- 2023-2024 Health Insurance Increase Contribution to 17%

DONATIONS:

It is recommended that the Canton City School District Board of Education acknowledge the following donations:

- Belden Leadership School received:
  - 2 Easter dinners for families from Christ the King Apostolic Church
- Canton City School District received:
  - Facemasks from Sarchione Ford
- Canton City School District Adult Career and Technical Education Program received:
  - \$200 donation to Practical Nurse Program from Bonnie Silvaroli
- Crenshaw Middle School received:
  - \$500 donation for family needs from Mary Elizabeth Butler
- Lehman Middle School received:
  - Food donated for the staff during Parent Teacher conferences from Texas Roadhouse
- McGregor Reading and Math Preparatory School received:
  - Clothing, hygiene supplies, shoes, coats and food from Parkside Church
  - Coats and clothing from Debbie Bianchi

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick  
Motion carried

21-066 Mr. Rinaldi moved and Mr. Resnick seconded the motion the Board approve the following:

RETIREMENTS/RESIGNATIONS:

Clapper, Anne, Bus Assistant, resignation, e. March 12, 2021  
Craven, William, Custodian, retirement, e. May 1, 2021  
Freeman, Jessica, Bus Assistant, resignation, e. March 1, 2021  
Groves, Samuel, School Resource Assistant, resignation, e. April 14, 2021

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Labriola, Holly, SBH Assistant, resignation, e. May 31, 2021  
Milini, Terry, Bus Driver, resignation, e. March 12, 2021  
Richmond, Jody, Kindergarten Assistant, retirement, e. July 1, 2021

LEAVE OF ABSENCES:

Erb, Debora, Paid Medical Leave, January 19, 2021 through May 31, 2021  
Hackworth, Mariah, Paid Maternity Leave, April 5, 2021 through April 9, 2021  
Hackworth, Mariah, Unpaid Maternity Leave, April 12, 2021 through May 31, 2021  
Parks, Richard, Paid FMLA, February 22, 2021 through May 4, 2021  
Scott, Heather, Unpaid FMLA, March 22, 2021 through March 26, 2021  
Strickland, Darlean, Paid Medical Leave, December 10, 2020 through May 14, 2021  
Strickland, Darlean, Unpaid Medical Leave, May 17, 2021 through May 31, 2021

APPOINTMENTS:

Student Success Coach, step 1, 7.5 hours per day, 191 days per year, e. March 22, 2021  
Faulkner II, Nicholas

Substitute-Child Nutrition Assistants, as needed, e. 2020-2021 school year  
Kelsey, Jill

Substitute - Bus Driver, as needed, e. 2020-2021 school year  
Boyd II, Bryan  
Milini, Terry

Substitute Educational Related Support Staff, as needed, e. 2020-2021 school year  
Faheem, Qasim  
Taylor-Seymour, Velva

Substitute Secretary/Clerical Staff, as needed, e. 2020-2021 school year  
Downin, Emily  
Faheem, Qasim  
Harris, Madeline  
Leeders, Anita

Extended Time - Special Education Occupational Therapy Assistant, regular hourly rate, as needed, e. 2020-2021 school year, Funding Source, General Fund #0015402182  
Pride, Tyreshia

Extended time - Transportation, as needed, e. 2020-2021 school year  
Hackworth, Mariah

Bulldog Bonus Days @ AIM Academy-Assistants; \$15.00 per hour, as needed; e. 2020-2021 school year; Funding Source, General Fund  
Barrino, Ashly  
Fouty, Marianne  
Lofton, Meredith  
Merriweather, Cindy  
Merriweather, Jalen  
Weaver, Gretta

Natatorium Pool Supervisor, \$12.00 per hour as needed, effective dates as shown below, Funding Source Natatorium Recreation Fund/Natatorium/USA Swim Program, McKinley Swimming and General Fund, Nat, #0133210710, #3004518710, #3004537310, #0017102835  
Buckley, Marissa, e. April 19, 2021  
Dietle, Melanie, e. April 12, 2021  
Symensma, Taylor, e. April 12, 2021

ADJUSTMENTS:

George, Tamatha, Bus Assistant, FROM: 6 hours per day; TO: 7.5 hours per day, e. March 22, 2021  
Hackworth, Mariah, FROM: Bus Assistant, step 1, 6 hours per day, 186 days per year; TO: Bus Driver, step 1, 3 hours per day, 186 days per year, e. March 8, 2021  
Goudy, Melissa, FROM: Unpaid FMLA; TO: Unpaid Medical Leave, e. November 11, 2020 through May 31, 2021  
Nichols, Theresa, Bus Driver, FROM: 6.25 hours per day; TO: 7 hours per day, e. March 22, 2021  
Parker, Myrtle, FROM: Paid Medical Leave from January 4, 2021 through January 15, 2021, TO: January 4, 2021 through March 22, 2021

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Parker, Myrtle, FROM: Unpaid Medical Leave from January 19, 2021 through March 5, 2021, TO: March 23, 2021 through May 31, 2021

Roby-Hogsett, Maurisa; FROM: Unpaid Medical Leave from August 24, 2020 through February 18, 2021, TO: August 24, 2020 through May 31, 2021

Scott, Heather, FROM: Paid FMLA January 4, 2021 through March 5, 2021, TO: January 4, 2021 through March 19, 2021

Taylor, Tiffany, Unpaid Medical Leave FROM: December 4, 2020 through March 16, 2021 TO: December 4, 2020 through May 31, 2021

Welty, Devia, RESCIND: Bus Assistant, step 1, 6 hours per day, 186 days per year, e. March 8, 2021

Salary Adjustments:

Recommend to approve salary increases for OAPSE and Non-Represented staff members as presented below e. July 1, 2021:

- 2021-2022 Salary Increase 2.75%

TERMINATIONS:

It is recommended that the Canton City School District Board of Education approve the termination of Kimberly Boone, Follow Along, due to job abandonment, e. March 16, 2021.

It is recommended that the Canton City School District Board of Education approve the termination of Barbara Ridley, Bus Assistant, during the probationary period, e. April 7, 2021

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick  
Motion carried

21-067 Mr. Rinaldi moved and Mr. Kaminski seconded the motion the Board approve the following:

Recommend to award diplomas of graduation to those students who completed the +22 Program during the 2020-2021 school year. The students have met all the requirements of the Ohio Department of Education and the Canton City School District Board of Education and have been certified to the Superintendent of Schools by Principals of McKinley High School:

Beard, Samantha - finished program on March 2, 2021  
Mizer, Amber - finished program on January 19, 2021

It is recommended that the Board of Education approve the following resolution:

**RESOLUTION TO AWARD CONTRACT FOR ATHLETIC FIELD IMPROVEMENTS AT CRENSHAW MIDDLE SCHOOL**

WHEREAS, the Canton City School District intends to upgrade the football field at Crenshaw Middle School with artificial turf, replace the running track, and expand the athletic field events area, and

WHEREAS, extensive area excavation, base installation, and site improvements are required, and

WHEREAS, the Canton City School District is a member of the Sourcewell Cooperative Purchasing Group, and

WHEREAS, Sourcewell advertised for bids for the Procurement of Athletic Surfacing with Related Materials, Supplies, Installation, and Services, and

WHEREAS, the bids were received on June 6, 2018 and reviewed by the Sourcewell bid review committee for compliance, and

WHEREAS, AstroTurf Corporation was awarded a Sourcewell contract for the various construction activities with terms and conditions acceptable to the Canton City School District,

AstroTurf Corporation	Base Bid	\$765,815.00
AstroTurf Corporation	Alternate No. 1	\$195,858.00

THEREFORE, BE IT RESOLVED that AstroTurf Corporation is hereby awarded the contract as detailed above for Athletic Field Improvements at Crenshaw Middle School, totaling \$961,673.00, and

BE IT FURTHER RESOLVED that the Canton City School Board of Education does hereby reject all other bids submitted on this project.

[Bid Results](#)  
[Bid Summary](#)



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Approve the changes to the 2021-2022 Regular School Calendar and AIM School Calendar. The adjustment modifies the number of teacher work days to increase from 184 to 185 beginning with the 2021-2022 school year in accordance with the approved CPEA Agreement.

[Regular School Calendar 2021-2022](#)  
[AIM School Calendar 2021-2022](#)

Approve the purchase of 2,400 iPads and accessories/software from Apple Inc. as a Single-Source Provider, Funding; ESSER II funds for the 2021-2022 school year [Price Quote from Apple](#)

Approve a Memorandum of Understanding with CPEA regarding a Spanish Teacher's assignment to teach remotely from a location other than Ohio [CPEA MOU for Spanish Teacher](#)

Approve start and end times for the 2021-2022 school year [2021-2022 Start/End Times](#)

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick  
Motion carried

21-068 Mr. Resnick moved and Mr. Rinaldi seconded the motion the Board approve the following:

Recommend to approve the purchase and adoption of Savvas Algebra I and Geometry curriculum for Middle and High School students at a cost of \$194,727.30. [Savvas Quote](#)

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick  
Motion carried

21-069 There being no further business to come before the Board, Mr. Kaminski moved and Mr. Rinaldi seconded the motion to adjourn.

Roll call: Ayes: Rinaldi, Russ, Kaminski, Brown, and Resnick  
Motion carried

The meeting adjourned at 6:42 p.m.

Board President

Treasurer

A video recording of the meeting can be found by visiting the Districts website at:

1. [www.ccsdistrict.org](http://www.ccsdistrict.org)
2. Our District
3. Board of Education
4. Archive-Board Meeting Video Library